

## Eramet: Purchase of own shares – Detailed information (week of November 03<sup>rd</sup>, 2025)

### ▪ Aggregated presentation per day and per market

| Name of issuer                                | Identification code of issuer<br>(Legal Entity Identifier) | Day of transaction | Identification code of financial<br>instrument | Aggregated daily<br>volume (in number of<br>shares) | Daily weighted average<br>price of the purchased<br>shares * | Market (MIC<br>Code) |
|-----------------------------------------------|------------------------------------------------------------|--------------------|------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|----------------------|
| ERAMET                                        | 549300LUH78PG2MP6N64                                       | 03/11/2025         | FR0000131757                                   | 3,700                                               | 57.58                                                        | XPAR                 |
| ERAMET                                        | 549300LUH78PG2MP6N64                                       | 04/11/2025         | FR0000131757                                   | 3,600                                               | 54.44                                                        | XPAR                 |
| ERAMET                                        | 549300LUH78PG2MP6N64                                       | 05/11/2025         | FR0000131757                                   | 3,600                                               | 54.95                                                        | XPAR                 |
| ERAMET                                        | 549300LUH78PG2MP6N64                                       | 06/11/2025         | FR0000131757                                   | 3,600                                               | 54.63                                                        | XPAR                 |
| ERAMET                                        | 549300LUH78PG2MP6N64                                       | 07/11/2025         | FR0000131757                                   | 3,600                                               | 53.37                                                        | XPAR                 |
| <i>* Two-digit rounding after the decimal</i> |                                                            |                    | <b>TOTAL</b>                                   | <b>18,100</b>                                       | <b>55.01</b>                                                 |                      |

## ■ Details per transaction

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 09:02:27              | FR0000131757                                   | 59.10                    | EUR      | 118                | XPAR                 | 20251103151339850                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 09:16:45              | FR0000131757                                   | 59.05                    | EUR      | 79                 | XPAR                 | 20251103151344458                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 09:25:38              | FR0000131757                                   | 58.60                    | EUR      | 80                 | XPAR                 | 20251103151346545                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 09:37:18              | FR0000131757                                   | 58.05                    | EUR      | 19                 | XPAR                 | 20251103151350069                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 09:53:50              | FR0000131757                                   | 57.95                    | EUR      | 45                 | XPAR                 | 20251103151353262                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 09:53:50              | FR0000131757                                   | 57.95                    | EUR      | 75                 | XPAR                 | 20251103151353264                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 10:05:19              | FR0000131757                                   | 57.75                    | EUR      | 85                 | XPAR                 | 20251103151356370                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 10:16:57              | FR0000131757                                   | 58.30                    | EUR      | 69                 | XPAR                 | 20251103151359248                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 10:16:57              | FR0000131757                                   | 58.30                    | EUR      | 17                 | XPAR                 | 20251103151359250                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 10:26:47              | FR0000131757                                   | 58.25                    | EUR      | 82                 | XPAR                 | 20251103151361138                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 10:44:58              | FR0000131757                                   | 58.00                    | EUR      | 59                 | XPAR                 | 20251103151364971                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 10:56:22              | FR0000131757                                   | 58.50                    | EUR      | 50                 | XPAR                 | 20251103151367347                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:06:35              | FR0000131757                                   | 58.20                    | EUR      | 48                 | XPAR                 | 20251103151369491                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:17:44              | FR0000131757                                   | 58.15                    | EUR      | 65                 | XPAR                 | 20251103151372697                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:33:42              | FR0000131757                                   | 58.15                    | EUR      | 4                  | XPAR                 | 20251103151375437                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:35:55              | FR0000131757                                   | 58.25                    | EUR      | 1                  | XPAR                 | 20251103151375704                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:35:55              | FR0000131757                                   | 58.25                    | EUR      | 39                 | XPAR                 | 20251103151375706                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:35:55              | FR0000131757                                   | 58.25                    | EUR      | 9                  | XPAR                 | 20251103151375708                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:38:14              | FR0000131757                                   | 58.25                    | EUR      | 2                  | XPAR                 | 20251103151375972                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:39:33              | FR0000131757                                   | 58.25                    | EUR      | 2                  | XPAR                 | 20251103151376146                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:44:27              | FR0000131757                                   | 58.35                    | EUR      | 7                  | XPAR                 | 20251103151376970                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 11:57:38              | FR0000131757                                   | 58.25                    | EUR      | 66                 | XPAR                 | 20251103151378963                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 12:06:44              | FR0000131757                                   | 58.25                    | EUR      | 17                 | XPAR                 | 20251103151380286                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 12:09:43              | FR0000131757                                   | 58.10                    | EUR      | 95                 | XPAR                 | 20251103151380886                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 12:16:10              | FR0000131757                                   | 58.00                    | EUR      | 88                 | XPAR                 | 20251103151381965                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 12:33:02              | FR0000131757                                   | 58.00                    | EUR      | 2                  | XPAR                 | 20251103151384686                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 12:33:02              | FR0000131757                                   | 58.00                    | EUR      | 65                 | XPAR                 | 20251103151384688                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 12:36:06              | FR0000131757                                   | 57.90                    | EUR      | 83                 | XPAR                 | 20251103151385417                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:05:59              | FR0000131757                                   | 57.85                    | EUR      | 99                 | XPAR                 | 20251103151391331                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:13:19              | FR0000131757                                   | 57.85                    | EUR      | 18                 | XPAR                 | 20251103151392480                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:13:25              | FR0000131757                                   | 57.85                    | EUR      | 18                 | XPAR                 | 20251103151392482                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:22:51              | FR0000131757                                   | 57.75                    | EUR      | 81                 | XPAR                 | 20251103151394012                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:32:08              | FR0000131757                                   | 57.70                    | EUR      | 89                 | XPAR                 | 20251103151395157                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:36:27              | FR0000131757                                   | 57.70                    | EUR      | 1                  | XPAR                 | 20251103151395587                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:36:27              | FR0000131757                                   | 57.70                    | EUR      | 2                  | XPAR                 | 20251103151395589                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:37:02              | FR0000131757                                   | 57.70                    | EUR      | 282                | XPAR                 | 20251103151395782                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 13:37:46              | FR0000131757                                   | 57.70                    | EUR      | 3                  | XPAR                 | 20251103151395830                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 14:11:19              | FR0000131757                                   | 57.70                    | EUR      | 228                | XPAR                 | 20251103151401234                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 14:36:40              | FR0000131757                                   | 57.60                    | EUR      | 118                | XPAR                 | 20251103151405905                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 14:59:02              | FR0000131757                                   | 57.55                    | EUR      | 102                | XPAR                 | 20251103151410683                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 15:14:50              | FR0000131757                                   | 57.50                    | EUR      | 103                | XPAR                 | 20251103151414569                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 15:29:58              | FR0000131757                                   | 57.60                    | EUR      | 125                | XPAR                 | 20251103151419013                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 15:29:58              | FR0000131757                                   | 57.60                    | EUR      | 18                 | XPAR                 | 20251103151419015                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 15:37:33              | FR0000131757                                   | 57.50                    | EUR      | 93                 | XPAR                 | 20251103151422394                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 15:53:33              | FR0000131757                                   | 57.00                    | EUR      | 7                  | XPAR                 | 20251103151428055                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:01:38              | FR0000131757                                   | 57.00                    | EUR      | 80                 | XPAR                 | 20251103151430461                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:09:40              | FR0000131757                                   | 57.00                    | EUR      | 89                 | XPAR                 | 20251103151433171                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:11:19              | FR0000131757                                   | 57.00                    | EUR      | 16                 | XPAR                 | 20251103151433759                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:24:21              | FR0000131757                                   | 56.80                    | EUR      | 86                 | XPAR                 | 20251103151437665                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:39:21              | FR0000131757                                   | 56.50                    | EUR      | 20                 | XPAR                 | 20251103151443125                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:40:50              | FR0000131757                                   | 56.50                    | EUR      | 12                 | XPAR                 | 20251103151443752                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:42:11              | FR0000131757                                   | 56.40                    | EUR      | 109                | XPAR                 | 20251103151444288                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:42:11              | FR0000131757                                   | 56.40                    | EUR      | 25                 | XPAR                 | 20251103151444290                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:42:11              | FR0000131757                                   | 56.40                    | EUR      | 61                 | XPAR                 | 20251103151444292                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:46:23              | FR0000131757                                   | 56.20                    | EUR      | 36                 | XPAR                 | 20251103151445784                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:53:05              | FR0000131757                                   | 56.20                    | EUR      | 36                 | XPAR                 | 20251103151448545                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 16:58:02              | FR0000131757                                   | 56.20                    | EUR      | 18                 | XPAR                 | 20251103151449962                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:00:29              | FR0000131757                                   | 56.20                    | EUR      | 16                 | XPAR                 | 20251103151450824                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:02:33              | FR0000131757                                   | 56.20                    | EUR      | 100                | XPAR                 | 20251103151451477                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:05:00              | FR0000131757                                   | 56.30                    | EUR      | 19                 | XPAR                 | 20251103151452315                  | Allocation to employees |

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|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:05:02              | FR0000131757                                   | 56.30                    | EUR      | 28                 | XPAR                 | 20251103151452331                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:05:11              | FR0000131757                                   | 56.30                    | EUR      | 57                 | XPAR                 | 20251103151452339                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:12:05              | FR0000131757                                   | 56.20                    | EUR      | 2                  | XPAR                 | 20251103151454233                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 03/11/2025 17:12:05              | FR0000131757                                   | 56.20                    | EUR      | 132                | XPAR                 | 20251103151454235                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:03:31              | FR0000131757                                   | 54.60                    | EUR      | 117                | XPAR                 | 20251104151468176                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:13:02              | FR0000131757                                   | 54.45                    | EUR      | 71                 | XPAR                 | 20251104151472422                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:35:58              | FR0000131757                                   | 54.70                    | EUR      | 2                  | XPAR                 | 20251104151481157                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:37:34              | FR0000131757                                   | 54.70                    | EUR      | 10                 | XPAR                 | 20251104151481478                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:37:34              | FR0000131757                                   | 54.70                    | EUR      | 173                | XPAR                 | 20251104151481480                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:49:30              | FR0000131757                                   | 54.75                    | EUR      | 52                 | XPAR                 | 20251104151484012                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:50:04              | FR0000131757                                   | 54.75                    | EUR      | 64                 | XPAR                 | 20251104151484084                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:55:18              | FR0000131757                                   | 54.70                    | EUR      | 20                 | XPAR                 | 20251104151485035                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 09:55:18              | FR0000131757                                   | 54.70                    | EUR      | 58                 | XPAR                 | 20251104151485037                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:17:09              | FR0000131757                                   | 54.55                    | EUR      | 72                 | XPAR                 | 20251104151489554                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:26:38              | FR0000131757                                   | 54.70                    | EUR      | 17                 | XPAR                 | 20251104151491540                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:26:38              | FR0000131757                                   | 54.70                    | EUR      | 58                 | XPAR                 | 20251104151491542                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:28:10              | FR0000131757                                   | 54.55                    | EUR      | 65                 | XPAR                 | 20251104151491645                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:55:05              | FR0000131757                                   | 54.50                    | EUR      | 4                  | XPAR                 | 20251104151497805                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:55:05              | FR0000131757                                   | 54.50                    | EUR      | 12                 | XPAR                 | 20251104151497807                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 10:55:05              | FR0000131757                                   | 54.50                    | EUR      | 66                 | XPAR                 | 20251104151497809                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:00:17              | FR0000131757                                   | 54.50                    | EUR      | 1                  | XPAR                 | 20251104151499529                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:00:17              | FR0000131757                                   | 54.50                    | EUR      | 83                 | XPAR                 | 20251104151499531                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:20:42              | FR0000131757                                   | 54.20                    | EUR      | 14                 | XPAR                 | 20251104151503402                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:41:51              | FR0000131757                                   | 54.50                    | EUR      | 19                 | XPAR                 | 20251104151506382                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:46:06              | FR0000131757                                   | 54.40                    | EUR      | 22                 | XPAR                 | 20251104151507257                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:51:12              | FR0000131757                                   | 54.40                    | EUR      | 37                 | XPAR                 | 20251104151508300                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:51:17              | FR0000131757                                   | 54.45                    | EUR      | 8                  | XPAR                 | 20251104151508330                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:51:29              | FR0000131757                                   | 54.50                    | EUR      | 14                 | XPAR                 | 20251104151508474                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:51:38              | FR0000131757                                   | 54.50                    | EUR      | 23                 | XPAR                 | 20251104151508488                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:51:38              | FR0000131757                                   | 54.50                    | EUR      | 14                 | XPAR                 | 20251104151508490                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:57:04              | FR0000131757                                   | 54.50                    | EUR      | 31                 | XPAR                 | 20251104151509672                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 11:57:04              | FR0000131757                                   | 54.50                    | EUR      | 45                 | XPAR                 | 20251104151509674                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:13:39              | FR0000131757                                   | 54.80                    | EUR      | 60                 | XPAR                 | 20251104151512474                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:22:30              | FR0000131757                                   | 54.90                    | EUR      | 61                 | XPAR                 | 20251104151513837                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:24:12              | FR0000131757                                   | 54.85                    | EUR      | 26                 | XPAR                 | 20251104151514015                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:24:12              | FR0000131757                                   | 54.85                    | EUR      | 22                 | XPAR                 | 20251104151514017                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:24:12              | FR0000131757                                   | 54.85                    | EUR      | 8                  | XPAR                 | 20251104151514119                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:40:44              | FR0000131757                                   | 54.75                    | EUR      | 32                 | XPAR                 | 20251104151517186                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 12:40:44              | FR0000131757                                   | 54.75                    | EUR      | 23                 | XPAR                 | 20251104151517188                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 13:02:00              | FR0000131757                                   | 54.85                    | EUR      | 174                | XPAR                 | 20251104151519880                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 13:53:09              | FR0000131757                                   | 54.95                    | EUR      | 14                 | XPAR                 | 20251104151526991                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 13:53:09              | FR0000131757                                   | 54.95                    | EUR      | 37                 | XPAR                 | 20251104151526993                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 13:53:21              | FR0000131757                                   | 54.80                    | EUR      | 50                 | XPAR                 | 20251104151527003                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 13:55:40              | FR0000131757                                   | 54.80                    | EUR      | 8                  | XPAR                 | 20251104151527337                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 14:07:44              | FR0000131757                                   | 54.75                    | EUR      | 1                  | XPAR                 | 20251104151530224                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 14:28:08              | FR0000131757                                   | 54.85                    | EUR      | 8                  | XPAR                 | 20251104151533642                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 14:28:11              | FR0000131757                                   | 54.85                    | EUR      | 11                 | XPAR                 | 20251104151533646                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 14:35:31              | FR0000131757                                   | 54.75                    | EUR      | 72                 | XPAR                 | 20251104151534573                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:07:32              | FR0000131757                                   | 54.80                    | EUR      | 4                  | XPAR                 | 20251104151541611                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:17:21              | FR0000131757                                   | 54.70                    | EUR      | 82                 | XPAR                 | 20251104151542948                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:17:47              | FR0000131757                                   | 54.45                    | EUR      | 26                 | XPAR                 | 20251104151543112                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:17:56              | FR0000131757                                   | 54.35                    | EUR      | 71                 | XPAR                 | 20251104151543140                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:19:46              | FR0000131757                                   | 54.50                    | EUR      | 29                 | XPAR                 | 20251104151543467                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:19:46              | FR0000131757                                   | 54.50                    | EUR      | 68                 | XPAR                 | 20251104151543469                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:21:57              | FR0000131757                                   | 54.50                    | EUR      | 29                 | XPAR                 | 20251104151544086                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:24:45              | FR0000131757                                   | 54.40                    | EUR      | 79                 | XPAR                 | 20251104151545849                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:27:15              | FR0000131757                                   | 54.40                    | EUR      | 45                 | XPAR                 | 20251104151546785                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:27:15              | FR0000131757                                   | 54.40                    | EUR      | 10                 | XPAR                 | 20251104151546787                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:27:15              | FR0000131757                                   | 54.40                    | EUR      | 8                  | XPAR                 | 20251104151546789                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:27:15              | FR0000131757                                   | 54.40                    | EUR      | 8                  | XPAR                 | 20251104151546791                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:28:19              | FR0000131757                                   | 54.30                    | EUR      | 64                 | XPAR                 | 20251104151547861                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:28:19              | FR0000131757                                   | 54.30                    | EUR      | 22                 | XPAR                 | 20251104151547863                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:52:35              | FR0000131757                                   | 53.95                    | EUR      | 36                 | XPAR                 | 20251104151561451                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:52:35              | FR0000131757                                   | 53.95                    | EUR      | 5                  | XPAR                 | 20251104151561453                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:52:35              | FR0000131757                                   | 53.95                    | EUR      | 5                  | XPAR                 | 20251104151561455                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 15:52:35              | FR0000131757                                   | 53.95                    | EUR      | 28                 | XPAR                 | 20251104151561457                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:05:15              | FR0000131757                                   | 54.15                    | EUR      | 38                 | XPAR                 | 20251104151566239                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:08:01              | FR0000131757                                   | 54.20                    | EUR      | 10                 | XPAR                 | 20251104151567197                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:08:01              | FR0000131757                                   | 54.20                    | EUR      | 9                  | XPAR                 | 20251104151567299                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:08:01              | FR0000131757                                   | 54.20                    | EUR      | 62                 | XPAR                 | 20251104151567301                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:11:37              | FR0000131757                                   | 54.05                    | EUR      | 2                  | XPAR                 | 20251104151568556                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:11:37              | FR0000131757                                   | 54.05                    | EUR      | 3                  | XPAR                 | 20251104151568558                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:11:37              | FR0000131757                                   | 54.05                    | EUR      | 2                  | XPAR                 | 20251104151568560                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:11:37              | FR0000131757                                   | 54.05                    | EUR      | 42                 | XPAR                 | 20251104151568562                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:14:27              | FR0000131757                                   | 54.00                    | EUR      | 49                 | XPAR                 | 20251104151569716                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:14:27              | FR0000131757                                   | 54.00                    | EUR      | 4                  | XPAR                 | 20251104151569718                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:14:27              | FR0000131757                                   | 54.00                    | EUR      | 14                 | XPAR                 | 20251104151569720                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:37:45              | FR0000131757                                   | 54.20                    | EUR      | 42                 | XPAR                 | 20251104151581043                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:50:16              | FR0000131757                                   | 54.05                    | EUR      | 20                 | XPAR                 | 20251104151587562                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:50:47              | FR0000131757                                   | 54.05                    | EUR      | 36                 | XPAR                 | 20251104151587827                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:50:47              | FR0000131757                                   | 54.05                    | EUR      | 21                 | XPAR                 | 20251104151587829                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:50:47              | FR0000131757                                   | 54.10                    | EUR      | 44                 | XPAR                 | 20251104151587831                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:50:47              | FR0000131757                                   | 54.10                    | EUR      | 57                 | XPAR                 | 20251104151587833                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:50:47              | FR0000131757                                   | 54.10                    | EUR      | 79                 | XPAR                 | 20251104151587835                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:56:19              | FR0000131757                                   | 54.00                    | EUR      | 65                 | XPAR                 | 20251104151590626                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:59:35              | FR0000131757                                   | 54.10                    | EUR      | 28                 | XPAR                 | 20251104151591862                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 16:59:35              | FR0000131757                                   | 54.10                    | EUR      | 32                 | XPAR                 | 20251104151591864                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 17:06:07              | FR0000131757                                   | 54.10                    | EUR      | 1                  | XPAR                 | 20251104151594830                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 17:06:07              | FR0000131757                                   | 54.10                    | EUR      | 321                | XPAR                 | 20251104151594832                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 17:06:07              | FR0000131757                                   | 54.10                    | EUR      | 24                 | XPAR                 | 20251104151594834                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 17:23:26              | FR0000131757                                   | 54.30                    | EUR      | 130                | XPAR                 | 20251104151600761                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 04/11/2025 17:23:26              | FR0000131757                                   | 54.30                    | EUR      | 67                 | XPAR                 | 20251104151600763                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:02:11              | FR0000131757                                   | 53.95                    | EUR      | 83                 | XPAR                 | 20251105151610686                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:30:10              | FR0000131757                                   | 54.50                    | EUR      | 25                 | XPAR                 | 20251105151621360                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:30:10              | FR0000131757                                   | 54.50                    | EUR      | 200                | XPAR                 | 20251105151621362                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:36:58              | FR0000131757                                   | 54.50                    | EUR      | 13                 | XPAR                 | 20251105151623757                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:36:58              | FR0000131757                                   | 54.50                    | EUR      | 8                  | XPAR                 | 20251105151623759                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:36:58              | FR0000131757                                   | 54.50                    | EUR      | 3                  | XPAR                 | 20251105151623761                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:36:58              | FR0000131757                                   | 54.50                    | EUR      | 54                 | XPAR                 | 20251105151623763                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:40:08              | FR0000131757                                   | 54.45                    | EUR      | 52                 | XPAR                 | 20251105151624747                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:51:56              | FR0000131757                                   | 54.75                    | EUR      | 66                 | XPAR                 | 20251105151628267                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:51:56              | FR0000131757                                   | 54.75                    | EUR      | 4                  | XPAR                 | 20251105151628269                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 09:54:31              | FR0000131757                                   | 54.55                    | EUR      | 65                 | XPAR                 | 20251105151628857                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 10:03:03              | FR0000131757                                   | 54.50                    | EUR      | 54                 | XPAR                 | 20251105151630717                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 10:28:04              | FR0000131757                                   | 54.60                    | EUR      | 50                 | XPAR                 | 20251105151637525                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 10:28:04              | FR0000131757                                   | 54.60                    | EUR      | 23                 | XPAR                 | 20251105151637527                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 10:39:15              | FR0000131757                                   | 54.60                    | EUR      | 21                 | XPAR                 | 20251105151639384                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 10:39:15              | FR0000131757                                   | 54.60                    | EUR      | 58                 | XPAR                 | 20251105151639386                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 10:41:10              | FR0000131757                                   | 54.45                    | EUR      | 62                 | XPAR                 | 20251105151639942                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:01:07              | FR0000131757                                   | 54.55                    | EUR      | 27                 | XPAR                 | 20251105151643927                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:12:47              | FR0000131757                                   | 54.55                    | EUR      | 1                  | XPAR                 | 20251105151646536                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:12:47              | FR0000131757                                   | 54.55                    | EUR      | 78                 | XPAR                 | 20251105151646538                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:17:53              | FR0000131757                                   | 54.60                    | EUR      | 22                 | XPAR                 | 20251105151647527                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:23:21              | FR0000131757                                   | 54.60                    | EUR      | 30                 | XPAR                 | 20251105151648379                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:43:22              | FR0000131757                                   | 54.60                    | EUR      | 34                 | XPAR                 | 20251105151651660                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:43:22              | FR0000131757                                   | 54.60                    | EUR      | 1                  | XPAR                 | 20251105151651662                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:43:23              | FR0000131757                                   | 54.60                    | EUR      | 47                 | XPAR                 | 20251105151651666                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:46:01              | FR0000131757                                   | 54.50                    | EUR      | 19                 | XPAR                 | 20251105151652193                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 11:55:29              | FR0000131757                                   | 54.65                    | EUR      | 28                 | XPAR                 | 20251105151654299                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 12:11:58              | FR0000131757                                   | 54.50                    | EUR      | 53                 | XPAR                 | 20251105151658751                  | Allocation to employees |



| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 13:12:14              | FR0000131757                                   | 54.60                    | EUR      | 79                 | XPAR                 | 20251105151669314                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 13:23:15              | FR0000131757                                   | 54.50                    | EUR      | 14                 | XPAR                 | 20251105151671106                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 13:23:43              | FR0000131757                                   | 54.50                    | EUR      | 29                 | XPAR                 | 20251105151671274                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 13:34:50              | FR0000131757                                   | 54.45                    | EUR      | 52                 | XPAR                 | 20251105151673061                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 13:39:49              | FR0000131757                                   | 54.50                    | EUR      | 70                 | XPAR                 | 20251105151673678                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 13:40:32              | FR0000131757                                   | 54.50                    | EUR      | 10                 | XPAR                 | 20251105151673732                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:06:12              | FR0000131757                                   | 54.75                    | EUR      | 48                 | XPAR                 | 20251105151677629                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:08:03              | FR0000131757                                   | 54.80                    | EUR      | 17                 | XPAR                 | 20251105151677871                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:17:23              | FR0000131757                                   | 54.70                    | EUR      | 69                 | XPAR                 | 20251105151679401                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:17:24              | FR0000131757                                   | 54.70                    | EUR      | 20                 | XPAR                 | 20251105151679403                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:46:47              | FR0000131757                                   | 55.05                    | EUR      | 2                  | XPAR                 | 20251105151685371                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:46:47              | FR0000131757                                   | 55.05                    | EUR      | 3                  | XPAR                 | 20251105151685373                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:48:11              | FR0000131757                                   | 55.05                    | EUR      | 37                 | XPAR                 | 20251105151685953                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:48:11              | FR0000131757                                   | 55.05                    | EUR      | 38                 | XPAR                 | 20251105151685955                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:14              | FR0000131757                                   | 55.25                    | EUR      | 50                 | XPAR                 | 20251105151686222                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:14              | FR0000131757                                   | 55.25                    | EUR      | 37                 | XPAR                 | 20251105151686224                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:14              | FR0000131757                                   | 55.25                    | EUR      | 26                 | XPAR                 | 20251105151686226                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:17              | FR0000131757                                   | 55.25                    | EUR      | 50                 | XPAR                 | 20251105151686232                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:17              | FR0000131757                                   | 55.25                    | EUR      | 40                 | XPAR                 | 20251105151686234                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:17              | FR0000131757                                   | 55.25                    | EUR      | 28                 | XPAR                 | 20251105151686236                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:20              | FR0000131757                                   | 55.25                    | EUR      | 1                  | XPAR                 | 20251105151686254                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:49:20              | FR0000131757                                   | 55.25                    | EUR      | 46                 | XPAR                 | 20251105151686256                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 14:58:02              | FR0000131757                                   | 55.15                    | EUR      | 86                 | XPAR                 | 20251105151688637                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:16:00              | FR0000131757                                   | 55.10                    | EUR      | 61                 | XPAR                 | 20251105151693491                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:16:00              | FR0000131757                                   | 55.10                    | EUR      | 45                 | XPAR                 | 20251105151693493                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:25:53              | FR0000131757                                   | 54.95                    | EUR      | 84                 | XPAR                 | 20251105151695883                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:26:17              | FR0000131757                                   | 55.05                    | EUR      | 253                | XPAR                 | 20251105151695941                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:57:08              | FR0000131757                                   | 55.45                    | EUR      | 35                 | XPAR                 | 20251105151707781                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:57:08              | FR0000131757                                   | 55.45                    | EUR      | 36                 | XPAR                 | 20251105151707783                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:57:20              | FR0000131757                                   | 55.45                    | EUR      | 36                 | XPAR                 | 20251105151707813                  | Allocation to employees |



| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 15:57:20              | FR0000131757                                   | 55.45                    | EUR      | 23                 | XPAR                 | 20251105151707815                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:02:34              | FR0000131757                                   | 55.25                    | EUR      | 71                 | XPAR                 | 20251105151709874                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:04:57              | FR0000131757                                   | 55.15                    | EUR      | 9                  | XPAR                 | 20251105151710783                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:18:31              | FR0000131757                                   | 55.25                    | EUR      | 26                 | XPAR                 | 20251105151714970                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:18:31              | FR0000131757                                   | 55.25                    | EUR      | 14                 | XPAR                 | 20251105151714972                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:18:40              | FR0000131757                                   | 55.25                    | EUR      | 31                 | XPAR                 | 20251105151714988                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:18:40              | FR0000131757                                   | 55.25                    | EUR      | 14                 | XPAR                 | 20251105151714990                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:29:29              | FR0000131757                                   | 55.50                    | EUR      | 50                 | XPAR                 | 20251105151718293                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:29:29              | FR0000131757                                   | 55.50                    | EUR      | 56                 | XPAR                 | 20251105151718295                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:52:13              | FR0000131757                                   | 55.45                    | EUR      | 62                 | XPAR                 | 20251105151724513                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:53:00              | FR0000131757                                   | 55.45                    | EUR      | 26                 | XPAR                 | 20251105151724619                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:53:09              | FR0000131757                                   | 55.45                    | EUR      | 36                 | XPAR                 | 20251105151724631                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:53:18              | FR0000131757                                   | 55.45                    | EUR      | 36                 | XPAR                 | 20251105151724763                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:53:21              | FR0000131757                                   | 55.45                    | EUR      | 6                  | XPAR                 | 20251105151724765                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:56:00              | FR0000131757                                   | 55.45                    | EUR      | 141                | XPAR                 | 20251105151725388                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:56:00              | FR0000131757                                   | 55.45                    | EUR      | 6                  | XPAR                 | 20251105151725390                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:56:00              | FR0000131757                                   | 55.45                    | EUR      | 218                | XPAR                 | 20251105151725392                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 16:59:29              | FR0000131757                                   | 55.45                    | EUR      | 29                 | XPAR                 | 20251105151726405                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:01:27              | FR0000131757                                   | 55.40                    | EUR      | 69                 | XPAR                 | 20251105151727256                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:01:27              | FR0000131757                                   | 55.40                    | EUR      | 9                  | XPAR                 | 20251105151727258                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:03:22              | FR0000131757                                   | 55.30                    | EUR      | 4                  | XPAR                 | 20251105151727741                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:05:31              | FR0000131757                                   | 55.30                    | EUR      | 1                  | XPAR                 | 20251105151728485                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:05:31              | FR0000131757                                   | 55.30                    | EUR      | 34                 | XPAR                 | 20251105151728487                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:05:31              | FR0000131757                                   | 55.30                    | EUR      | 17                 | XPAR                 | 20251105151728489                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 05/11/2025 17:05:31              | FR0000131757                                   | 55.30                    | EUR      | 29                 | XPAR                 | 20251105151728491                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:00:45              | FR0000131757                                   | 54.75                    | EUR      | 19                 | XPAR                 | 20251106151816206                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:00:45              | FR0000131757                                   | 54.75                    | EUR      | 20                 | XPAR                 | 20251106151816208                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:15:21              | FR0000131757                                   | 55.50                    | EUR      | 10                 | XPAR                 | 20251106151824245                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:15:21              | FR0000131757                                   | 55.55                    | EUR      | 50                 | XPAR                 | 20251106151824247                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:15:21              | FR0000131757                                   | 55.55                    | EUR      | 28                 | XPAR                 | 20251106151824249                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:15:24              | FR0000131757                                   | 55.35                    | EUR      | 57                 | XPAR                 | 20251106151824269                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:20:23              | FR0000131757                                   | 55.40                    | EUR      | 86                 | XPAR                 | 20251106151826369                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:24:17              | FR0000131757                                   | 55.35                    | EUR      | 68                 | XPAR                 | 20251106151827519                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:30:03              | FR0000131757                                   | 55.35                    | EUR      | 51                 | XPAR                 | 20251106151828919                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:30:03              | FR0000131757                                   | 55.35                    | EUR      | 4                  | XPAR                 | 20251106151828923                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:30:03              | FR0000131757                                   | 55.35                    | EUR      | 21                 | XPAR                 | 20251106151828925                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:57:02              | FR0000131757                                   | 55.25                    | EUR      | 82                 | XPAR                 | 20251106151836104                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 09:59:04              | FR0000131757                                   | 55.20                    | EUR      | 45                 | XPAR                 | 20251106151836516                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 10:06:42              | FR0000131757                                   | 55.00                    | EUR      | 4                  | XPAR                 | 20251106151839523                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 10:06:42              | FR0000131757                                   | 55.00                    | EUR      | 1                  | XPAR                 | 20251106151839525                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 10:12:54              | FR0000131757                                   | 55.00                    | EUR      | 39                 | XPAR                 | 20251106151840977                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:03:50              | FR0000131757                                   | 55.15                    | EUR      | 25                 | XPAR                 | 20251106151851794                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:13:47              | FR0000131757                                   | 55.05                    | EUR      | 31                 | XPAR                 | 20251106151857047                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:13:47              | FR0000131757                                   | 55.05                    | EUR      | 7                  | XPAR                 | 20251106151857049                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:13:47              | FR0000131757                                   | 55.05                    | EUR      | 7                  | XPAR                 | 20251106151857051                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:13:47              | FR0000131757                                   | 55.05                    | EUR      | 33                 | XPAR                 | 20251106151857053                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:29:22              | FR0000131757                                   | 55.00                    | EUR      | 57                 | XPAR                 | 20251106151860473                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 11:39:19              | FR0000131757                                   | 55.00                    | EUR      | 5                  | XPAR                 | 20251106151863047                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:00:17              | FR0000131757                                   | 55.00                    | EUR      | 60                 | XPAR                 | 20251106151868791                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:00:17              | FR0000131757                                   | 55.00                    | EUR      | 52                 | XPAR                 | 20251106151868793                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:13:25              | FR0000131757                                   | 54.90                    | EUR      | 37                 | XPAR                 | 20251106151872126                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:13:25              | FR0000131757                                   | 54.90                    | EUR      | 66                 | XPAR                 | 20251106151872128                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:13:25              | FR0000131757                                   | 54.90                    | EUR      | 24                 | XPAR                 | 20251106151872130                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:15:10              | FR0000131757                                   | 54.80                    | EUR      | 93                 | XPAR                 | 20251106151872978                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:58:16              | FR0000131757                                   | 55.05                    | EUR      | 17                 | XPAR                 | 20251106151884290                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 12:58:16              | FR0000131757                                   | 55.05                    | EUR      | 9                  | XPAR                 | 20251106151884292                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:04:13              | FR0000131757                                   | 55.10                    | EUR      | 9                  | XPAR                 | 20251106151885794                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:04:13              | FR0000131757                                   | 55.10                    | EUR      | 67                 | XPAR                 | 20251106151885796                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:04:16              | FR0000131757                                   | 55.10                    | EUR      | 8                  | XPAR                 | 20251106151885816                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:05:28              | FR0000131757                                   | 55.10                    | EUR      | 9                  | XPAR                 | 20251106151886170                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:10:53              | FR0000131757                                   | 55.05                    | EUR      | 18                 | XPAR                 | 20251106151887030                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:10:53              | FR0000131757                                   | 55.05                    | EUR      | 10                 | XPAR                 | 20251106151887032                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:11:35              | FR0000131757                                   | 55.05                    | EUR      | 10                 | XPAR                 | 20251106151887104                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:11:47              | FR0000131757                                   | 55.05                    | EUR      | 10                 | XPAR                 | 20251106151887230                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:11:56              | FR0000131757                                   | 55.05                    | EUR      | 8                  | XPAR                 | 20251106151887242                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:11:56              | FR0000131757                                   | 55.05                    | EUR      | 9                  | XPAR                 | 20251106151887244                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:12:02              | FR0000131757                                   | 55.05                    | EUR      | 29                 | XPAR                 | 20251106151887266                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:12:02              | FR0000131757                                   | 55.05                    | EUR      | 8                  | XPAR                 | 20251106151887268                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:12:05              | FR0000131757                                   | 55.00                    | EUR      | 8                  | XPAR                 | 20251106151887272                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:31:32              | FR0000131757                                   | 54.85                    | EUR      | 46                 | XPAR                 | 20251106151891510                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:31:32              | FR0000131757                                   | 54.85                    | EUR      | 19                 | XPAR                 | 20251106151891512                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 13:47:48              | FR0000131757                                   | 54.65                    | EUR      | 1                  | XPAR                 | 20251106151893939                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:00:51              | FR0000131757                                   | 54.65                    | EUR      | 60                 | XPAR                 | 20251106151896969                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:55:51              | FR0000131757                                   | 54.70                    | EUR      | 35                 | XPAR                 | 20251106151910089                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:55:51              | FR0000131757                                   | 54.70                    | EUR      | 2                  | XPAR                 | 20251106151910091                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:55:51              | FR0000131757                                   | 54.70                    | EUR      | 19                 | XPAR                 | 20251106151910093                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:55:51              | FR0000131757                                   | 54.70                    | EUR      | 3                  | XPAR                 | 20251106151910095                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:55:57              | FR0000131757                                   | 54.70                    | EUR      | 35                 | XPAR                 | 20251106151910131                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:56:00              | FR0000131757                                   | 54.65                    | EUR      | 29                 | XPAR                 | 20251106151910271                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:56:00              | FR0000131757                                   | 54.65                    | EUR      | 2                  | XPAR                 | 20251106151910273                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:56:00              | FR0000131757                                   | 54.70                    | EUR      | 37                 | XPAR                 | 20251106151910275                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:56:00              | FR0000131757                                   | 54.70                    | EUR      | 1                  | XPAR                 | 20251106151910277                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 14:57:04              | FR0000131757                                   | 54.60                    | EUR      | 30                 | XPAR                 | 20251106151910395                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:02:08              | FR0000131757                                   | 54.60                    | EUR      | 23                 | XPAR                 | 20251106151913035                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:06:20              | FR0000131757                                   | 54.65                    | EUR      | 1                  | XPAR                 | 20251106151914274                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:06:20              | FR0000131757                                   | 54.65                    | EUR      | 2                  | XPAR                 | 20251106151914276                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:12:32              | FR0000131757                                   | 54.65                    | EUR      | 2                  | XPAR                 | 20251106151917612                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:14:35              | FR0000131757                                   | 54.65                    | EUR      | 5                  | XPAR                 | 20251106151918467                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:14:47              | FR0000131757                                   | 54.65                    | EUR      | 15                 | XPAR                 | 20251106151918508                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:19:45              | FR0000131757                                   | 54.65                    | EUR      | 32                 | XPAR                 | 20251106151920188                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:20:00              | FR0000131757                                   | 54.65                    | EUR      | 22                 | XPAR                 | 20251106151920216                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:20:48              | FR0000131757                                   | 54.65                    | EUR      | 7                  | XPAR                 | 20251106151920512                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:21:03              | FR0000131757                                   | 54.55                    | EUR      | 42                 | XPAR                 | 20251106151920600                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:21:03              | FR0000131757                                   | 54.55                    | EUR      | 61                 | XPAR                 | 20251106151920602                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:28:21              | FR0000131757                                   | 54.45                    | EUR      | 101                | XPAR                 | 20251106151922850                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:37:26              | FR0000131757                                   | 54.55                    | EUR      | 30                 | XPAR                 | 20251106151929086                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:39:14              | FR0000131757                                   | 54.55                    | EUR      | 21                 | XPAR                 | 20251106151929944                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:40:17              | FR0000131757                                   | 54.55                    | EUR      | 43                 | XPAR                 | 20251106151930837                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:40:25              | FR0000131757                                   | 54.55                    | EUR      | 2                  | XPAR                 | 20251106151931041                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:01              | FR0000131757                                   | 54.55                    | EUR      | 43                 | XPAR                 | 20251106151931366                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:10              | FR0000131757                                   | 54.55                    | EUR      | 40                 | XPAR                 | 20251106151931452                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:19              | FR0000131757                                   | 54.45                    | EUR      | 74                 | XPAR                 | 20251106151931604                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:42              | FR0000131757                                   | 54.45                    | EUR      | 23                 | XPAR                 | 20251106151931748                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:51              | FR0000131757                                   | 54.45                    | EUR      | 23                 | XPAR                 | 20251106151931768                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:54              | FR0000131757                                   | 54.45                    | EUR      | 47                 | XPAR                 | 20251106151931782                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:41:54              | FR0000131757                                   | 54.45                    | EUR      | 36                 | XPAR                 | 20251106151931784                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:49:36              | FR0000131757                                   | 54.45                    | EUR      | 66                 | XPAR                 | 20251106151936092                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 15:58:31              | FR0000131757                                   | 54.35                    | EUR      | 7                  | XPAR                 | 20251106151940413                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:15:08              | FR0000131757                                   | 54.55                    | EUR      | 95                 | XPAR                 | 20251106151947847                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:21:05              | FR0000131757                                   | 54.60                    | EUR      | 18                 | XPAR                 | 20251106151950462                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:21:09              | FR0000131757                                   | 54.45                    | EUR      | 41                 | XPAR                 | 20251106151950478                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:30:19              | FR0000131757                                   | 54.45                    | EUR      | 57                 | XPAR                 | 20251106151954771                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:33:21              | FR0000131757                                   | 54.40                    | EUR      | 2                  | XPAR                 | 20251106151956098                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:36:46              | FR0000131757                                   | 54.30                    | EUR      | 15                 | XPAR                 | 20251106151957610                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:36:46              | FR0000131757                                   | 54.30                    | EUR      | 29                 | XPAR                 | 20251106151957612                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:36:50              | FR0000131757                                   | 54.30                    | EUR      | 22                 | XPAR                 | 20251106151957620                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:36:50              | FR0000131757                                   | 54.30                    | EUR      | 14                 | XPAR                 | 20251106151957622                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:39:07              | FR0000131757                                   | 54.25                    | EUR      | 68                 | XPAR                 | 20251106151958477                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:44:30              | FR0000131757                                   | 54.25                    | EUR      | 13                 | XPAR                 | 20251106151960829                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:44:30              | FR0000131757                                   | 54.25                    | EUR      | 100                | XPAR                 | 20251106151960831                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:44:50              | FR0000131757                                   | 54.15                    | EUR      | 7                  | XPAR                 | 20251106151960893                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:44:51              | FR0000131757                                   | 54.25                    | EUR      | 13                 | XPAR                 | 20251106151960899                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:45:21              | FR0000131757                                   | 54.25                    | EUR      | 11                 | XPAR                 | 20251106151961391                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:48:25              | FR0000131757                                   | 54.25                    | EUR      | 46                 | XPAR                 | 20251106151962843                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:49:07              | FR0000131757                                   | 54.25                    | EUR      | 13                 | XPAR                 | 20251106151964020                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:49:20              | FR0000131757                                   | 54.15                    | EUR      | 60                 | XPAR                 | 20251106151964053                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:52:50              | FR0000131757                                   | 54.10                    | EUR      | 21                 | XPAR                 | 20251106151966189                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:55:32              | FR0000131757                                   | 54.00                    | EUR      | 2                  | XPAR                 | 20251106151967726                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:55:32              | FR0000131757                                   | 54.00                    | EUR      | 15                 | XPAR                 | 20251106151967728                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:55:32              | FR0000131757                                   | 54.00                    | EUR      | 29                 | XPAR                 | 20251106151967738                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:55:32              | FR0000131757                                   | 54.00                    | EUR      | 29                 | XPAR                 | 20251106151967742                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:56:26              | FR0000131757                                   | 53.95                    | EUR      | 49                 | XPAR                 | 20251106151968361                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:56:26              | FR0000131757                                   | 53.95                    | EUR      | 11                 | XPAR                 | 20251106151968363                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 16:56:26              | FR0000131757                                   | 53.95                    | EUR      | 1                  | XPAR                 | 20251106151968365                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:00:11              | FR0000131757                                   | 53.95                    | EUR      | 25                 | XPAR                 | 20251106151970402                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:00:11              | FR0000131757                                   | 53.95                    | EUR      | 5                  | XPAR                 | 20251106151970404                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:00:37              | FR0000131757                                   | 53.90                    | EUR      | 22                 | XPAR                 | 20251106151970703                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:00:46              | FR0000131757                                   | 53.90                    | EUR      | 31                 | XPAR                 | 20251106151970721                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:00:46              | FR0000131757                                   | 53.90                    | EUR      | 24                 | XPAR                 | 20251106151970723                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:01:13              | FR0000131757                                   | 53.90                    | EUR      | 47                 | XPAR                 | 20251106151970951                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:03:47              | FR0000131757                                   | 53.90                    | EUR      | 90                 | XPAR                 | 20251106151972189                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:03:47              | FR0000131757                                   | 53.90                    | EUR      | 56                 | XPAR                 | 20251106151972191                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 06/11/2025 17:12:17              | FR0000131757                                   | 53.90                    | EUR      | 121                | XPAR                 | 20251106151975422                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:33:41              | FR0000131757                                   | 54.40                    | EUR      | 13                 | XPAR                 | 20251107152112584                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:33:41              | FR0000131757                                   | 54.40                    | EUR      | 205                | XPAR                 | 20251107152112586                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:35:20              | FR0000131757                                   | 54.40                    | EUR      | 28                 | XPAR                 | 20251107152113195                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:35:20              | FR0000131757                                   | 54.45                    | EUR      | 50                 | XPAR                 | 20251107152113203                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:35:20              | FR0000131757                                   | 54.45                    | EUR      | 23                 | XPAR                 | 20251107152113205                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:46:00              | FR0000131757                                   | 54.60                    | EUR      | 46                 | XPAR                 | 20251107152116741                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:52:52              | FR0000131757                                   | 54.60                    | EUR      | 2                  | XPAR                 | 20251107152119178                  | Allocation to employees |

| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 09:53:47              | FR0000131757                                   | 54.60                    | EUR      | 103                | XPAR                 | 20251107152119439                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:01:16              | FR0000131757                                   | 54.45                    | EUR      | 2                  | XPAR                 | 20251107152122796                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:06:36              | FR0000131757                                   | 54.60                    | EUR      | 46                 | XPAR                 | 20251107152124472                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:06:36              | FR0000131757                                   | 54.60                    | EUR      | 3                  | XPAR                 | 20251107152124474                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:06:36              | FR0000131757                                   | 54.60                    | EUR      | 9                  | XPAR                 | 20251107152124476                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:19:12              | FR0000131757                                   | 54.45                    | EUR      | 48                 | XPAR                 | 20251107152129658                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:19:12              | FR0000131757                                   | 54.45                    | EUR      | 1                  | XPAR                 | 20251107152129660                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:19:12              | FR0000131757                                   | 54.60                    | EUR      | 37                 | XPAR                 | 20251107152129662                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:29:00              | FR0000131757                                   | 54.35                    | EUR      | 47                 | XPAR                 | 20251107152132022                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:39:16              | FR0000131757                                   | 54.25                    | EUR      | 78                 | XPAR                 | 20251107152134463                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:39:47              | FR0000131757                                   | 54.10                    | EUR      | 77                 | XPAR                 | 20251107152134618                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 10:42:03              | FR0000131757                                   | 53.95                    | EUR      | 88                 | XPAR                 | 20251107152135082                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 11:07:49              | FR0000131757                                   | 53.70                    | EUR      | 128                | XPAR                 | 20251107152141192                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 11:18:45              | FR0000131757                                   | 53.60                    | EUR      | 79                 | XPAR                 | 20251107152143428                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 11:51:36              | FR0000131757                                   | 53.35                    | EUR      | 98                 | XPAR                 | 20251107152151762                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 11:55:09              | FR0000131757                                   | 53.30                    | EUR      | 47                 | XPAR                 | 20251107152152309                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 11:55:09              | FR0000131757                                   | 53.30                    | EUR      | 37                 | XPAR                 | 20251107152152311                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:10:56              | FR0000131757                                   | 53.30                    | EUR      | 16                 | XPAR                 | 20251107152155866                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:10:56              | FR0000131757                                   | 53.30                    | EUR      | 11                 | XPAR                 | 20251107152155868                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:10:56              | FR0000131757                                   | 53.30                    | EUR      | 38                 | XPAR                 | 20251107152155870                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:10:56              | FR0000131757                                   | 53.30                    | EUR      | 14                 | XPAR                 | 20251107152155872                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:10:56              | FR0000131757                                   | 53.30                    | EUR      | 14                 | XPAR                 | 20251107152155874                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:14:51              | FR0000131757                                   | 53.20                    | EUR      | 89                 | XPAR                 | 20251107152157046                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:31:34              | FR0000131757                                   | 52.85                    | EUR      | 93                 | XPAR                 | 20251107152161215                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:42:25              | FR0000131757                                   | 52.80                    | EUR      | 67                 | XPAR                 | 20251107152163100                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 12:42:25              | FR0000131757                                   | 52.80                    | EUR      | 22                 | XPAR                 | 20251107152163102                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:01:28              | FR0000131757                                   | 52.95                    | EUR      | 20                 | XPAR                 | 20251107152168406                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:01:28              | FR0000131757                                   | 52.95                    | EUR      | 35                 | XPAR                 | 20251107152168408                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:01:29              | FR0000131757                                   | 52.95                    | EUR      | 54                 | XPAR                 | 20251107152168410                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:18:27              | FR0000131757                                   | 53.05                    | EUR      | 150                | XPAR                 | 20251107152171987                  | Allocation to employees |



| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:18:27              | FR0000131757                                   | 53.05                    | EUR      | 102                | XPAR                 | 20251107152171989                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:36:15              | FR0000131757                                   | 53.05                    | EUR      | 60                 | XPAR                 | 20251107152174824                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:37:21              | FR0000131757                                   | 53.05                    | EUR      | 4                  | XPAR                 | 20251107152175005                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:44:17              | FR0000131757                                   | 53.00                    | EUR      | 10                 | XPAR                 | 20251107152176173                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:44:17              | FR0000131757                                   | 53.00                    | EUR      | 39                 | XPAR                 | 20251107152176175                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:44:17              | FR0000131757                                   | 53.00                    | EUR      | 22                 | XPAR                 | 20251107152176177                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:47:02              | FR0000131757                                   | 52.95                    | EUR      | 52                 | XPAR                 | 20251107152176908                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 13:47:02              | FR0000131757                                   | 52.95                    | EUR      | 14                 | XPAR                 | 20251107152176910                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:36:07              | FR0000131757                                   | 52.95                    | EUR      | 25                 | XPAR                 | 20251107152187233                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:54:27              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191779                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:54:36              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191789                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:54:48              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191795                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:54:57              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191805                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:55:06              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191833                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:55:18              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191859                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:55:27              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152191897                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:55:36              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152192029                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 14:55:51              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152192125                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 15:00:56              | FR0000131757                                   | 52.95                    | EUR      | 36                 | XPAR                 | 20251107152193646                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 15:00:56              | FR0000131757                                   | 52.95                    | EUR      | 56                 | XPAR                 | 20251107152193648                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 15:06:45              | FR0000131757                                   | 52.85                    | EUR      | 113                | XPAR                 | 20251107152195307                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 15:15:12              | FR0000131757                                   | 52.80                    | EUR      | 75                 | XPAR                 | 20251107152196907                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 15:30:01              | FR0000131757                                   | 52.75                    | EUR      | 76                 | XPAR                 | 20251107152200585                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 15:36:53              | FR0000131757                                   | 52.70                    | EUR      | 78                 | XPAR                 | 20251107152205290                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:06:54              | FR0000131757                                   | 53.05                    | EUR      | 132                | XPAR                 | 20251107152221931                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:06:54              | FR0000131757                                   | 53.05                    | EUR      | 3                  | XPAR                 | 20251107152221933                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:13:03              | FR0000131757                                   | 53.15                    | EUR      | 84                 | XPAR                 | 20251107152225844                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:13:24              | FR0000131757                                   | 53.05                    | EUR      | 84                 | XPAR                 | 20251107152226130                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:27:12              | FR0000131757                                   | 52.85                    | EUR      | 30                 | XPAR                 | 20251107152235329                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:32:10              | FR0000131757                                   | 52.90                    | EUR      | 77                 | XPAR                 | 20251107152238644                  | Allocation to employees |



| Name of issuer | Identification code of issuer<br>(Legal Entity Identifier) | Name of Investment Services<br>Provider | Identification code of<br>Investment Services Provider | Day/time of transaction<br>(CET) | Identification code of<br>financial instrument | Price per<br>transaction | Currency | Acquired<br>volume | Market<br>(MIC Code) | Reference number of<br>transaction | Purpose of buy back     |
|----------------|------------------------------------------------------------|-----------------------------------------|--------------------------------------------------------|----------------------------------|------------------------------------------------|--------------------------|----------|--------------------|----------------------|------------------------------------|-------------------------|
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:38:46              | FR0000131757                                   | 52.85                    | EUR      | 12                 | XPAR                 | 20251107152244664                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:38:49              | FR0000131757                                   | 52.85                    | EUR      | 6                  | XPAR                 | 20251107152244698                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:38:59              | FR0000131757                                   | 52.85                    | EUR      | 1                  | XPAR                 | 20251107152244734                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:39:55              | FR0000131757                                   | 52.85                    | EUR      | 46                 | XPAR                 | 20251107152245294                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:44:18              | FR0000131757                                   | 52.75                    | EUR      | 40                 | XPAR                 | 20251107152247578                  | Allocation to employees |
| ERAMET         | 549300LUH78PG2MP6N64                                       | BNP Paribas SA                          | R0MUWSFPU8MPRO8K5P83                                   | 07/11/2025 16:59:46              | FR0000131757                                   | 52.80                    | EUR      | 81                 | XPAR                 | 20251107152256503                  | Allocation to employees |