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## Appointment of Clément Jakymiw as Director of Value Chain Transformation in Gabon

Clément Jakymiw has been appointed Director of Value Chain Transformation in Gabon. In his new role, he will report directly to Paulo Castellari, Chief Executive Officer of the Eramet Group. He previously served as Deputy COO in charge of manganese ore.

Clément Jakymiw has extensive experience in implementing industrial policies and leading transformation projects. A Chief Engineer of the French Corps des Mines, he is a graduate of Mines Paris and the École Normale Supérieure de Lyon. He began his career in the French state civil service, serving notably as Economic Advisor to the Prefect of the Pays de la Loire region before joining the General Secretariat for Investment (SGPI), under the authority of the Prime Minister, as Deputy Director for Industry and Services. In this role, he oversaw the financing of strategic projects within the France 2030 program.

He was later appointed Innovation and Digital Advisor in the office of the Minister of Higher Education and Research, where he coordinated key initiatives in innovation, research valorization, and the development of artificial intelligence.

Clément Jakymiw joined Eramet in October 2023 as Chief of Staff to the Chief Operating Officer, before being appointed Deputy COO in charge of manganese ore.

## Paulo Castellari, Chief Executive Officer of the Eramet Group:

« The appointment of Clément Jakymiw to the newly established position of Director of Value Chain Transformation in Gabon, reflects the Group's commitment to setting out a clear roadmap that will contribute to the industrial development of its value chain in Gabon as well as to the vitality of the associated economic ecosystem. This approach echoes the country's ambition for industrialization and local processing and is part of the long-standing partnership that has united Eramet with Gabon, the Group's historic home for nearly thirty years. »

## **ABOUT ERAMET**

Eramet transforms the Earth's mineral resources to provide sustainable and responsible solutions to the growth of the industry and to the challenges of the energy transition.

Its employees are committed to this through their civic and contributory approach in all the countries where the mining and metallurgical group is present.

Manganese, nickel, mineral sands and lithium: Eramet recovers and develops metals that are essential to the construction of a more sustainable world.

As a privileged partner of its industrial clients, the Group contributes to making robust and resistant infrastructures and constructions, more efficient means of mobility, safer health tools and more efficient telecommunications devices.

Fully committed to the era of metals, Eramet's ambition is to become a reference for the responsible transformation of the Earth's mineral resources for living well together.

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