Reporting on financial transparency of the Group

31 decembre 2024



MEMORANDUM RELATING TO THE REPORTING ON FINANCIAL TRANSPARENCY OF ERAMET GROUP AS AT 31 DECEMBER 2024

The "accounting" directive 2013/34/EU was adopted in June 2013 and implemented into French law through the Law n° 2014-1662 of December 30th, 2014 (Article L.232-6-2 of the Code du commerce). Those texts require large companies active in the extractive industry or the logging of primary forests to publish a report on payments to governments on an annual basis.

This obligation is directly inspired by the Extractive Industries Transparency Initiative (EITI) which ERAMET voluntarily integrated in 2011. The main goal of the EITI is to fight corruption by encouraging transparency on money transfers between mining, oil and gas companies and countries hosting those economic activities.

The payments to be declared shall include the payments in cash or in kind, made as a single payment or as a series of related payments, for an amount equal to or above 100.000 euros within a financial year. The following subsidiaries of the ERAMET Group are subject to this obligation :

- SLN Le Nickel (France New Caledonia),
- · Comilog SA (Gabon),
- · Eramet South Africa (South Africa),
- Grande Côte Opérations SA (Senegal),
- · Eramine Sud America SA (Argentina),
- Eramet Cameroun (Cameroon) currently being closed,
- Eramet Chile (Chile) site not yet active.

Detailed information on the subsidiaries of the ERAMET Group is available in chapter 1 of the 2024 Universal Registration Document of the ERAMET Group, available on the website www.eramet.com.

Payments of the following types shall be taken into account :

- Production entitlements;
- Taxes levied on the income, production or profits of the companies, excluding taxes levied on consumption such as value added taxes, personal income taxes or sale taxes,
- Royalties,
- Provision of a public investment fund,
- Dividends,
- Signature, discovery and production bonuses,
- · License fees, rental fees, entry fees and other considerations for licenses and/or concessions,
- Payments for infrastructure improvements.

The definitions of the various payment categories used in this report are based on the work of the EITI. For the sake of clarity, the various types of payments have been separated into two general categories: payments imposed on the legal entity as a commercial entity and payments imposed on the legal entity as mining operator. In 2024, the following subsidiaries did not make payments greater than 100.000 euros : Eramet South Africa and Eramet Cameroon.

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This report was approved by the Board of Directors of ERAMET SA on 20 March 2025.



Pa	ayment per category	Definitions	Countries	Legal Entities	Paid Amount in 2024 (in euros)*	Public authority receiving the payment
	-	Taxes levied on the profits of a company's upstream activities, excluding taxes levied on consumption such as value added taxes or sale taxes.	France (New-Caledonia)	Société le Nickel (SLN)	4 440 076	Public Treasury (Directorate Tax Services New Caledonia)
			Sénégal	Grande Cote Opération SA (GCO)	10 859 325	Receiver General of the Public Tresor
			Argentine	Eramine Sud America	350 482	Other public authority (AFIP)
			Chili	Eramet Chili	-	
			Gabon	Comilog SA	75 993 820	Ministry of Finance of Gabon
	Dividends	A payment to a partner or shareholder out of the profit of a company as a return on the investment made.	France (New-Caledonia)	Société le Nickel (SLN)	-	
Payments			Sénégal	Grande Cote Opération SA (GCO)	-	
imposed on the legal entity as a			Argentine	Eramine Sud America	-	
commercial entity			Chili	Eramet Chili	-	
			Gabon	Comilog SA	31 024 690	Société Equatoriale des Mines and Caisse des Dépôts
	Payments for infrastructure improvements	Payment required by contract law or tax law (e.g. road building)	France (New-Caledonia)	Société le Nickel (SLN)	-	
			Sénégal	Grande Cote Opération SA (GCO)	363 593	Receiver General of the Public Tresor
			Argentine	Eramine Sud America	-	
			Chili	Eramet Chili	-	
			Gabon	Comilog SA	4 196 059	City of Moanda

3 REPORTING ON FINANCIAL TRANSPARENCY OF ERAMET GROUP AS AT 31 DECEMBER 2024 – PAYMENTS PER CATEGORY

Payment per category			Definitions	Countries	Legal Entities	Paid Amount in 2024 (in euros)*	Public authority receiving the payment
		Production Bonus	The bonus is paid upon reaching some milestone such as when a discovery is s made, when development activities begin, or when a prescribed level of production is achieved (extraction bonus).	France (New-Caledonia)	Société le Nickel (SLN)	-	
				-	Grande Cote Opération SA	-	
				Argentine	(GCO) Eramine Sud		
				Chili	America Eramet Chili	-	
				Gabon	Comilog SA	-	
	Bonuses			France (New-Caledonia)	Société le Nickel (SLN)	-	
		Signature Bonus	after signing contract). the payment is made when the lease agreement is signed, or more accurately, for the right to sign the agreement.		Grande Cote Opération SA (GCO)	-	
				Argentine	Eramine Sud America	-	
Payments				Chili	Eramet Chili	-	
imposed on the				Gabon	Comilog SA	-	
legal entity as mining operator		Discovery Bonus	Payment demanded by authorities in certain host countries in advance of exploration activities for the rights to develop an exploration area (bonus after signing contract). the payment is made when the lease agreement is signed, or more accurately, for the right to sign the agreement.	France (New-Caledonia)	Société le Nickel (SLN)	-	
					Grande Cote Opération SA (GCO)	-	
				Argentine	Eramine Sud America	-	
				Chili	Eramet Chili	-	
				Gabon	Comilog SA	-	
-	Royalties			France (New-Caledonia)	Société le Nickel (SLN)	2 034 565	Public Treasury (Directorate Tax Services New Caledonia)
			Payments made to the government to compensate it for the right to extract (and purchase) a non-renewable natural resource. Most royalties are either	Sénégal	Grande Cote Opération SA	10 598 941	Receiver General of the Public Tresor
			ad valorem (based on a percentage of the value of output, e.g., 5% of the value of the minerals produced) or per unit (based on a fixed amount, e.g. \$10 per ton).	Argentine	(GCO) Eramine Sud America	-	
				Chili	Eramet Chili	577 709	Public Treasury (Chili)
				Gabon	Comilog SA		Ministry of Finance of Gabon



Pa	ayment per catego	ry	Definitions	Countries	Legal Entities	Paid Amount in 2024 (in euros)*	Public authority receiving the payment	
	Supply of a public investment fund		Payment to a public investment fund whose purpose is focused on mining activities, for example the rehabilitation or closure of mines.	France (New-Caledonia)	Société le Nickel (SLN)	-		
				Sénégal	Grande Cote Opération SA (GCO)	-		
				Argentine	Eramine Sud America	-		
				Chili	Eramet Chili	-		
				Gabon	Comilog SA	-		
	Production entitlements			France (New-Caledonia)	Société le Nickel (SLN)	-		
			the national state-owned company. Also, this stream can either be in kind and/or in cash.	Sénégal	Grande Cote Opération SA (GCO)	1 811 465	Receiver General of the Public Tresor	
Payments				Argentine	Eramine Sud America	-		
imposed on the				Chili	Eramet Chili	-		
legal entity as				Gabon	Comilog SA	-		
mining operator		Export duties	Payments to the host government and/or national state-owned company for exporting minerals.	France (New-Caledonia)	Société le Nickel (SLN)	-		
				Sénégal	Grande Cote Opération SA (GCO)			
				Argentine	Eramine Sud America	-		
				Chili	Eramet Chili	-		
	Various fees			Gabon	Comilog SA	50 550 434	Ministry of Finance of Gabon	
	Valious rees	Licence fee	Payments to the host government and/or national state-owned company for receiving and/or commencing exploration and/or for the retention of a licence or concession.	France (New-Caledonia)	Société le Nickel (SLN)	-		
				Sénégal	Grande Cote Opération SA (GCO)	-		
				Argentine	Eramine Sud America	-		
				Chili	Eramet Chili	-		
				Gabon	Comilog SA	-		



Payment per category			Definitions	Countries	Legal Entities	Paid Amount in 2024 (in euros)*	Public authority receiving the payment
				France (New-Caledonia)	Société le Nickel (SLN)	-	
					Grande Cote		
				r Sénégal	Opération SA		
		Entry fee		2	(GCO)		
				Argentine	Eramine Sud	_	
					America		
				Chili	Eramet Chili	-	
				Gabon	Comilog SA	-	
		Dontal foo	Annual fee collected according to the surface of the land to which the title applies or which is granted to the company.	France (New-Caledonia)	Société le Nickel	1 067 304	DIMENC (New Caledonia Department of Industry, Mines
	Various fees			· · · · · · · · · · · · · · · · · · ·	(SLN)		and Energy) (8
Payments				Argentine	Eramine Sud	46 418	Ministry of Mines
imposed on the				e	America		
legal entity as				Sénégal	Grande Cote		
mining operator					Opération SA	-	
				Chili	(GCO) Eramet Chili		
				Gabon	Comilog SA	- 1 210 706	Ministry of Finance of Gabon
			Land contribution on built and undeveloped properties.	Gabon	Société le Nickel	1 210 700	
		Various		France (New-Caledonia)	(SLN)	-	
					Grande Cote		
				Sénégal	Opération SA	_	
				Schegar	(GCO)		
					Eramine Sud		
				Argentine	America	-	
				Chili	Eramet Chili	-	
				Gabon	Comilog SA	-	
			,		TOTAL	224 417 399	

(a) Amounts collected on behalf of the provinces and collectivity of New Caledonia and includes the payments of the patent.

- (b) This amount covers the payment of corporate income tax, withholding tax on dividend payments, personal income tax and import customs duties,
- (c) This amount corresponds to a tax paid on mining concession in Argentina.
- (d) This amount corresponds to the payment of the dividend paid in 2024 to the Gabonese State for the 2023 financial year.
- (e) CSR Fund and contribution for the training of the Gabonese population.
- (f) This amount corresponds to the payment of the proportional mining royalty including 8 million euros allocated to Fond de Développement des Communautés Locales (FDCL).

(g) This amount represents the payment of the surface royalty paid by SLN and calculated according to the area exploited.

REPORTING ON FINANCIAL TRANSPARENCY OF ERAMET GROUP AS AT 31 DECEMBER 2024 – PAYMENT BY COUNTRIES AND ENTITIES

Countries / Subsidiaries	Taxes levied on the income, production or profits of companies	Dividends	Payments for infrastructure improvements	Royalties	Production entitlements	Export duties	Leasing costs based on exploration and mining activities	Amount disbursed in 2024 (in euros)
France (New-Caledonia)-Société le Nickel (SLN)	4 440 076	-	-	2 034 565	-	-	1 067 304	7 541 945
Sénégal-Grande Cote Opération SA (GCO)	10 859 325	-	363 593	10 598 941	1 811 465	-	46 418	23 679 742
Argentine-Eramine Sud America	350 482	-	-	-	-	-	-	350 482
Chili-Eramet Chili	-	-	-	577 709	-	-	-	577 709
Gabon-Comilog SA	75 993 820	31 024 690	4 196 059	29 291 813	-	50 550 434	1 210 706	192 267 522
Total Groupe	91 643 702	31 024 690	4 559 652	42 503 028	1 811 465	50 550 434	2 324 428	224 417 399



COMMITTED TO SUSTAINABLE METALS