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PRESS RELEASE

Beyond program: Eramet goes further than its mining activities by strengthening its local development initiatives in host communities and regions

Two years after the launch of its “Eramet Beyond for Contributive Impacts” program, Eramet has published its first activity report, testifying to its concrete achievements in terms of social and economic contribution. The Eramet Beyond program reflects a strong conviction: the need to create an economic ecosystem that does not depend solely on the Group's industrial activities. By 2026, Eramet Beyond aims to create and support 6,000 jobs and train 500 youths, including 50% of women, in qualifying courses. This objective is in line with the “Act for positive Mining” CSR roadmap initiated by Eramet and embodies its commitment to the responsible transformation of mining.

Rolled out in four operating countries - Argentina, Gabon, Indonesia and Senegal - but also in Cameroon, following an exploration project that was not pursued, Eramet Beyond aims to strengthen the economic autonomy of beneficiary local populations, beyond the Group's mining activity. Since 2022, the program's 11 active projects have supported and created 2,800 sustainable jobs in three areas: economic diversification, reducing inequalities and environmental resilience.

To ensure that Eramet Beyond projects are adapted to local social and economic realities, they are co-designed with local partner NGOs and social companies, selected for their expertise and in-depth knowledge of host country contexts. While a dedicated Eramet team handles project follow-up, field implementation is entrusted to its partners.

Virginie de Chasse, Director of Sustainable Development and Corporate Engagement at Eramet, declared:

« We are convinced that sustainable performance is one that benefits the greatest number, especially the women and youth who contribute to the economic dynamism of our host countries. Eramet Beyond fully embodies our commitment: that of a responsible and civic-minded mining company contributing to the economic and social development of populations beyond the scope of its mining activity. »

Economic diversification: developing skills and fostering local employability

Economic diversification is the main strategic thrust of the Beyond program, which aims to support the economic development of host countries, beyond the Group's industrial activities, by financing concrete initiatives and fostering both direct and indirect local employment. “Femmes d’Avenir” is

one of the key projects in this area. Deployed in three countries – Gabon, Argentina and Senegal – it aims to strengthen assistance to women entrepreneurs through training, easier access to financing and support for the growth of their businesses.

By helping them realize their full potential, this program not only transforms individual career paths, but also generates a positive ripple effect on the local economy. The businesses run by these women become drivers of regional development, reinforcing their empowerment and societal impact.

Hafsat Abiola, Leader of Women in Africa, said:

« The Femmes d’Avenir program is a cornerstone of our mission to create tangible, promising opportunities for African women entrepreneurs. The support it provides is a real lever that enables them to transform their ideas into prosperous, sustainable businesses. In doing so, not only do we strengthen the local economy, but we also promote the role of women in Africa’s socio-economic development. »

The project in figures:

The “Femmes d’Avenir” project

Gabon, Senegal, Argentina

- **718 women** supported since 2022 in 3 countries
- Target: **More than 2,200 women** supported by 2026

Reducing inequalities: supporting access to education and encouraging training

Eramet is committed to improving access to education and culture for young people, in order to promote access to equal opportunities. Alongside the Gabonese Ministry of Education and the association Libraries Without Borders, the Group has initiated the “Lire pour l’Avenir” project, which seeks to improve the knowledge of young people from rural and isolated communities, by providing them with innovative teaching tools adapted to the national school curriculum.

Edouard Delbende, Deputy Executive Director of Libraries Without Borders, added:

«The “Lire pour l’Avenir” project has already trained over a hundred teachers and school heads. Thanks to Eramet’s support, Libraries Without Borders teams are providing their expertise to education, culture and information at the service of young people living in particularly disadvantaged regions along the Transgabonais railway line. »

To help high-school students access a graduate education, Beyond includes several scholarship programs, including one in Indonesia in partnership with the Kitong Bisa Foundation, which offers financial support to 42 Indonesian students, enabling them to pursue their studies and improve their career prospects.

The project in figures:

The Scholarships program

Indonesia

In 2024:

- 416 applications received
- 42 students selected for a two-year scholarship, 57% of whom are women

Environmental resilience: encouraging sustainable agriculture

True to its commitment to responsible mining, Eramet is determined to play its part in the development of the rural regions where it operates. In 2024, Eramet Grande Côte - Eramet's subsidiary in Senegal - conceived the BUILD project (Beyond Uniting Initiatives for Louga's Development) to take specific action in three priority sectors: market gardening, livestock farming and fishing. Carried out alongside its partner A&A Project Delivery, it is intended to boost the incomes of small-scale producers and create lasting jobs.

Boubacar D. Diatta, Director at A&A Project Delivery, said:

«The BUILD project has a transformative dimension for the locality of Louga, with a real value proposition on socio-economic development, illustrated by the enthusiasm and expectations of women and youth in the target districts. A&A Project Delivery, acting as a Delivery Unit, is implementing the project in an inclusive manner with the involvement of local authorities (prefect, mayors and development agencies) under the guidance of Eramet teams. Together, we work daily to achieve the assigned objectives in terms of providing sustainable infrastructure, training beneficiaries and creating jobs. »

The project in figures:

The “BUILD” project

Senegal

- Close to **8,200 beneficiaries** targeted
- 816 direct and indirect jobs targeted
 - 544 direct jobs (60% of whom are women and 60% young people)
 - 272 indirect jobs
- A target of **750 trained people**, including 500 in management and 250 in food processing.
- **183 people** trained in December 2024.

A sound methodology to accurately assess the results of each project

Eramet Beyond is based on a solid methodology, inspired by the principles of “Results-Based Management” adopted by international development agencies and the United Nations.

Each project is designed according to 7 precise criteria: positive impact, dimension, response to an identified challenge, measurability, sustainability, capacity for innovation, and implementation by trusted partners. These enable us to measure the exact impact of our actions, and guarantee that they effectively meet the needs of our beneficiaries. This approach ensures rigorous monitoring of project deployment, and guarantees long-term, documented results.

Read the Eramet Beyond report: <https://www.eramet.com/wp-content/uploads/2025/04/2025-04-Eramet-Beyond-Activity-report-2022-2024-EN.pdf>



ABOUT ERAMET

Eramet transforms the Earth’s mineral resources to provide sustainable and responsible solutions to the growth of the industry and to the challenges of the energy transition.

Its employees are committed to this through their civic and contributory approach in all the countries where the mining and metallurgical group is present.

Manganese, nickel, mineral sands and lithium: Eramet recovers and develops metals that are essential to the construction of a more sustainable world.

As a privileged partner of its industrial clients, the Group contributes to making robust and resistant infrastructures and constructions, more efficient means of mobility, safer health tools and more efficient telecommunications devices.

Fully committed to the era of metals, Eramet’s ambition is to become a reference for the responsible transformation of the Earth’s mineral resources for living well together.

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APPENDIX

Economic and social development projects <i>Data for 2022-2024</i>					
Project name	Country	Strategic directions	Number of direct beneficiaries	Number of direct jobs created¹ and supported²	Partners
Femmes d'Avenir	Gabon	Economic Diversification	214	214	Women in Africa Ministry of Trade, SMEs and SMIs in charge of income-generating activities
Femmes d'Avenir	Senegal	Economic Diversification	204	204	Women in Africa
Femmes d'Avenir	Argentina	Economic Diversification	300	300	Pro Mujer
Triple Impact	Argentina	Economic Diversification	682	124	Fundacion Por Nuestros Ninos
Fonds d'amorçage	Gabon	Economic Diversification	295	295	SODEC, EDG, Cofina, Finam, Bamboo
Lire pour l'Avenir	Gabon	Inequalities Reduction	4,500	N/A	Libraries Without Borders, Gabon's Ministry of National Education in charge of civic training
Formations aux AGR	Gabon	Economic Diversification	249	132	Continuum Leadership
BUILD	Senegal	Economic Diversification	183	183	A&A Strategy
Terre d'Ako	Cameroon	Economic Diversification	150	150	Class M

Scholarships program <i>Data for 2024</i>	
Country	Number of youths supported in qualifying training³
Argentina	28
Gabon	30
Indonesia	42
New Caledonia	168

¹ The beneficiary obtains a permanent job (or creates an income-generating activity) thanks to the Beyond project: this is counted as a direct job created.

² The beneficiary already has a permanent job (or an income-generating activity) prior to the implementation of the Beyond project, and his or her job is strengthened to become more stable and sustainable over time through one of the following interventions: capacity building, access to financing or access to markets. It is counted as a supported direct job.

³ We record the financial contributions allocated to young people. They must contribute in whole or in part to the costs associated training at the educational establishment. Contributions may also cover travel, accommodation and living expenses. and living expenses. They must cover a duration that enables the beneficiaries to make significant progress in their education, ideally up to the completion of secondary education or the award of a diploma or certification.