

Paris, Oct 7th 2024, 6 pm CEST

PRESS RELEASE

Appointment of André Massard as Comilog's Director of Public Affairs and Eramet's Representative in Gabon

André Massard, previously Comilog's Director of Communications and Public Relations, has been appointed Comilog's Director of Public Affairs and Eramet's Representative in Gabon, based in Libreville. André Massard succeeds Loïse Tamalgo, who has joined Comilog's Management Committee as Director of Sustainable Development.

Holder of a postgraduate degree in Public Law and a postgraduate degree in Public and Private Business Management from the University of Reims, André Massard has more than 25 years of experience in Communication and Public Relations, including 21 years spent at Eramet. After a first part of his career in the Legal Department, then in the Group's Communications Department, he joined Comilog in 2006 as Communications Advisor to the General Management. In 2012, he was appointed Director of Communications. From 2018 to 2020, he was also Comilog's CSR Director. In 2020, he was appointed Director of Communication and Public Relations. André Massard is married and has 3 children.

Virginie de Chassey, *Chief Sustainability and External Affairs Officer, member of Eramet's Executive Committee*, said: "Together with the entire Management Committee, André Massard has been contributing for many years to the transformation of Comilog, an Eramet subsidiary, into a global player in manganese and a committed and contributing company for the Moanda region. His long experience in the Group's mining and metallurgical activities in Gabon, his in-depth knowledge of institutional stakeholders and his open-mindedness are decisive assets to strengthen the win-win partnership between Eramet and the Gabonese State, and to promote Eramet's economic development and CSR commitments in Gabon. We would like to thank Loïse Tamalgo for his active contribution to the Eramet Group's representation in Gabon since 2021."

Schedule

10.24.2024: Publication of Q3 2024 sales

ABOUT ERAMET

Eramet transforms the Earth's mineral resources to provide sustainable and responsible solutions to industrial growth and the challenges of the energy transition.

Its employees are committed to this through their civic-minded and contributory approach in all the countries where the mining and metallurgical group operates.

Manganese, nickel, mineralised sands, lithium and cobalt: Eramet values and develops the metals that are essential for building a more sustainable world.

As a privileged partner of its industrial customers, the Group helps to make infrastructures and buildings robust and resistant, means of mobility more efficient, healthcare tools safer and telecommunications equipment more effective.

Fully committed to the metals era, Eramet is aiming to become a benchmark in the responsible processing of the Earth's mineral resources for the benefit of all.

www.eramet.com

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