

Credit update - March 2024

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Conclusion: Outlook & Credit Highlights



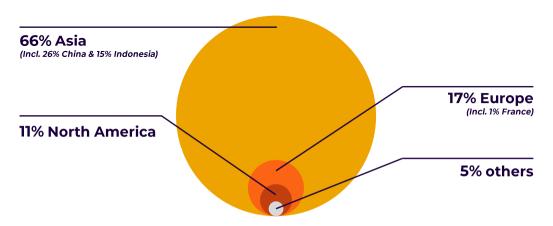


A global pure-play Metals & Mining Company

Refocused on four activities in M&M



Adjusted sales by geography



FY 2023 performance

FCF generation²

€78m

Employees⁴
10,700
in 16
countries

Adjusted EBITDA¹

€772m

Leverage³

0.8x



¹ EBITDA including Eramet's share in Weda Bay's EBITDA of €425m

² Net of Tsingshan's capital injection to the Centenario project

³ Net debt / Adjusted EBITDA

⁴ Including c.1,500 at Weda Bay

Global leader operating in manganese, nickel, mineral sands & developing battery-grade lithium



ASSETS

Ore – Moanda *(Gabon)*

World's largest manganese mine



6 metallurgical plants:

1 in France, 1 in Gabon, 3 in Norway & 1 in the US

2023 KPIs

Sales: €1.978m

EBITDA: €499m

FCF: -€39m

Headcounts²: 4,705

NICKELIn operation

ASSETS

Weda Bay (Indonesia)



SLN (New Caledonia)

5 mining sites & 1 ferronickel plant

2023 KPIs

Adj. sales¹: €1,567m

Adj. EBITDA¹: €305m

FCF: €220m

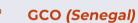
Headcounts²: 2,381

MINERAL SANDS

In operation



ASSETS



Titaniferous minerals & zircon extraction

World's largest single dredge operation

2023 KPIs

Sales: €275m

EBITDA: €105m

FCF: €16m

Headcounts²: 843

holding level and 1.503 employees at Weda Bay Nickel

LITHIUMStarting summer 2024



ASSETS Centenario (Argentina)

Battery-grade Lithium Carbonate

Phase 1: start of production in summer 2024

Phase 2: conditional FID approved

2023 KPIs

Headcounts²: 474

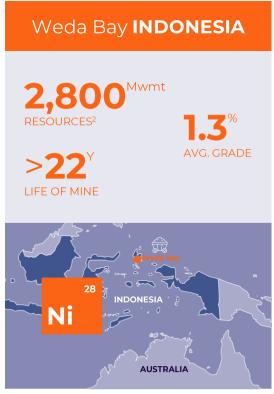


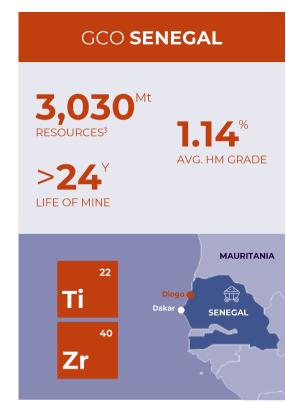
¹ Adjusted sales, adjusted EBITDA and adjusted leverage are defined in Appendix 10 Financial Glossary of the FY2023 results press release ² c.10,700 total headcount based on Eramet's new perimeter, incl. 764 headcount at

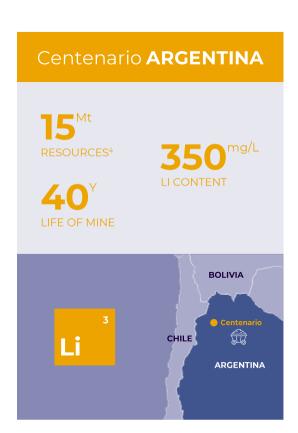
A world-class mining portfolio

Large resource, long-life, high-grade, scalable deposits with 1st quartile cost curves positioning











¹ Mwmt (Million Wet Metric Tons) as of January 01, 2023 (JORC certified)

² Mwmt (Million Wet Metric Tons); c.1bn subject to JORC certification

³ Mt Mineral Sands as of January 01, 2023 (JORC certified)

⁴ LCE (Lithium Carbonate Equivalent); c.5Mt subject to JORC certification

A strategy tailored to energy transition

Two strategic axes aligned with global macro-trends, supported by an ambitious CSR roadmap



GROW IN METALS supporting global economic development

RESILIENT MARKETS



Manganese ore & Alloys



Nickel



Mineral Sands



SUSTAINABLY DEVELOP CRITICAL METALS for the energy transition

FAST-GROWING MARKETS



Lithium



Nickel/Cobalt for batteries

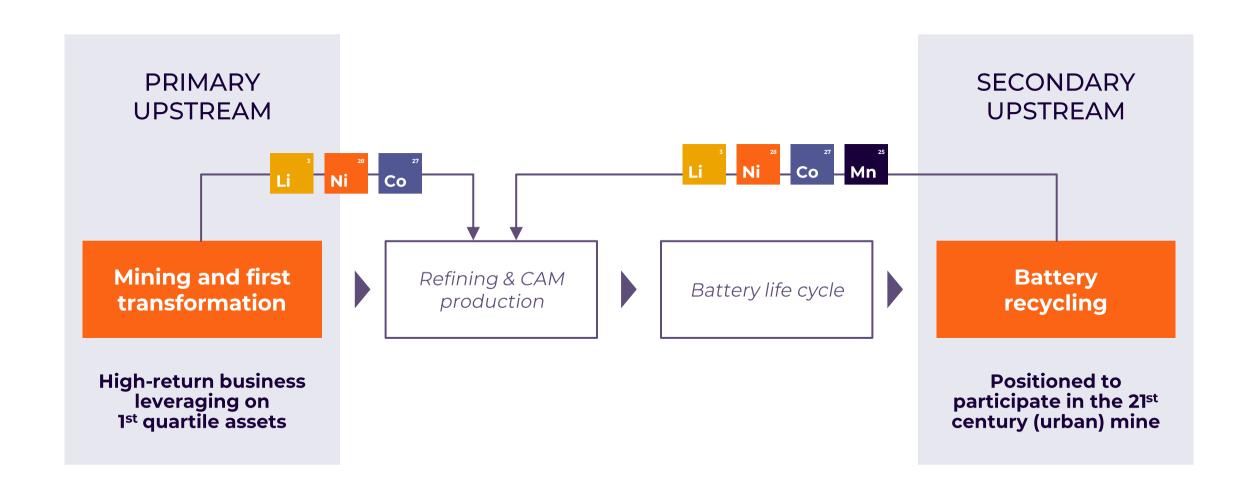


Battery recycling

AMBITIOUS NEW CSR ROADMAP "ACT FOR POSITIVE MINING"



Well positioned in the battery value-chain to sustainably create value leveraging on our core expertise





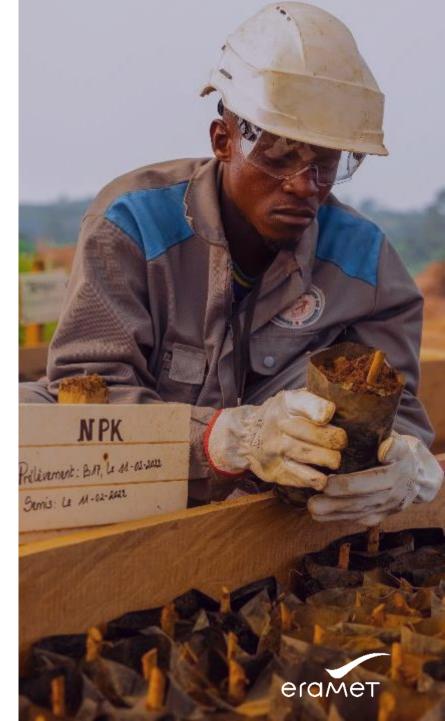
A CSR commitment and performance recognized by leading rating agencies











Launch of our new ambitious CSR roadmap

Responsible mining is part of the solutions to support the energy transition

3 AREAS FOR ACTION TRANSLATED INTO 10 AMBITIONS **FOR 2026**



3 AMBITIOUS 2035 TARGETS

Care for people

- Take care of health and safety of people on our sites
- Provide an inclusive environment where evervone can grow
- Accelerate the local & sustainable development for communities

- **Trusted partner** for nature
- Control & optimize water consumption
- **Biodiversity** preservation
- Mitigate risk of pollution / Reduce environmental impact

Transform our value chain

- Reduce the CO₂ **footprint** of our value chain
- Optimize mineral resources consumption and contribute to a circular economy
- 9 Develop responsible value chain that respects our Human rights and CSR requirements
- 10 Mining sites assessed by IRMA

Sites with D&I² label

Biodiversity towards net positive impact

-40% CO₂ emissions reduction scopes 1&23



¹100% of mining sites engaged in an independent assessment process

² Diversity & Inclusion

³ Absolute target, in tons of CO₂ vs. 2019

Aligning with the highest standard in responsible mining through CSR roadmap

A standard encompassing international best practices

EQUAL multistakeholders governance Including NGOs and local communities

BEST-IN-CLASS comprehensive standard

process
of mining sites
by third party

TRANSPARENCY through public report



100%

of mining sites engaged in an independent assessment process by 2026

2021-22

4 sites completed self-assessments

2023

1st independent audit at GCO in Senegal

Self-assessment at Weda Bay

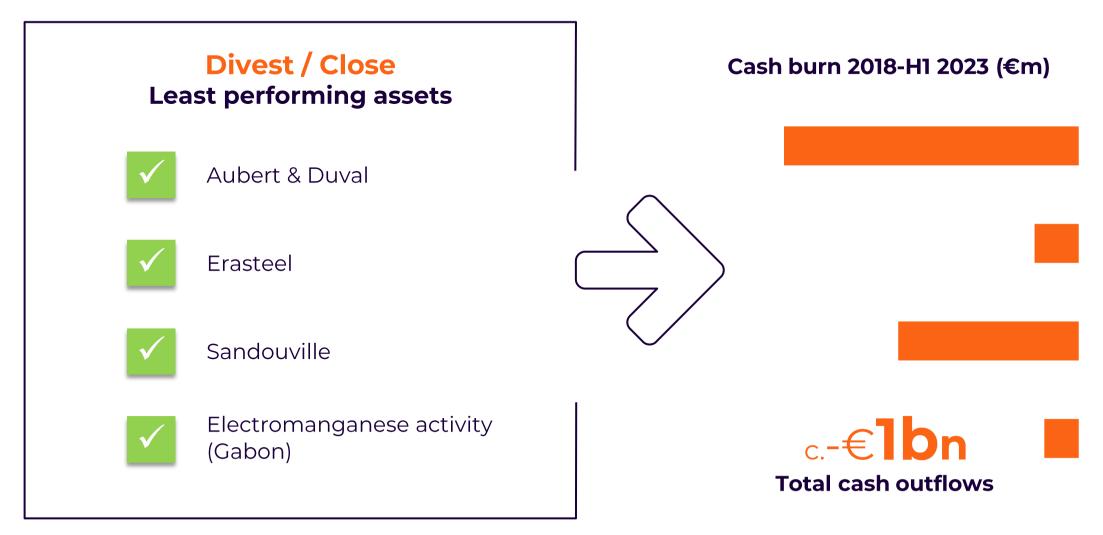
2024

1st audit expected at Eramine in Argentina





A major refocus by divesting non-core & non-performing assets





Conversion of SLN's debt to strengthen Eramet's balance sheet

French State and Eramet have reached an agreement to neutralize SLN's debt impact on the Group's consolidated accounts



The French State's existing €320m loans to SLN will be converted at SLN level into a quasi-equity, which is a type of undated deeply subordinated notes¹, without recourse on Eramet

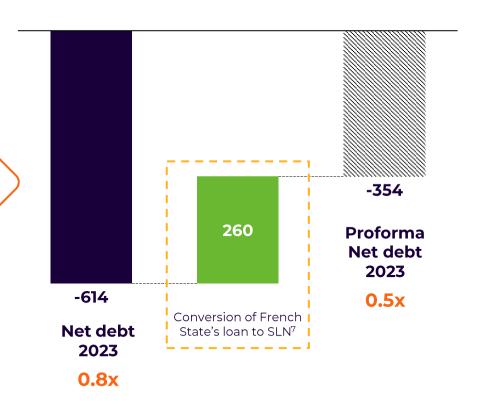


These quasi-equity instruments, are comparable in accounting terms to equity at consolidated level

No new financing to be provided by Eramet

Proforma Net debt (€m) & Adjusted leverage²

at 31 December 2023

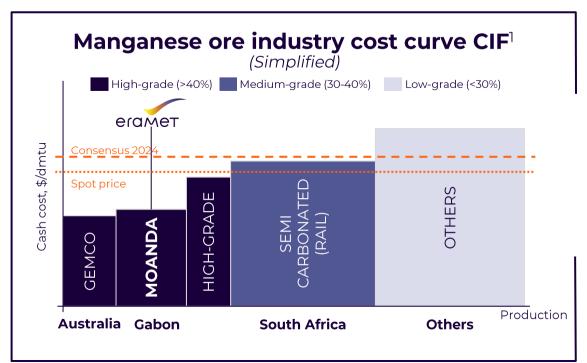


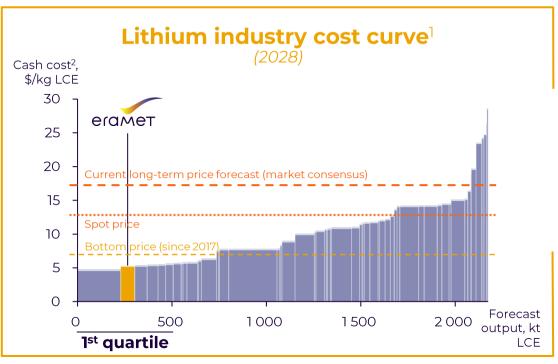


¹Titres Super Subordonnés à Durée Indéterminée or "TSSDI" in French

² Proforma Net Debt / Adjusted EBITDA

Cost curve positioning: profitable at low commodity prices





PT Weda Bay Nickel

1st quartile World's largest cash cost nickel mine

Grande Côte Opérations (GCO)

1st quartile 4th largest producer of zircon 5th largest producer of titanium feedstock³

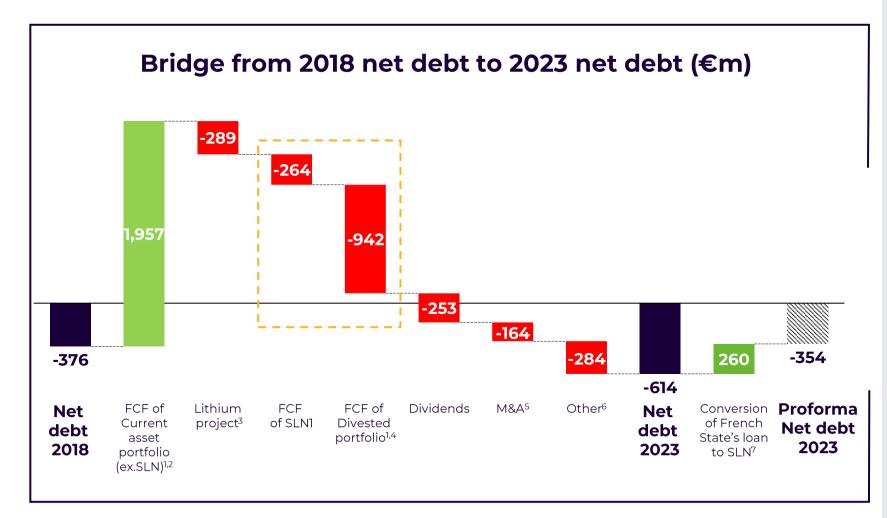


¹ Eramet internal market analysis

² Incl. Royalties

³Outside China (captive market)

Strategic repositioning to significantly free up cash resources



c.35%

Average cash conversion over the period (excl. SLN & divested assets)

- Reshaped asset portfolio having a cash generation profile in line with industry
- Successful portfolio repositioning eliminating high sources of cash burn
- No further financing of SLN

⁷ Conversion of French State €260m loan to SLN into quasi-equity instrument



¹ Free Cash Flow defined as Net cash flows generated by operating activities less Net cash flows from investing activities (including dividends paid to non-controlling interests)

² Including Eramet Titanium & Iron (divested in Q3 2023)

³ Only Eramet share (i.e. net of capital injection from Tsingshan)

⁴ Including Eramet Sandouville, Aubert & Duval and Erasteel

⁵ Including take-over of Mineral Deposits (in 2018), proceeds from the disposal of Sandouville (in 2022), Chilean concession prepayment (in 2023) and proceeds from ETI sale (in 2023)

⁶ Including FX impact, leases impact, fraud & other financing cash flows (ODIRNAN)



Robust performance in 2023

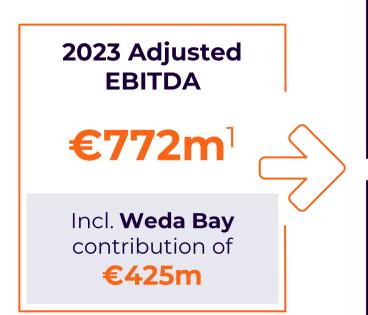
€m	2023	2022
Adjusted sales ¹	3,824	5,385
Sales	3,251	5,014
Adjusted EBITDA ¹	772	1,897
EBITDA	347	1,553
Current operating income	127	1,280
Net income – Continuing operations	12	930
Net income – Discontinued operations	6	(156)
Net income – Group share	109	740

€m	31/12/2023	31/12/2022
Net debt	614	344
Shareholders' equity	1,994	2,245
Adjusted leverage (Net debt / Adjusted EBITDA) ¹	0.8x	0.2x
Leverage (Net debt / EBITDA)	1.8x	0.2x
Gearing (Net debt / Shareholders' equity)	31%	15%

eramet

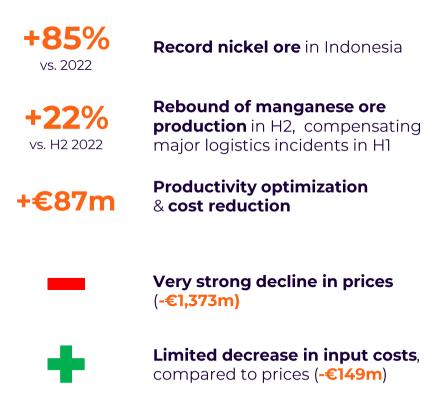
Capitalizing on a consistent operational performance to face a cyclically low price environment

2023 performance demonstrating outstanding resilience of our reshaped business portfolio



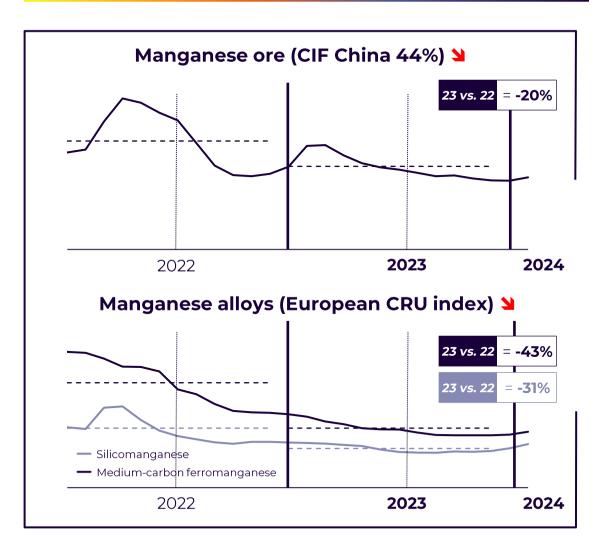


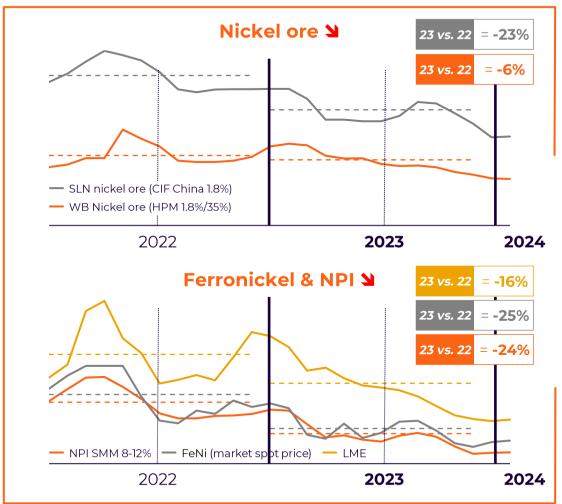






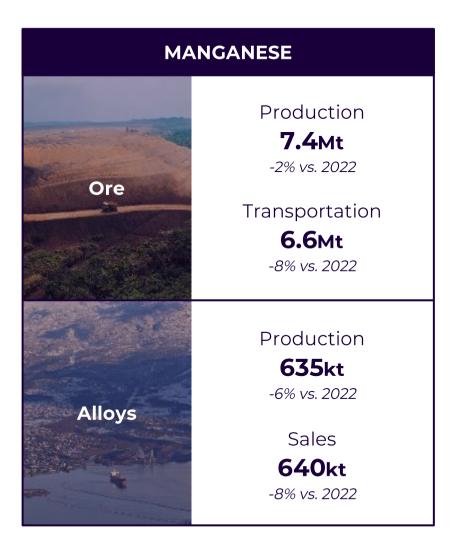
Cyclically low price environment in 2023: continued in H2 vs. H1







Stable manganese ore production in 2023, while Weda Bay mine output almost doubled









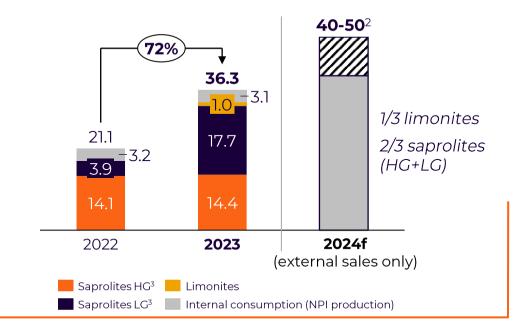
¹ Offtake Eramet

 $^{^{\}rm 2}$ External sales and sales to ETI, booked as internal until August and as external from September

Another record year for Weda Bay in Indonesia

Exceptional ramp-up continuing (+72% YoY) with record sales, including first sales of limonites achieved end-2023

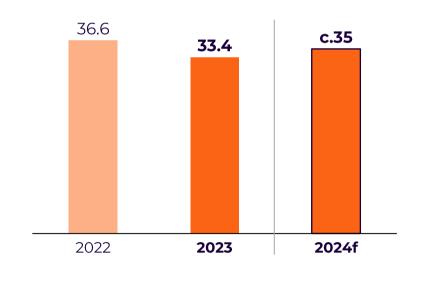
Weda Bay¹ nickel ore sold volumes (Mwmt)



NPI production down 9%, due to maintenance & energy supply difficulties in H1

NPI volumes sold by Eramet (off-take agreement) also down 9%

Weda Bay¹ ferroalloys production (kt-Ni)





¹ On a 100% production basis

² Subject to permits currently under review and depending on the schedule for approvals

³ HG: High grade, LG: Low grade



Ambitious mid-term production targets

>10^{Mt}

Up to 800kt

60^{Mwmt}

Mn ore

(production capacity can flex depending on market situation)

Mn alloys

(Targets assessed based on market demand & margins)

WB Ni ore

1.0Mt

HMC

>75kt-LCE

Li battery grade LCE

Energy transition Projects in

Preparation phase



Progressing on our energy transition roadmap: executing the development of our lithium project in Argentina

Progressing on our lithium new business

Centenario project in Argentina

Phase 1

24 kt-LCE

LITHIUM (PRODUCTION CAPACITY)

- >87% construction completion rate
- Start of production: summer 2024
- 12-month ramp-up

Phase 2 (1st tranche)

30 kt-LCE

LITHIUM (PRODUCTION CAPACITY) Conditionally **Board** approved

Focusing on unlocking the full potential of Weda Bay mine

60 Mwmt

NI ORE (2026 TARGET)



c.15%
MARKET SHARE

in Ni ore

O/W:

40-50 Mwmt

IN 2024

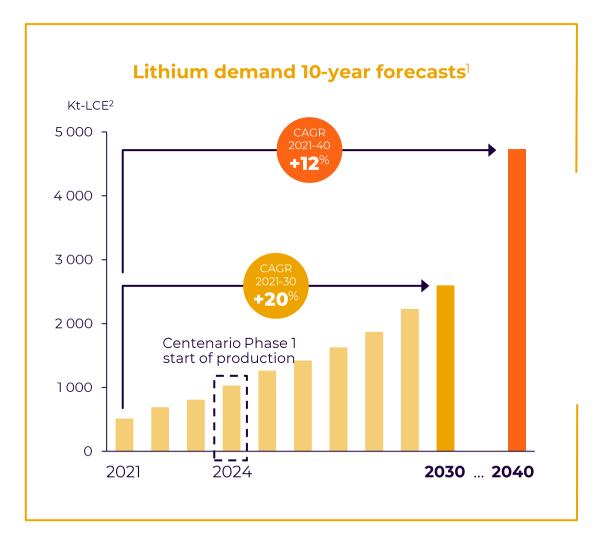
Exploring future growth opportunities in lithium in Chile

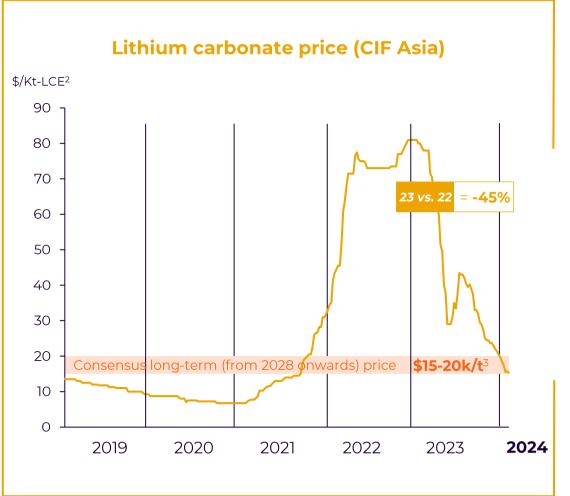
- 120 kha of exploration & mining concessions in the Atacama region acquired for \$95m
- Signing of farm-in agreements for additional exploration & mining concessions



Lithium demand forecast & lithium carbonate historical price (5-years)







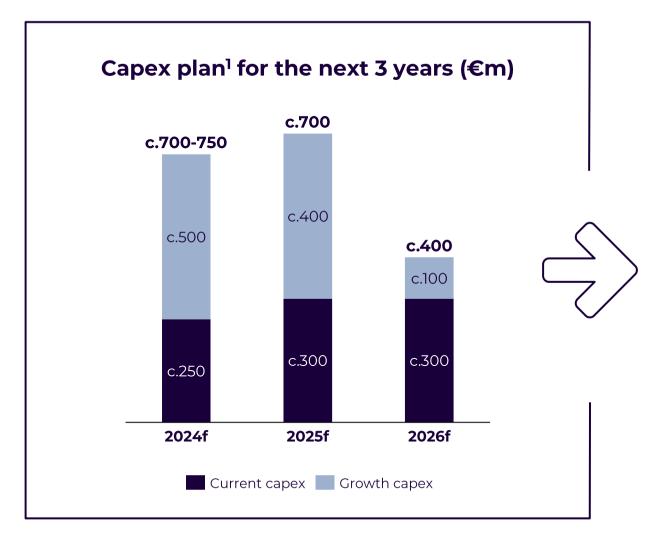
¹ Eramet internal market analysis



² LCE: Lithium Carbonate Equivalent; Eramet analysis (source: Fastmarket lithium carbonate, battery grade, spot price CIF Asia)

³ Eramet analysis based on a panel of the main sell-side and market analysts

Deploying capital to grow our world-class asset base



c.€1.9bn

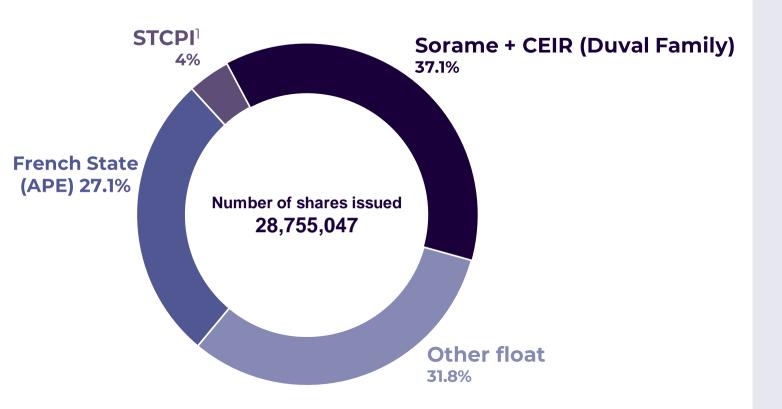
2024-2026f **CAPEX** net of partners' share and excl. any Sonic Bay/Recycling investments

- >€1bn to be invested in growth projects over the next three years reflecting investment decisions to date¹
- c.€300m annual recurring capex (mostly related to our transformation assets) with limited additions expected from our Phase 1 lithium operations





Shareholding at 31 December 2023



¹ STCPI (Société Territoriale Calédonienne de Participation Industrielle): entity owned by the New Caledonian provinces

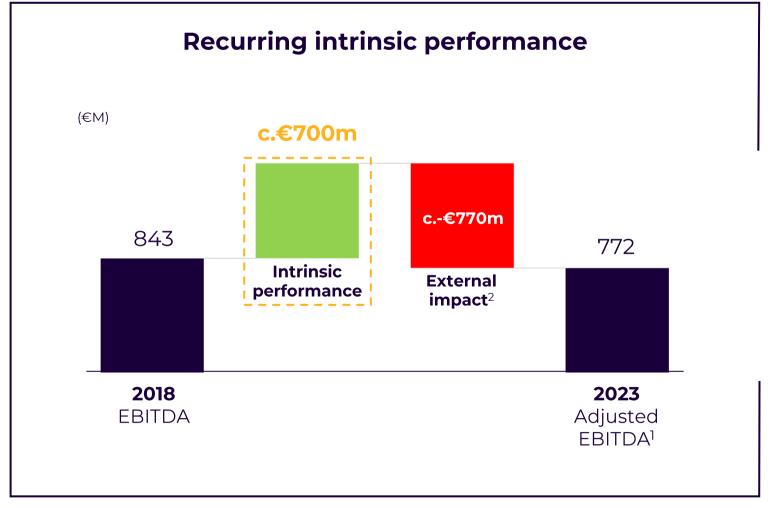
Shareholders stability

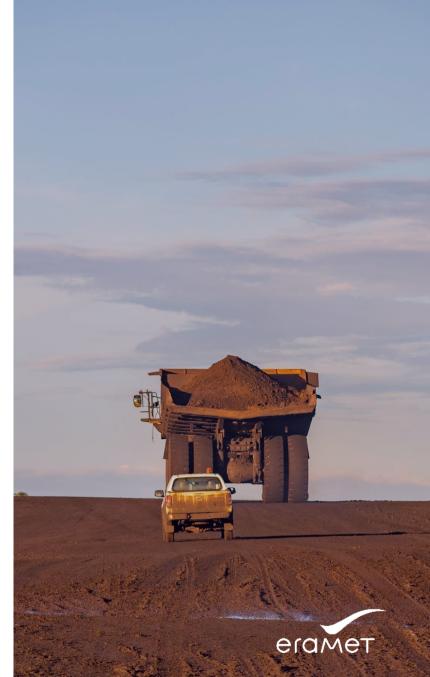
- Shareholder agreement signed between the two major shareholders since 1999
- Long-term investment approach aligned with Group strategy and business environment

Time-tested reference shareholders' commitment

- Full conversion of convertible "ORDIRNAN" into equity by the French State in 2021
- French State existing direct loans to SLN (€320m currently) now converted into deeply subordinated debt

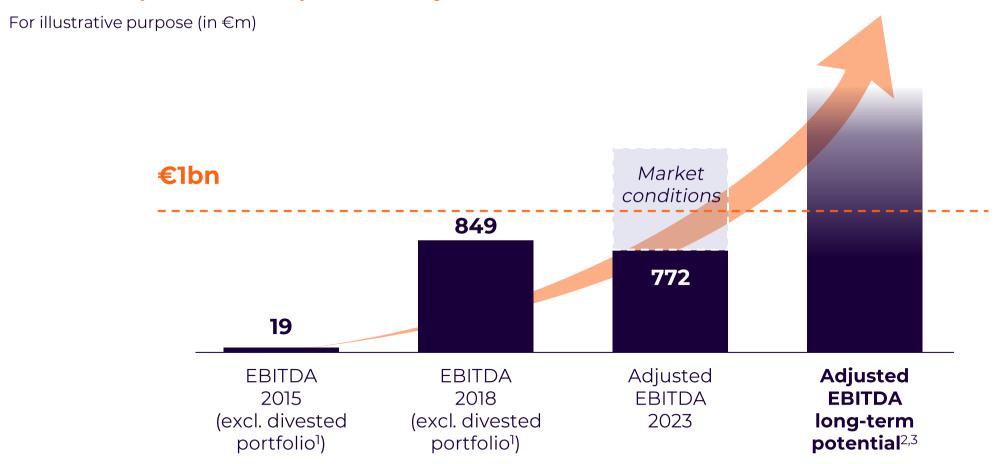
A stronger operational profile to navigate challenging environments & low cycle periods





Capitalizing on continuous intrinsic gains to generate higher recurring earnings

Past and expected development of adjusted ebitda



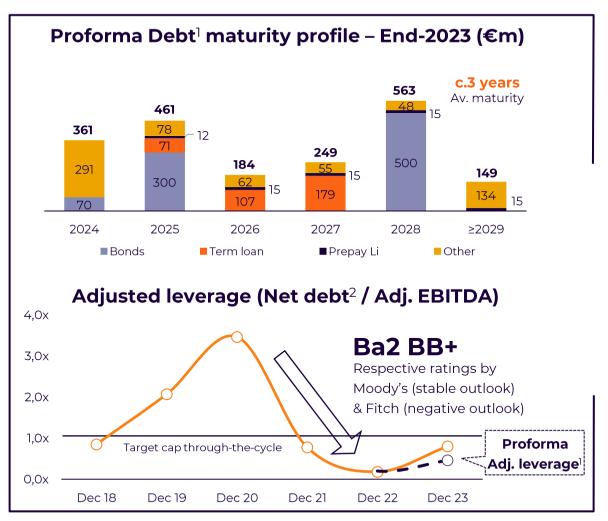


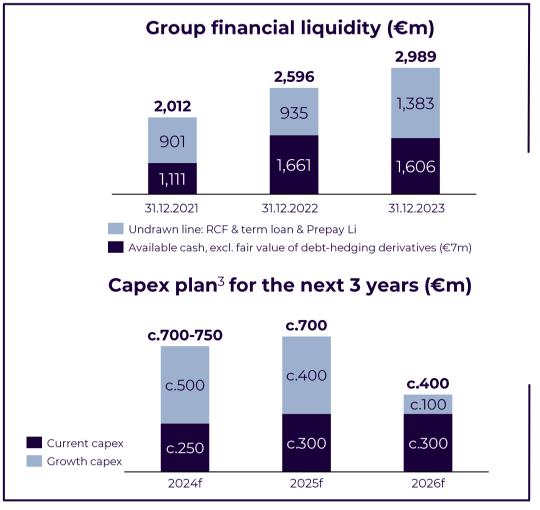
¹ Eramet Sandouville, Aubert & Duval and Erasteel (net impact of €7m)

² Assuming current long-term price forecasts (market consensus)

³ Assuming full ramp-up of Lithium Phase 1 and Phase 2 (first tranche), on a 100% consolidated basis

Disciplined capital management & commitment to strong balance sheet





¹Proforma gross debt / net debt excl. the French State €260m loan to SLN (2024 maturity), reflecting its conversion into quasi-equity instrument

³ Capex plan not including investments in the Sonic Bay project and the EV Battery recycling project, and net of partners share



² Net debt calculated in accordance with the IFRS 5 standards (from H1 2021)

Eramet capital allocation policy

01

Balance sheet

 Maintain adjusted leverage below 1x on average through the cycle 02

Capex

- Disciplined investment policy
- Deliver organic growth with very quick payback and attractive returns
- Unlock strategic greenfield projects and de-risk via partnership model

03

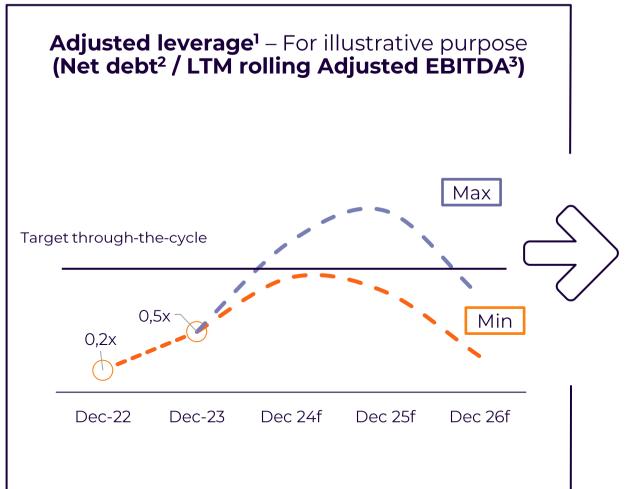
Dividend

- Reward shareholders for their long-term commitment
- Return value created by successfully delivering our projects

Strong balance sheet and higher recurring earnings allowing temporary higher leverage to fund growth



Financial leverage expected to remain at well manageable levels throughout growth phase



- Reinvestment of cash generated in Gabon, Weda Bay & Senegal
- Optimization of the funding structure for Centenario Phase 2
- Swift deleveraging expected following investment period
- Optimal use of Eramet capital leaving the door open for shareholder returns and other strategic growth initiatives

conversion of SLN debt (actual and future) into quasi-equity instrument

3 Adjusted EBITDA including the proportional contribution of Weda Bay (from H1 2021)



¹ Incl. growth projects over the next three years reflecting investment decisions to date only ² Net debt calculated in accordance with the IFRS 5 standards (from H1 2021) and considering



Growth in mining operations compensating a still uncertain 2024 outlook, while delivering our strategic plan

2024 Growth in volume

7.0-7.7 Mt
Mn ore
transported

40-50 Mwmt¹ **Ni ore**sold at Weda Bay¹
(o/w 1/3 limonite)

5-7 kt-LCE Lithium carbonateproduced

Illustrative Adjusted EBITDA range of

€650m-€800m

Based on volume targets and 2024 price

FX rate at 1.11 \$/€

Depressed consensus² for 2024 prices

\$4.6/dmtu Mn ore

\$17.1k/t LME Ni² \$16.1k/t
Lithium carbonate

H1 2024 expected to be significantly **below H2 2024,** reflecting production seasonality and weaker prices

Ambitious & controlled capex plan

€700-750m³ Financed by Eramet in 2024

Growth Capex

Close to

€500m⁴

Current capex

Close to

€250m



¹ Subject to permits currently under review and depending on the schedule for approvals

²Eramet analysis based on a panel of the main sell-side and market analysts

³ Excl. capital contributions from Tsingshan for the Centenario project

⁴Incl. organic growth in Gabon (c.€150m), and development of Centenario project in Argentina (c.€250m)

Key credit highlights

Pure-play
Mining & Metals
with strong
strategic positions

Support from long-term major shareholders (French State) coupled with a seasoned management team

Highest CSR standards with KPIs onboarded in bond issuances

Well
positioned
on attractive
markets of the
energy transition

World-class
asset base highly
competitive
with proven
track record

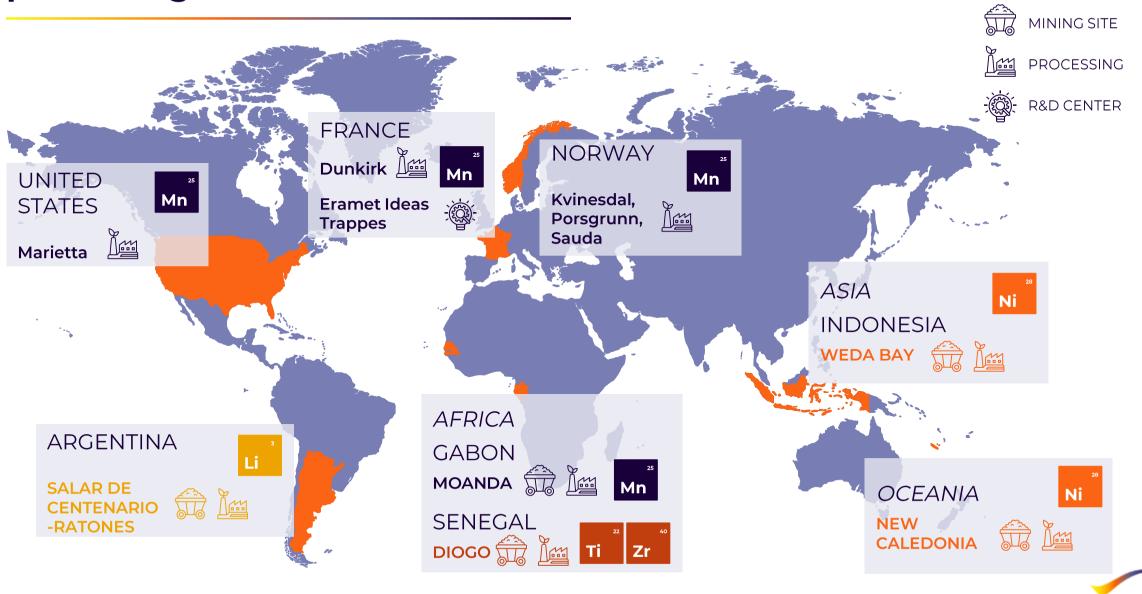
Robust financials enabling growth and supporting long-term strategy





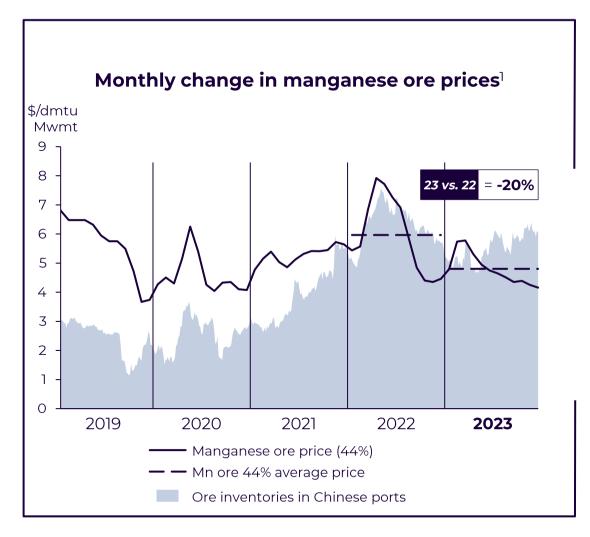


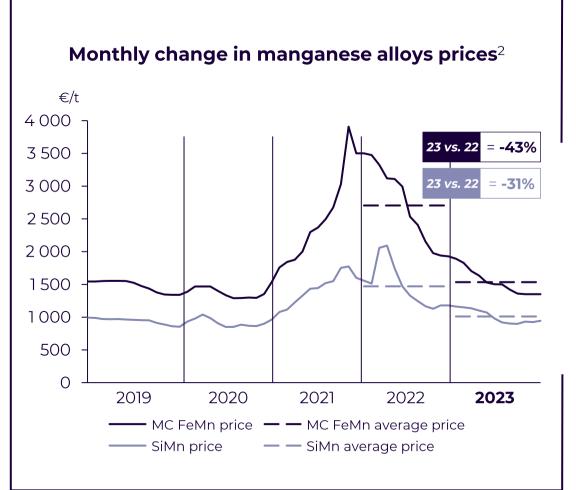
Diversified portfolio of world-class deposits and downstream processing



Manganese ore & alloys (refined & standards in Europe) CRU index price trends







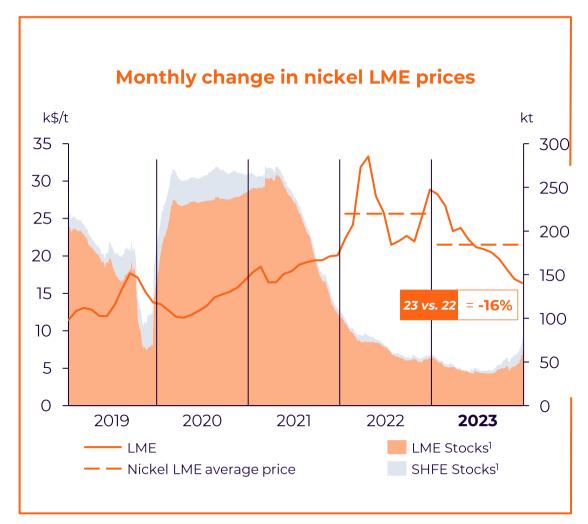


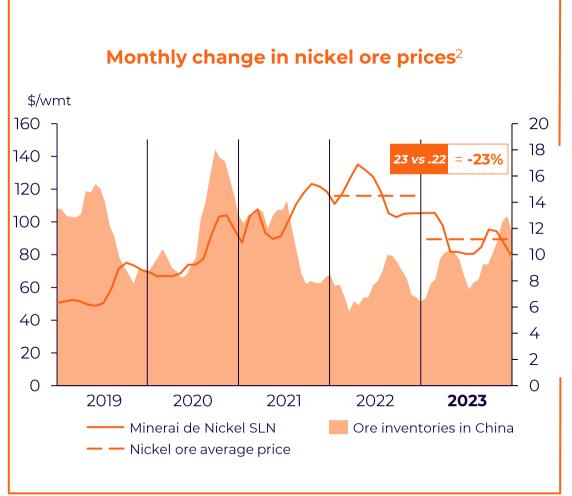
¹ Manganese ore CRU CIF China 44%

² Source: CRU Spot Prices Western Europe

LME & nickel ore historical price (5-years)





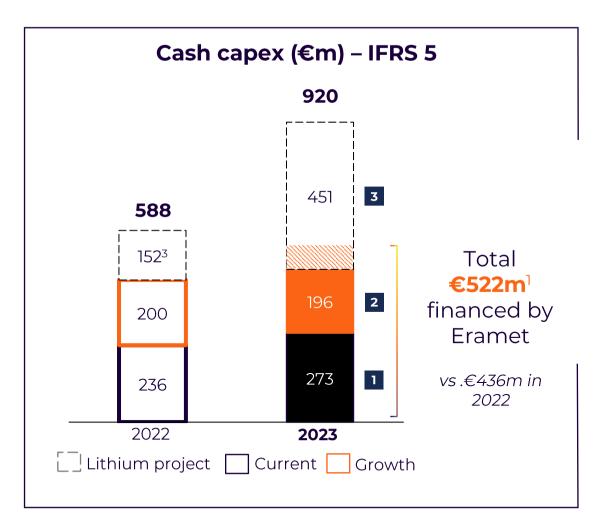


¹ Including producers' inventories



² CIF China price 1.8% "Other mining countries" since H2 2020 (CNFEOL) and "Philippines" in 2019 and H1 2020 (SMM) / inventories in Chinese ports

€500m+ capex to support the Group's strategic projects and foster future organic growth



Increase in **current capex** to sustain operations

Strict capex management

Capex to sustain organic growth, o/w:

€133m Manganese ore

€51m Transgabonese Renovation Program

Strategic greenfield projects

€303m¹ capex for the **Lithium** project (phase 1 & phase 2), o/w:

- €53m invested by Eramet (€30m phase 1 and €23m phase 2)
- **€250m financed** by **Tsingshan**² in 2023



¹Excl. €148m ARS devaluation impact on Centenario project capex

²2023 Tsingshan capital increase amounted to €321m, o/w €250m for capex and €71m for opex

³ Fully funded by Tsingshan in 2022

Group Adjusted EBITDA sensitivity to market prices

Sensitivities	Change	Annual impact on Adjusted EBITDA
Manganese ore prices (CIF China 44%)	+\$1/dmtu	c.€255m¹
Manganese alloy prices	+\$100/t	c.€65m¹
Ferronickel selling prices – SLN	+\$1/lb	c.€95m¹
Nickel ore prices (CIF China 1.8%) SLN exports	+\$10/wmt	c.€30m¹
Nickel ore prices (HPM nickel, 1.8% grade, 35% wet) domestic sales Weda Bay	+\$10/wmt	c.€160m¹
Lithium price (Lithium carbonate battery grade CIF Asia)	+\$1000/t LCE	c.€5m¹
Exchange rates	-\$/€0.1	c.€175m
Oil price per barrel	+\$10/bbl	c€15m¹



Bond maturities

€m	Currency	Initial amount	Amount as at 31/12/2023 (in m)	Initial Maturity date	Coupon
November 2019 bond issue	€	300	300	May 2025	5.88%
May 2023 bond issue	€	500	500	May 2028	7.00%

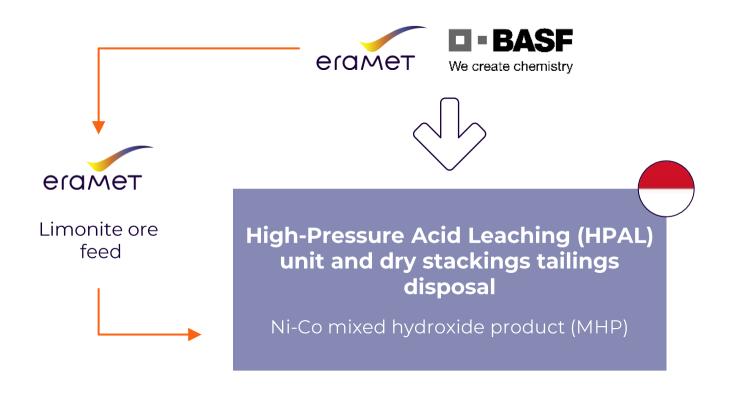


Nickel class 1 in Indonesia





Scope to create a significant source of competitive Western-controlled nickel



Ore sourced from the world-class PT Weda Bay Nickel orebody

Leveraging our access to proven Chinese HPAL technology

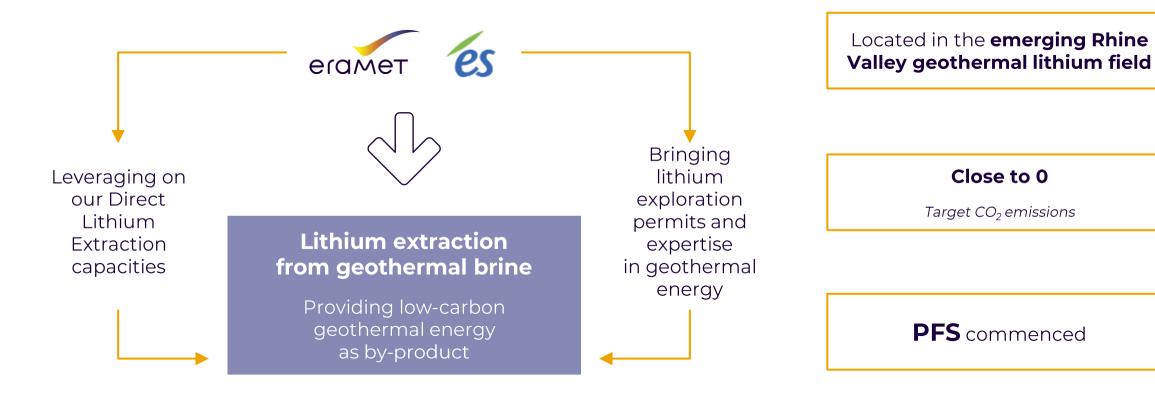
IRMA-certified value chain and dry stacking of tailings

60ktpa Ni & **6**ktpa Co
Expected MHP capacity

Investment decision pending, once project execution model and economics satisfactorily resolved



Assessing the feasibility of a very low-carbon intensity project



First production possible by the end of the decade subject to satisfactory investment case



Acquisition of exploration and mining concessions in Chile



c.120,000Ha

of exploration & mining concessions

100%

ownership

\$95m

upfront payment

Additional \$10m component subject to future project outcomes



Located in the Atacama region

Concessions covering a cluster of some of the most promising undeveloped lithium salars in Chile

Development of a future **project subject to future partnerships with holders of lithium exploration & exploitation permit**, consistent with lithium regulations in Chile

Well placed to leverage Eramet's proven capabilities in exploration & sustainable project development, and to deploy in-house DLE technology

Significant milestone in Eramet's strategic push to build a portfolio of future projects in energy transition metals



EV Battery recycling



Favoring an integrated approach and partnership model

Integrated battery recycling business model

First application in France (Dunkirk's "battery valley") with partners to de-risk the development

Upstream

Recovering blackmass¹ by dismantling and shredding Li-ion batteries and scrap

- DFS finalized
- Operated by
- FID under assessment
- Expected start-up in 2025

Input 50kt/yr battery modules equivalent to 200,000 EV batteries

Downstream

Extracting battery-grade Li, Ni and Co from blackmass

- DFS underway (end 2024)
- Operated by eramet
- Pilot plant inaugurated at Framet's Research & Innovation center end-2023
- Possible start-up in 2027

Output 5kt Ni 5kt LiOH 1kt Co battery-grade (per year)

Innovative hydrometallurgical process to be continuously tested and improved over the course of 2024



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