

Paris, 29th February 2024

PRESS RELEASE

Ingrid Oyarzun takes over as President of the Research and Innovation department at Eramet

Ingrid Oyarzun joined the Eramet Group's Strategy and Innovation Division as President of Eramet IDEAS, the Group subsidiary dedicated to research and innovation.

Aligned with Eramet's strategy, Ingrid Oyarzun will lead and develop Eramet's innovation capabilities, mainly in the production of metals for the energy transition, decarbonization of metallurgical activities and boosting sustainability and efficiency in operations.

The newly appointed President is a global senior executive with over 20 years of combined international experience in the resource sector across Australia, and Americas. Ingrid has led diverse and high-performing teams and has proven track record in managing strategy, evaluation, innovation and delivery of major capital projects contributing significantly to sustainable business growth. She is technically skilled in mining, minerals processing, decarbonization technologies, and is deeply committed to fostering sustainability innovation and an entrepreneurial spirit.

Ingrid Oyarzun, a Chilean national, holds a civil engineering degree in hydraulics from the University of Chile and Masters degree in hydrogeology from the Polytechnic University of Cataluna in Spain, as well as an MBA from Chile's Adolfo Ibanez University.

Located in Trappes (France), Eramet IDEAS brings together to nearly 200 researchers and engineers dedicated to research, technical stewardship and operational excellence in future innovative processes for the exploitation and recovery of metals that are essential to the energy transition as lithium, nickel, cobalt and manganese, as well as recycling as part of circular mining.

This European center of excellence develops innovative, sustainable and value-creating solutions to address the challenges of implementing a responsible mining industry. It is also home to the Electric Vehicle Battery Recycling Pilot Plant, designed to test and optimize the production of battery-grade metal salts from blackmass derived from recycled lithium-ion batteries.

Geoff Streeton, Chief Development Officer, in charge of Strategy, Innovation and Business Development at Eramet said: *"We are proud to welcome Ingrid's unique and global experience in innovation, sustainability and mining as we aim to drive technology advancement to accelerate the decarbonization and sustainability of Eramet mining activities"*



ABOUT ERAMET

Eramet transforms the Earth's mineral resources to provide sustainable and responsible solutions to the growth of the industry and to the challenges of the energy transition.

Its employees are committed to this through their civic and contributory approach in all the countries where the mining and metallurgical group is present.

Manganese, nickel, mineral sands, lithium, and cobalt: Eramet recovers and develops metals that are essential to the construction of a more sustainable world.

As a privileged partner of its industrial clients, the Group contributes to making robust and resistant infrastructures and constructions, more efficient means of mobility, safer health tools and more efficient telecommunications devices.

Fully committed to the era of metals, Eramet's ambition is to become a reference for the responsible transformation of the Earth's mineral resources for living well together.

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