

BofA C-Suite SMID Cap Conference & ODDO BHF Forum



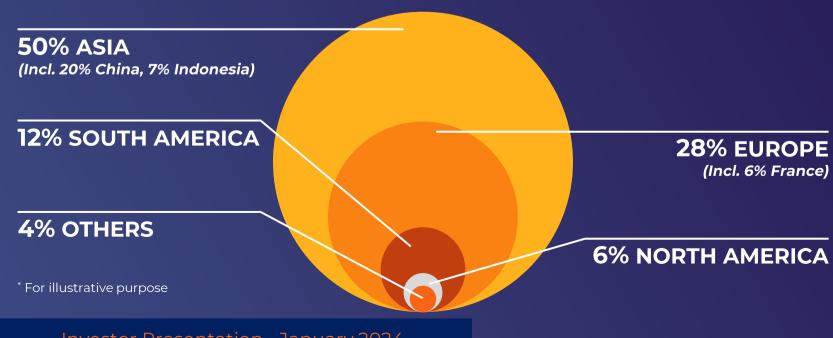
A global pure mining & metals company



REFOCUSED ON FOUR ACTIVITIES IN M&M



ADJUSTED SALES BY GEOGRAPHY*



RECORD FINANCIAL RESULTS IN 2022

FCF generation

€824m

Employees³
10,404
in 15
countries

Adjusted EBITDA¹

€1.9bn

Leverage²

0.2x

Operating in manganese, nickel, mineral sands & developing battery-grade lithium



MANGANESE

In operation



ASSETS



Ore – Moanda (Gabon)

World's largest manganese mine



Alloys

6 metallurgical plants:

1 in France, 1 in Gabon, 3 in Norway & 1 in the US

2022 KPIs

Sales: €3,151m

EBITDA: €1,402m

FCF: €835m

Headcounts¹: 4.625

NICKEL

In operation



ASSETS

Weda Bay (Indonesia)



World's largest nickel mine



1 NPI plant

SLN (New Caledonia)

5 mining sites & 1 ferronickel plant

2022 KPIs

Sales: €1.392m

Adj. EBITDA²: €430m

FCF: €148m

Headcounts¹: 2.340

MINERAL SANDS

In operation



ASSET



GCO (Senegal)

Titaniferous minerals & zircon extraction

World's largest single dredge operation

2022 KPIs

Sales: €465m

EBITDA: €184m

FCF: €105m

Headcounts¹: 1.076

LITHIUM

In construction



ASSET



Centenario (Argentina)

Battery-grade Lithium Carbonate

Phase 1: start of production in Q2 2024

Phase 2: conditional FID approved

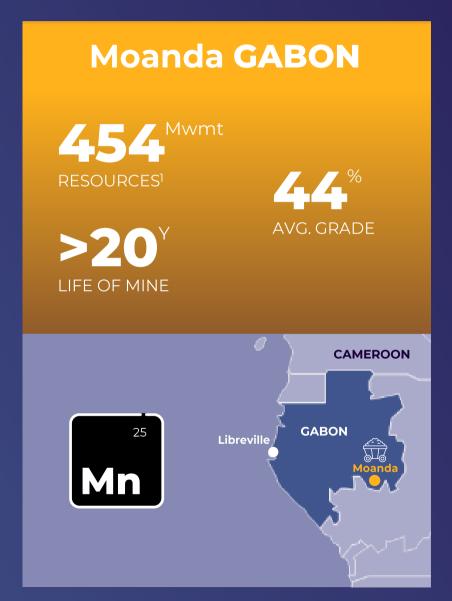
2022 KPIs

Headcounts¹: 267

World-class mining portfolio, a key differentiator



Large resource, long-life, high-grade, scalable deposits positioned in the 1st quartile of their commodity sector cost curves









A CSR commitment and performance recognized by leading rating agencies







B- Prime

Among the best in the industry



A

2nd decile
in the M&M
sector



27.1

1st decile in the M&M sector

Expand value in resilient and fast-growing markets



Strategy aligned with global macro trends



GROW IN METALS supporting global economic development

Producing low emission products and high-grade ore efficient for carbon intensity



Organic growth



Capital asset utilization improvement



Productivity improvement



Products for green steel & emissions intensity reduction



SUSTAINABLY DEVELOP CRITICAL METALS for the energy transition

Developing ongoing and future projects, benefiting from energy transition



Leveraging Centenario's & Weda Bay's strong resource position



Become a participant in EV battery recycling



Exploring opportunities to drive future growth

AMBITIOUS NEW CSR ROADMAP "ACT FOR POSITIVE MINING"

Now moving our focus to growth, keeping strict leverage control through the cycle



Balance sheet

Maintain adjusted leverage below 1x on average through the cycle

Capex

- Disciplined investment policy
- Deliver organic growth with very quick payback and attractive returns
- Unlock strategic greenfield projects and de-risk via partnership model

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Dividend

- Reward shareholders for their **long-term commitment**
- Return value created by successfully delivering our projects

Strong balance sheet and higher recurring earnings allowing temporary higher leverage to fund growth





2024 KEY STRATEGIC MILESTONE: CENTENARIO LITHIUM PROJECT





Leveraging strong resource position to benefit from the growth in energy transition

One of the most attractive deposits in the **Lithium Triangle**

Untapped significant resource

@ average grade of 350 mg/L of Li content

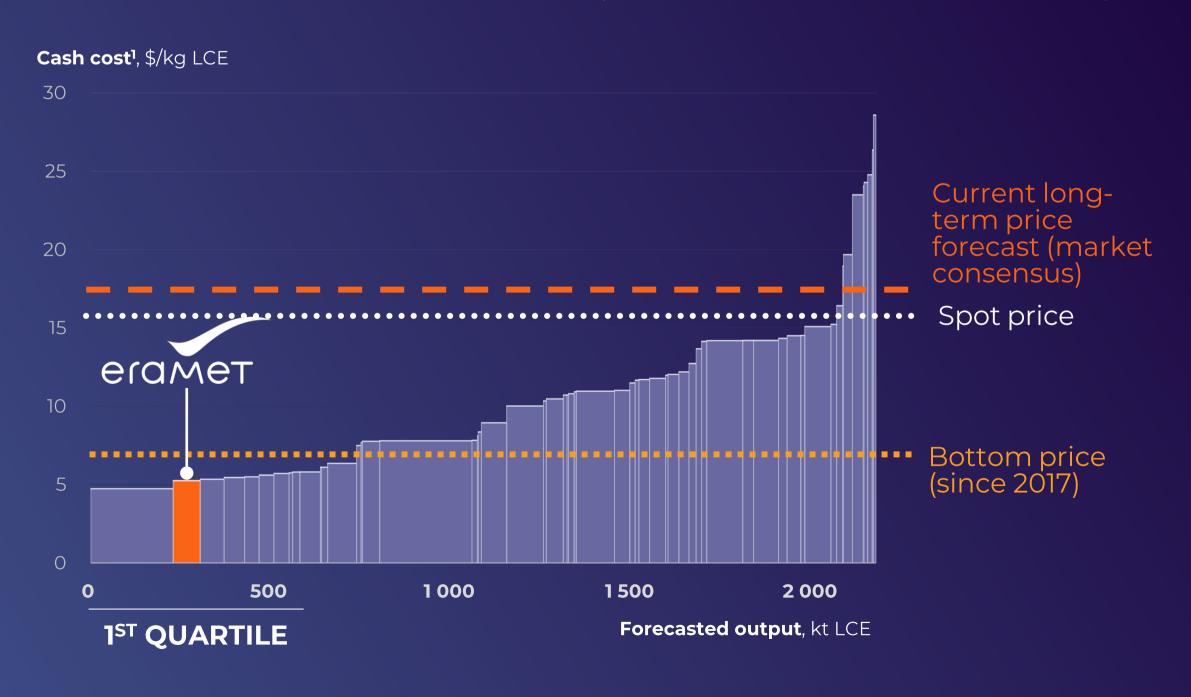
Life of mine of 40 YEARS

Identified lithium-based energy transition trend a decade ahead



Phase 1 - Attractive profitability underpinned by first quartile cost position

COST CURVE OF THE LITHIUM INDUSTRY (2028, ERAMET INTERNAL ESTIMATES)



Expected strong resilience through-the-cycle

First quartile positioning

15,000 – 20,000 \$/t LCELT price consensus

4,500-5,000 \$/t LCEExpected cash cost



State-of-the-art development showcasing "made in Eramet"

Development phase

In-house DLE technology



Exploration and R&D costs

\$15m

External costs for development studies

Phase 1 Unlocking the potential

Partnership with Tsingshan since end-2021 (**50.1%** Eramet, 49.9% Tsingshan)

Production capacity

Construction capex¹, **\$800m** o/w c. \$480m funded by Tsingshan

\$210-315m Expected annual EBITDA²

Expected first battery-grade production: Q2 2024

Phase 2

1st tranche

C.30kt-LCE

production capacity

Accelerating on the back of strong fundamentals

2nd tranche to be assessed



Phase I on time and focused on commissioning

Phase 1 advancement towards commissioning

C.85%
COMPLETION RATE

PEOPLE ON THE CONSTRUCTION SITE

Past four years performance of our on-site demonstration

C.90%

LITHIUM RECOVERY AT DIRECT LITHIUM EXTRACTION

OF BATTERY-GRADE LITHIUM CARBONATE PRODUCTION

ON TRACK
TO START
LITHIUM
CARBONATE
PRODUCTION
IN Q2 2024



Phase 2, 1st tranche, conditionally board approved (construction permitting ongoing)

ATTRACTIVE MARKET FUNDAMENTALS

- Limited competitive pressure with >50% of new lithium projects to be hard rock Tier 3 and 4
- Pressure on greenfield junior developers in a more constraining financing environment

APPEALING PHASE 2 (1ST TRANCHE) METRICS

PRODUCTION CAPACITY

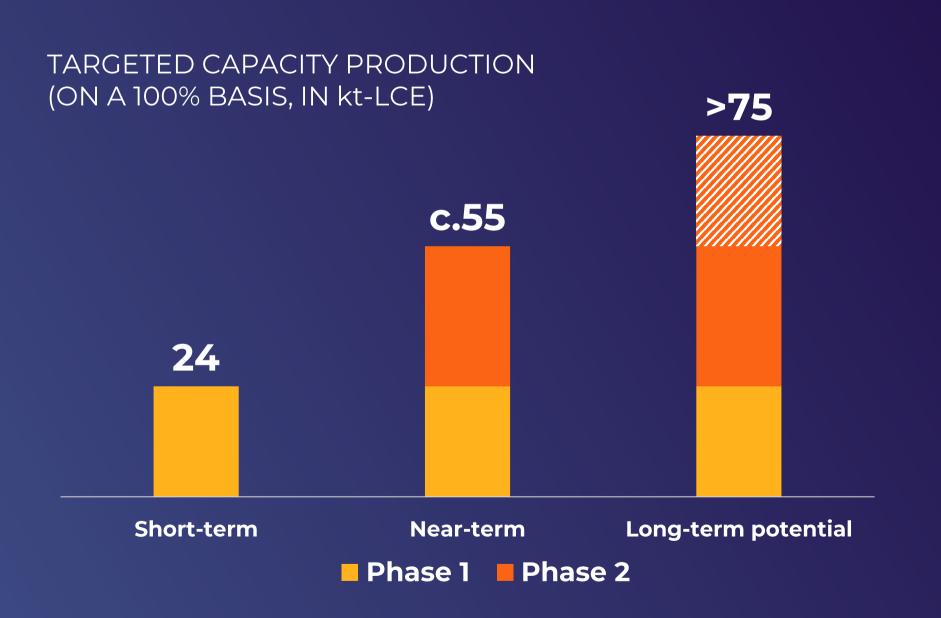
c.800**CAPEX** (REAL 2023) **CASH COST** (EX-WORKS)

EXPECTED REDUCTION IN FRESHWATER CONSUMPTION (PHASE 2 VS. PHASE 1)

Accelerating a competitive expansion project with sound market fundamentals



Scalable and high-quality deposit offering clear growth perspectives



Strong upside to unlock from a sequenced approach

- Subsequent phases to be implemented with the same or better economics and sustainability performance for key metrics
- Synergies expected on overhead and infrastructure
- Further upside with Arizaro concessions



Robust plan for financial sustainability to support future growth



CLEAR STRATEGIC ROADMAP

Disciplined capex program supporting growth momentum

SUSTAINED OPERATIONAL EXCELLENCE

Intrinsic performance capitalizing on diversified & world-class asset base

STRONG CSR COMMITMENT

Key differentiator enhancing competitiveness



Sustainable financial policy with long-term leverage <1x



Potential for shareholder return on the back of strong value creation







егамет

Manganese operations strongly penalized by nonrecurring logistics incidents in H1 2023; sustained ramp-up of Weda Bay mine throughout the year



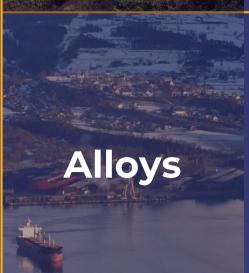


9m production 4.8Mt

-16% vs. 2022

9m transportation **4.9**Mt

-10% vs. 2022



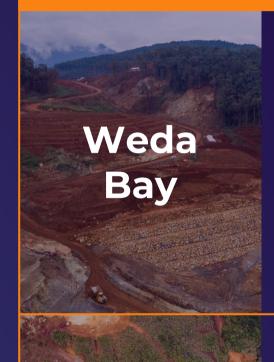
9m production 482kt

-12% vs. 2022

9m sales 464kt

-13% vs. 2022

NICKEL



9m ore sales²
25.3Mwmt

x2 vs. 2022

9m NPI sales 10.5kt-Ni¹

-17% vs. 2022

9m ore exports
2.1Mwmt

+1% vs. 2022

9m FeNi sales 33.5kt-Ni

+9% vs. 2022

MINERAL SANDS



9m production

468kt Mineral sands -16% vs. 2022

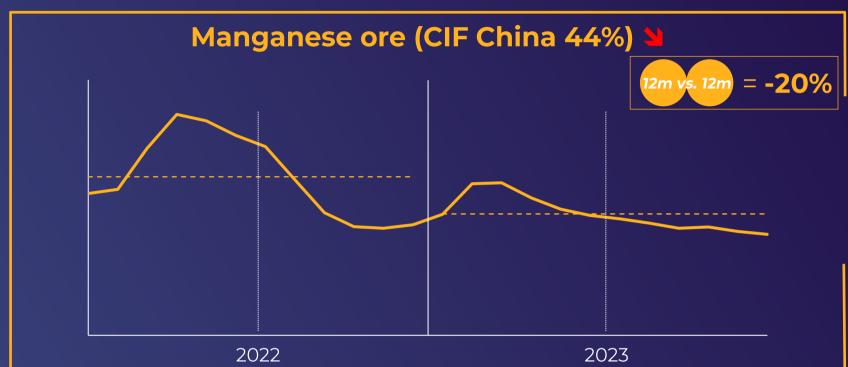
308kt Ilmenite -18% vs. 2022

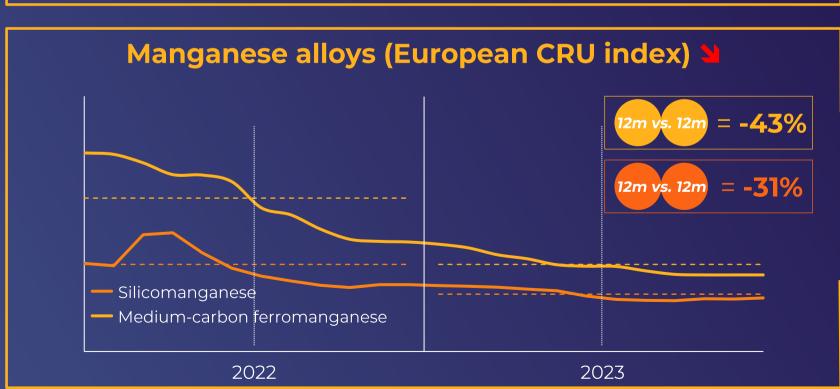
24kt Zircon -16% vs. 2022

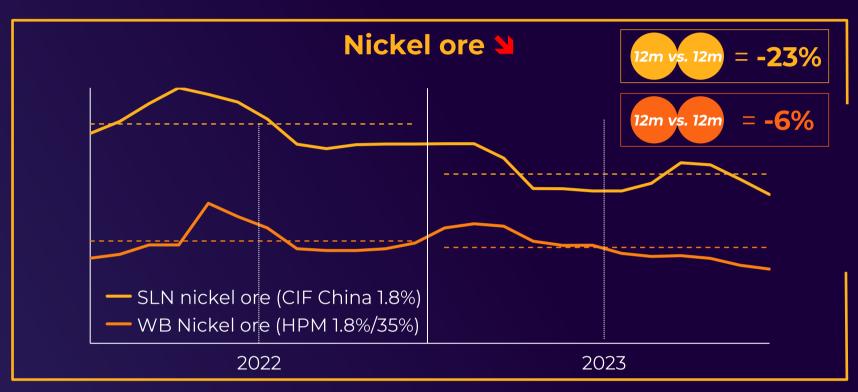
ETI sold end of September

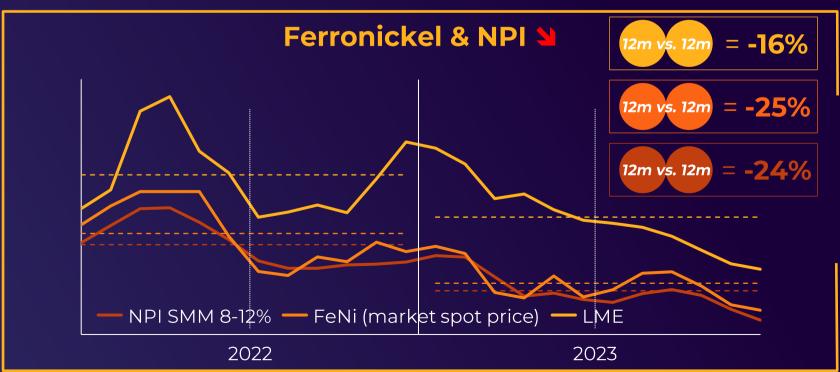
Very challenging price environment in 2023: continued decline in selling prices in H2 vs H1



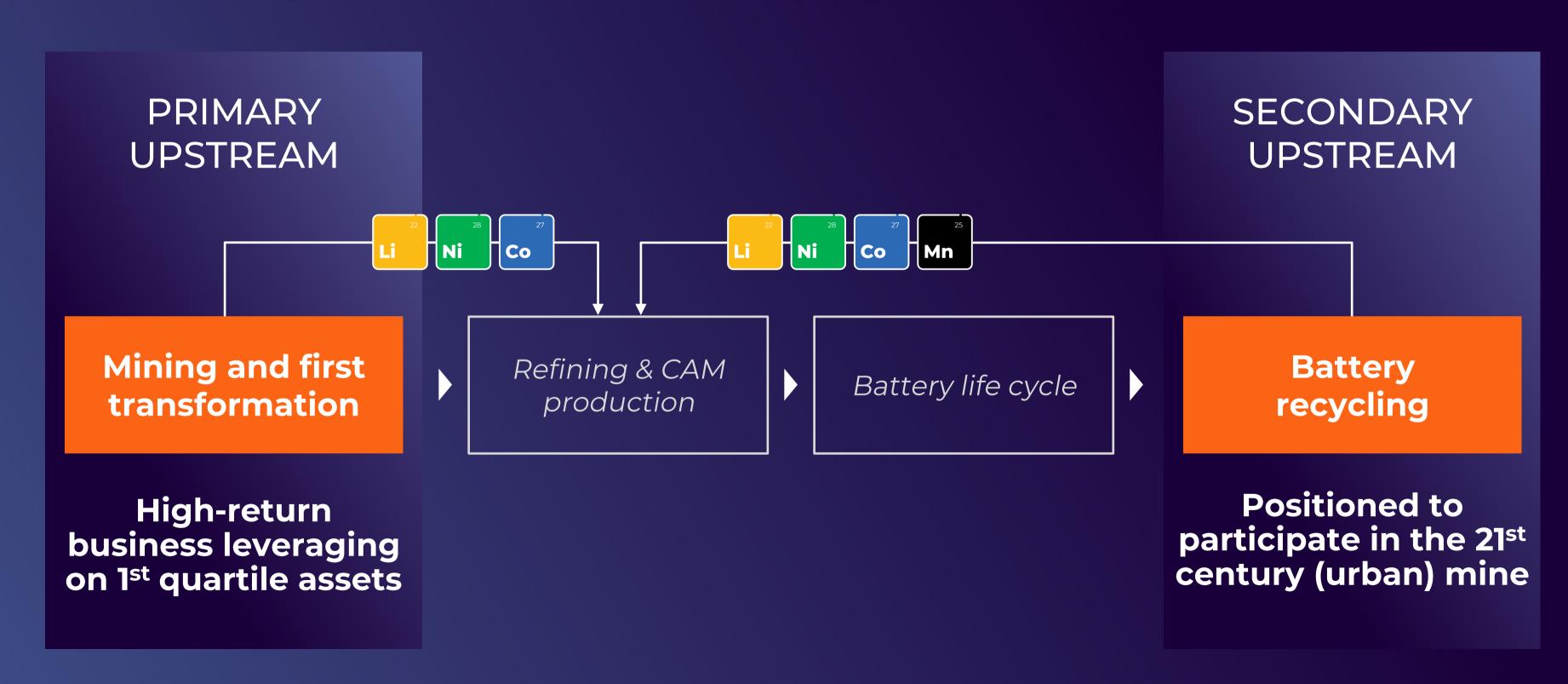








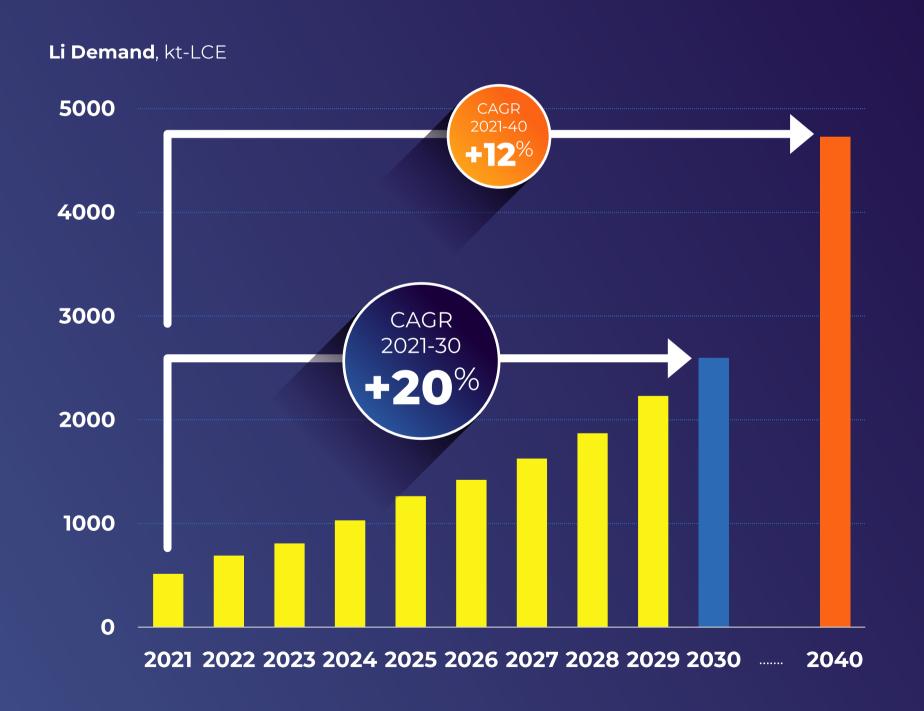
Well positioned in the battery value-chain to eramet sustainably create value leveraging on our core expertise



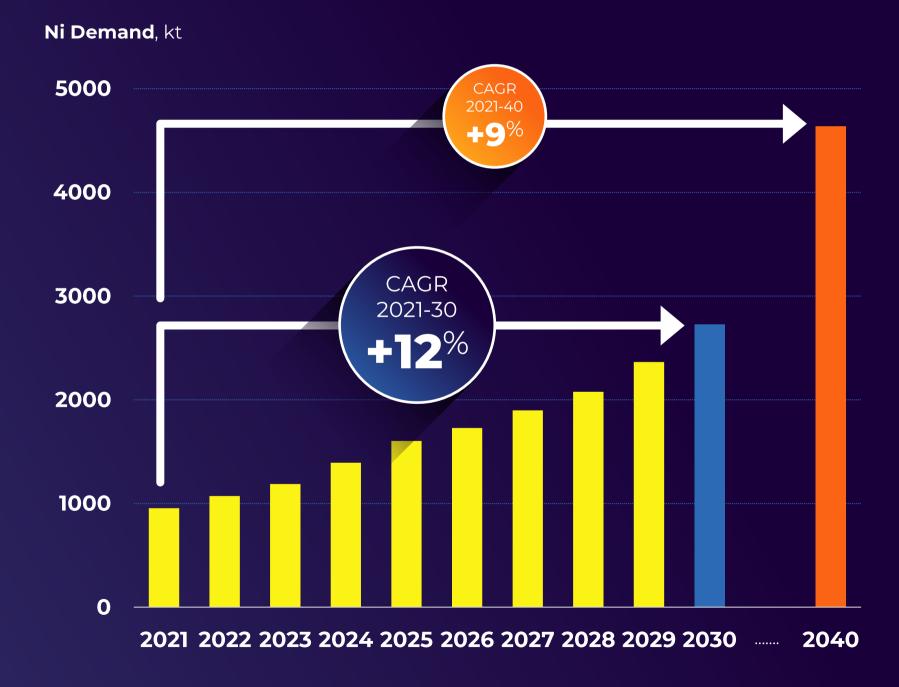
Lithium and Nickel class I poised to experience sustained high growth



LITHIUM DEMAND 10-YEAR FORECASTS¹



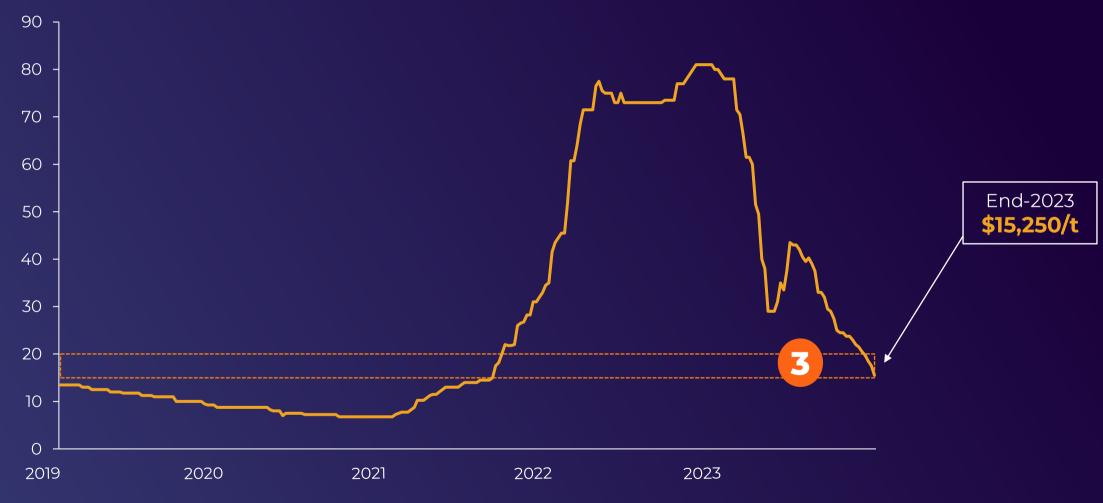
NICKEL CLASS I DEMAND 10-YEAR FORECASTS^{1,2}



Lithium carbonate price evolution



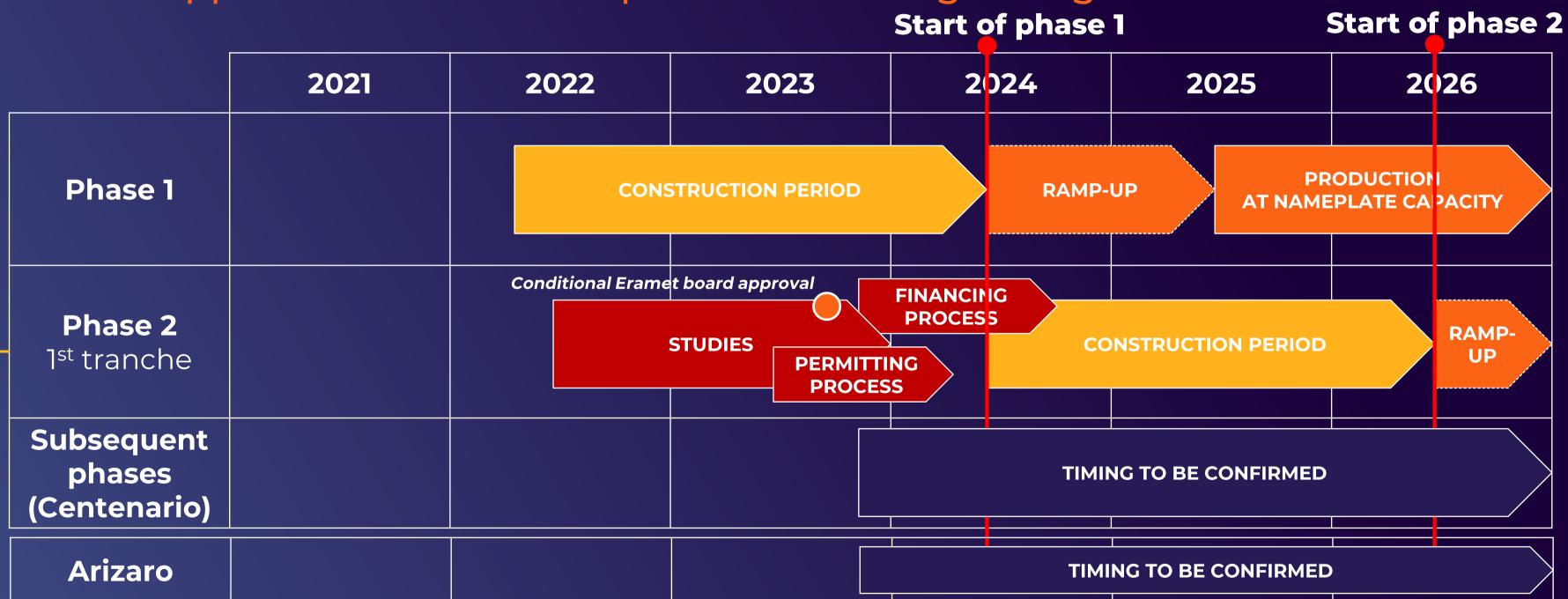
LITHIUM CARBONATE PRICE EVOLUTION (IN \$K/T-LCE1) (source: spot price CIF Asia)



Long-term price consensus



Phased approach to de-risk our penetration in a growing market



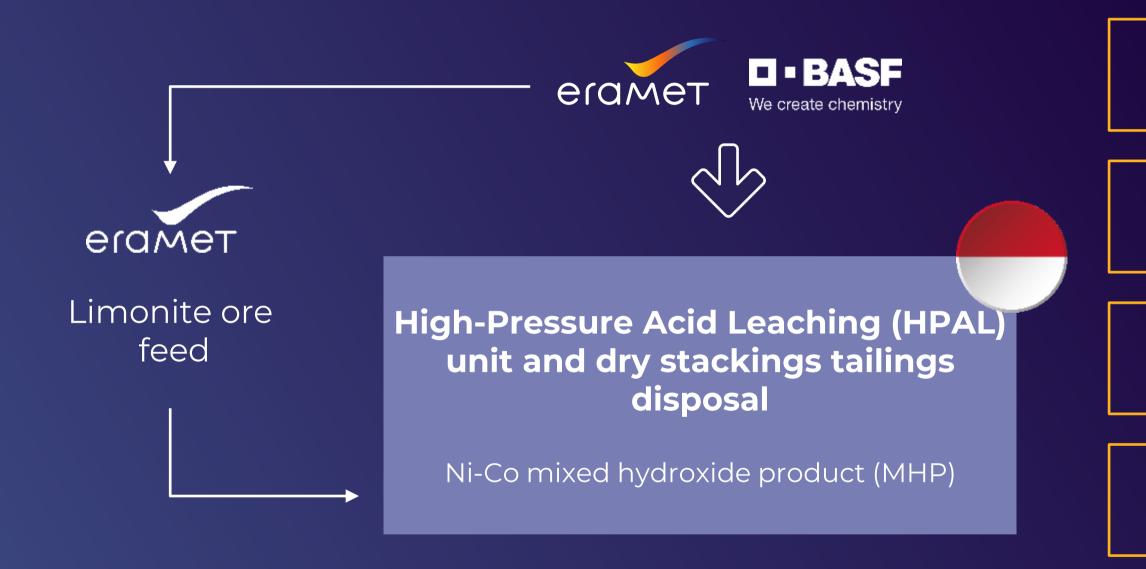
H1 2026

Start of production of Phase 2, 1st tranche; full ramp-up **mid 2027**, subject to construction starting in **H1 2024**

Nickel class 1 in Indonesia



Scope to create a significant source of competitive Western-controlled nickel



Ore sourced from the world-class PT Weda Bay Nickel orebody

Leveraging our access to proven Chinese HPAL technology

IRMA-certified value chain and dry stacking of tailings

60ktpa Ni & 6ktpa Co
Expected MHP capacity

Investment decision pending, once project execution model and economics satisfactorily resolved

EV Battery recycling





Favoring an integrated approach and partnership model

Integrated battery recycling business model

First application in France (Dunkirk's "battery valley") with partners to de-risk the development

Upstream

Recovering blackmass¹ by dismantling and shredding Li-ion batteries and scrap



Downstream

Extracting battery-grade Li, Ni and Co from blackmass

- DFS finalized
- Operated by Suez
- FID under assessment
- Expected start-up in 2025

50kt/yr battery modules equivalent to 200,000 EV batteries

- DFS underway (end 2024)
- Operated by ecamet
- Possible start-up in 2027

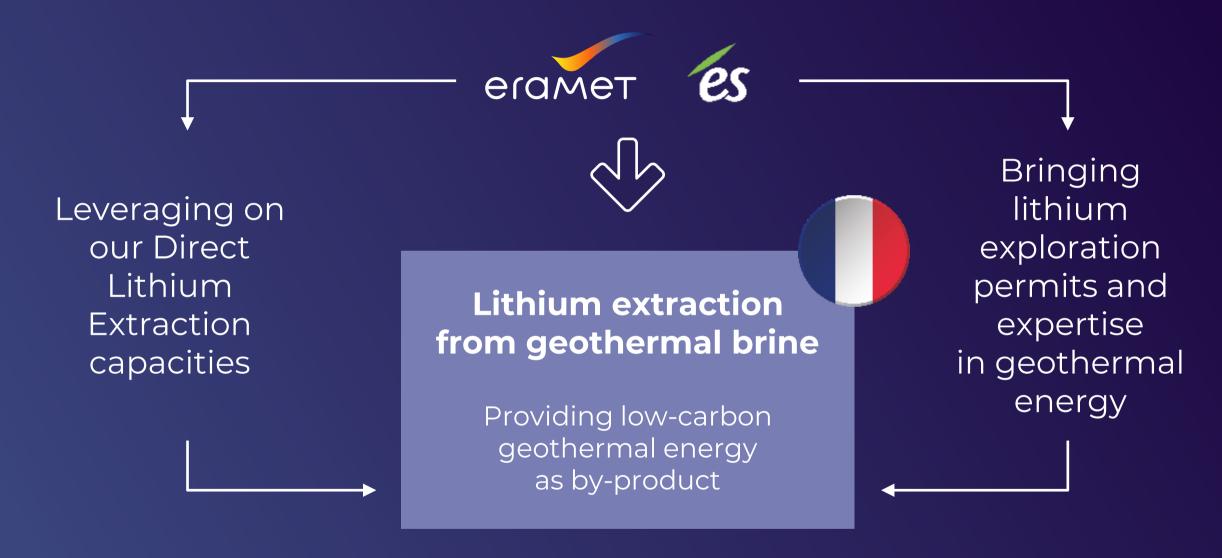
Output 5kt Ni 5kt LiOH battery-grade (per year)

Innovative hydrometallurgical process to be continuously tested and improved over the course of 2024

Geothermal lithium in France



Assessing the feasibility of a very low-carbon intensity project



Located in the emerging
Rhine Valley geothermal
lithium field

Close to 0

Target CO₂ emissions

PFS commenced

First production possible by the end of the decade subject to satisfactory investment case

Acquisition of exploration and mining concessions in Atacama region (Chile)



Significant milestone in Eramet's strategic push to build a portfolio of future projects in energy transition metals

\$95m Upfront payment Additional \$10m component subject to future project outcomes

Secures 100% ownership of a package of exploration and mining concessions covering a cluster of some of the most promising undeveloped lithium salars in Chile

Development of a future project subject to future partnerships with holders of lithium exploration and exploitation permit, consistent with lithium regulations in Chile

Well placed to leverage Eramet's proven capabilities in exploration & sustainable project development, and to deploy in-house DLE technology

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Exploration potential for significant lithium brine resources



c.120,000^{Ha}

OF EXPLORATION & MINING CONCESSIONS o/w c.40,000Ha of salars surfaces

Sole concessions package owner positioned on a cluster of lithium salars, incl. La Isla, Aguilar and Grande salars. Close to the world-class Maricunga salar

Favorable development characteristics for hosting a lithium brine project

Eramet to engage with relevant parties to obtain the exploration authorizations following Chile's lithium regulatory framework

Act for positive mining



Responsible mining is part of the solution to support the energy transition



3 AREAS
OF ACTION
TRANSLATED INTO
10 AMBITIONS
FOR 2026

RESULT-ORIENTED TARGETS

- Across all operational entities
- Shared from field to corporate

Entire organization aligned on best practices





A standard encompassing international best practices

EQUAL multistakeholders governance Including NGOs and local communities BEST-IN-CLASS comprehensive standard

process
of mining sites
by third party

TRANSPARENCY
through
public report

PARENCY ugh

BUSINESS INTEGRITY

SOCIAL RESPONSIBILITY



PLANNING FOR POSITIVE LEGACIES

ENVIRONMENTALRESPONSIBILITY

100%

of mining sites engaged in an independent assessment process by 2026

2021-22 4 SITES

completed self-assessments

2023

1ST INDEPENDENT ASSESSMENT

ongoing in Senegal



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