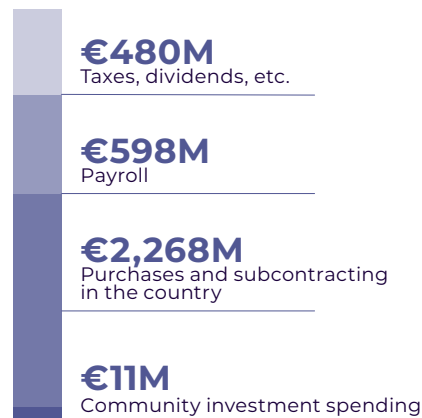


“ Our corporate purpose — ‘To become a reference for the responsible transformation of the Earth's mineral resources, for living well together’ — is reflected in the tangible impact of our investments in the countries where we operate. The increased scale of our economic contributions in 2022 is a reflection of both the Group's business momentum and our commitment to developing a sustainable, diversified economy that benefits the people who live in the communities surrounding our sites. ”

**Virginie De Chassey,**  
Director of Sustainable Development and Corporate Commitment



**€3,358M**  
of economic contribution in 2022



## EMPLOYMENT

**26,440** direct jobs\*

in Gabon, Senegal, New Caledonia, Indonesia, Argentina, Norway, France, the United States and Cameroon

**810** interns and students in training

\* Direct jobs represent subsidiaries and permanent subcontractors on site



## COMMUNITIES

**€11M**

of community investment:



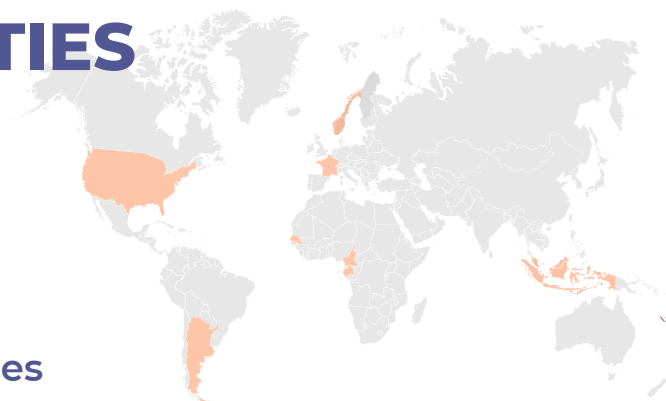
**127,940** beneficiaries at the global level



**4,200** students received vocational training



**56,000** people had access to free healthcare and medicine



**237** people benefited from employment and skills development programs



**21,900** people had improved access to water

Eramet is present in Senegal through its subsidiary GCO, whose activities are located on the western coast of Senegal, in the coastal dunes of the Niayes area. The mining concession is located 150km from Dakar and covers an area of 445 km<sup>2</sup> between the regions of Thiès and Louga. It covers an area from the south of the village of Fass Boye to the north of the village of Lompoul, crossing the 4 communes of Darou Khoudoss, Kab Gaye, Diokoul Diawrigne and Thieppe. There are approximately 60 villages in the vicinity of GCO's activities.

**€17M**  
Taxes, dividends, etc.

**€33M**  
Payroll

**€55M**  
Purchases and subcontracting in the country

**€412K**  
Community investment spending



**€106M**  
of economic contribution in Senegal in 2022

## EMPLOYMENT

**1,881** direct jobs\* in Senegal

**97%** of nationals

**20** interns and students in training

About **45%** of new hires came from the local employment area

**1,565** indirect jobs\*\* in Senegal

\* Direct jobs represent subsidiaries and permanent subcontractors on site

\*\* In-country off-site supply chain jobs



## COMMUNITIES

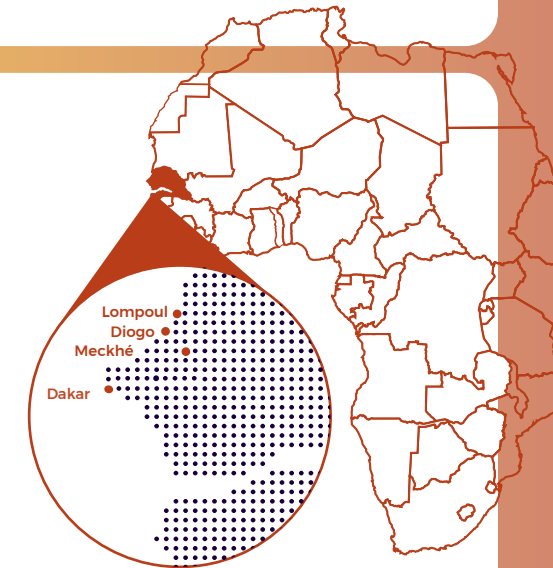
**€412K**

of community investment:

**More than 13,000** consultations in health centers supported by GCO

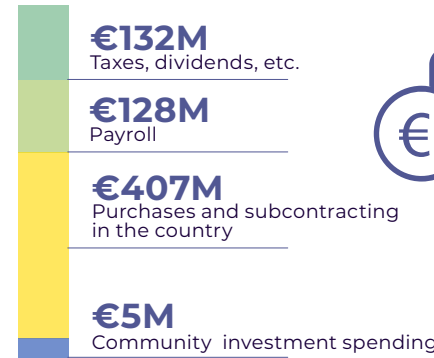
**1,800** beneficiaries of the Darou Beye borehole supported by GCO

**€1,200** women active in four economic interest groups, including four created and financed in 2022

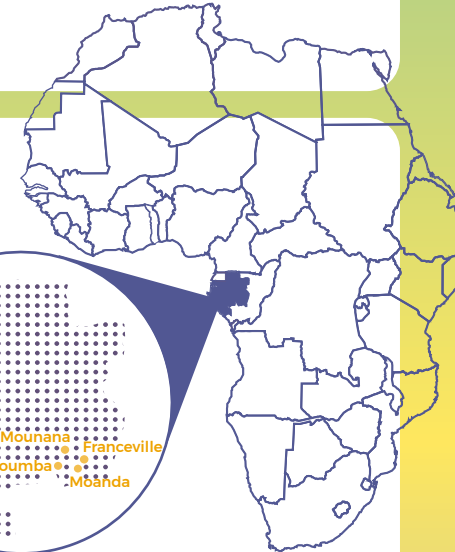


**7** districts of Meckhé supplied with drinking water

Eramet operates in Gabon through its subsidiaries Comilog and Setrag. The local communities around Comilog's sites live mainly in the Lebombi-Leyou department (75,000 people) in the towns of Moanda, Mounana, Bakoumba and 10 surrounding villages (representing 70,000 people). Setrag's neighboring communities are concentrated around the 7 main stations and 17 secondary stations in 5 Gabonese provinces, along the 648 km of railroad. The main localities near the stations are Owendo (80,000 people), Ntoum (10,000 people), Ndjolé (5,200 people), La Lopé, Booué, Lastourville (10,000 people), Moanda (64,000 people) and Franceville (112,000 people).



**€673M**  
of economic contribution in Gabon in 2022



## EMPLOYMENT

**8,767** direct jobs\* in Gabon

**98%** of nationals

**354** interns and students in training

About **79%** of hires came from the local employment area for Comilog and Setrag

**5,013** indirect jobs\*\* in Gabon

\* Direct jobs represent subsidiaries and permanent subcontractors on site

\*\* In-country off-site supply chain jobs



## COMMUNITIES

**€5M** of community investment:

**43,000** consultations supported at Samu social and other health centers\*\*\*

**6.5km** of roads rehabilitated in Moanda and **17.5** since 2020

**3,484** students learned about rail safety

**20,000** beneficiaries of 73 standpipes rehabilitated and five boreholes built\*\*\*

**More than 1,000** patients benefited from a campaign of free ophthalmological consultations, **500 pairs of corrective glasses** and **800 medicines** were distributed.

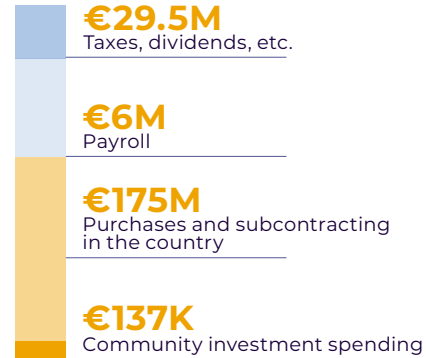
**30** entrepreneurs supported as part of the Femmes d'Avenir program

**22 young people** trained at the Moanda FabLab

**2,000** streetlights rehabilitated or installed in Moanda\*\*\*

\*\*\*as part of the CSR Fund co-managed with the Gabonese State

Eramet is present in Argentina through its subsidiary Eramine, whose activities cover an area of 500km<sup>2</sup> in La Puña in the province of Salta. This immense desert region, located at an altitude of 3,800m, is inhabited by a dozen or so people around the salar, the "Puesteros". They live mainly from pastoral activities. The project is located 50km from the village of Santa Rosa de los Pastos Grandes (about 300 inhabitants) and 110 km from the town of San Antonio de los Cobres (about 6,000 inhabitants).




**€210M**  
of economic contribution in Argentina in 2022



## EMPLOYMENT

**331** direct jobs\* in Argentina

**92%** of nationals

**16** interns and students in training

About **10%** of hires came from the local employment area

**3,210** indirect jobs\*\* in Argentina

\* Direct jobs represent subsidiaries and permanent subcontractors on site

\*\* In-country off-site supply chain jobs



## COMMUNITIES

**€137K**

of community investment:

**70** Inhabitants of La Puña benefit from the installation of solar water heaters for access to hot water in winter

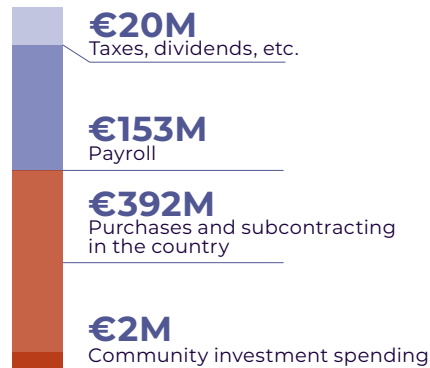
**30** micro-entrepreneurs trained and networked in the Puña region

**12** high-altitude livestock farmers supported

**215** young people from the Salta region receive vocational training



Eramet is present in New Caledonia through its subsidiary SLN. It operates in 11 communes, 5 customary areas, 17 customary districts and 91 tribes. There are more than 180,000 inhabitants in Greater Nouméa (80% of the population), and 118,096 inhabitants in the communes where it operates: Koumac (3,981 people), Poum (1,435 people), Kaala Gomen (1,803 people), Kouaoua (1,304 people), Houaïlou (3,955 people), Thio (2,524 people), Poya (2,802 people), Pouembout (2,752 people), Boulouparis (3,315 people) and in Nouméa (94,225 people).



**€568M**  
of economic contribution in New Caledonia in 2022

## EMPLOYMENT

**3,392** direct jobs\* in New Caledonia

**307** interns and students in training

About **90%** of hires came from the local employment area

**6,000** indirect jobs\*\* in New Caledonia

\* Direct jobs represent subsidiaries and permanent subcontractors on site

\*\* In-country off-site supply chain jobs



## COMMUNITIES

**€2M**

of community investment:



**300** young people benefited from renovated sports facilities in the commune of Kouaoua



**20** young people involved in a school project and reforestation work



**13** young people assisted in obtaining their driving license in Thio

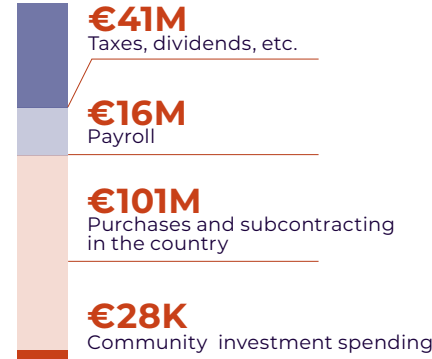


Approximately **100** residents benefiting from a drinking water supply in the three communes of Thio and the Wénin area (commune of Kouaoua), operational since 2022



**72** unemployed young people trained and graduated from CFTMC

Eramet Marietta is located on the border between Ohio and West Virginia. It is in the Washington County (60 000 inhabitants), and neighbors Wood County in West Virginia (80 000 inhabitants). The area has a strong industrial history, associated with the key role of the Ohio river as a transportation route. The city of Marietta hosts several colleges (Marietta College, Washington State Community College), a hospital center (main hospital with its annexes).



**€158M**  
of economic contribution  
in the United States  
in 2022

## EMPLOYMENT

**221** direct jobs\*  
in the United States

**99%** of nationals

**4** interns and students  
in training

**100%** of hires came  
from the local employment area


\* Direct jobs represent subsidiaries and permanent subcontractors on site

## COMMUNITIES

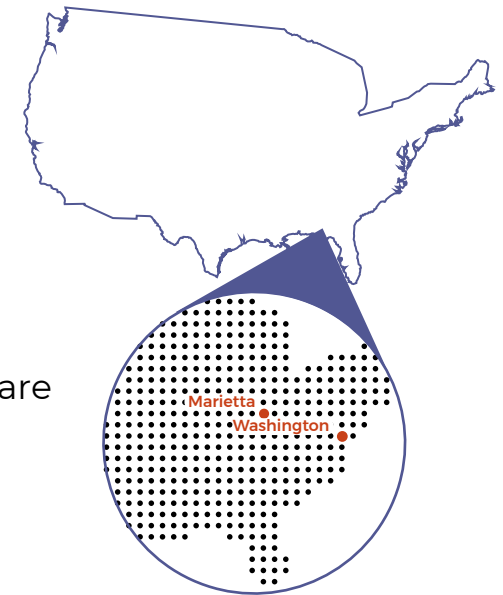
**€28K**  
of community investment:

 **Supporting for the Memorial Health Foundation** to improve access to healthcare

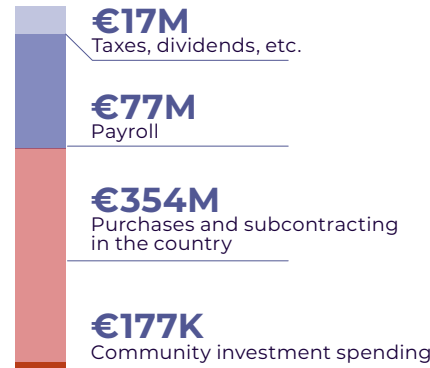
 Awarding scholarships to **local students** at Marietta and area universities

 **Participation in cultural events** such as the Sternwheel Festival, the Marietta Sweet Corn Festival and the Washington County Fair Fireworks

 **Support for local sport initiatives** such as the River Valley Soccer Team and the Warren Youth Football League



In Norway, Eramet operates 4 sites: Porsgrunn (36,400 inhabitants), Sauda (4,600 inhabitants), Kvinesdal (6,000 inhabitants) and ETI (municipality of Ullensvang with 11,000 inhabitants).



**€448M**  
of economic contribution in Norway in 2022

## EMPLOYMENT

**982** direct jobs\* in Norway

**96%** of nationals

**20** interns and students in training

About **56%** of hires came from the local employment area

**1,174** indirect jobs\*\* in Norway

\* Direct jobs represent subsidiaries and permanent subcontractors on site

\*\* In-country off-site supply chain jobs



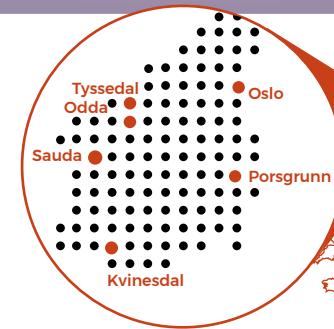
## COMMUNITIES

**€177K** of community investment:

**Participation** in the “Growth in Sauda” association to support the **development of local businesses**

**Support** for **local sports associations** in Porsgrunn, Sauda and Kvinesdal to promote youth participation

**Support** for local/regional/national **climate and environmental protection organizations** in Porsgrunn, Sauda and Kvinesdal



**Support for sports associations** such as Tyssedal Turn og Idrettslag and Odda Fotballklubb

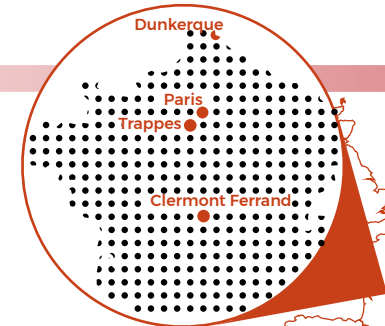
**Support to the voluntary operated public swimming pool** in Tyssedal

**Participation in cultural events:** The local Pride festival and other local arrangements

Eramet has four sites in metropolitan France: Comilog Dunkerque, Eramet Ideas and its research center in Trappes, Eramet Services in Clermont Ferrand and the Group's headquarters in Paris.



**€301M**  
of economic contribution in France in 2022



## EMPLOYMENT

**689** direct jobs\* in France

(Eramet SA, Eramet Services, Eramet International, Eramet Ideas, Comilog Dunkerque)

**37** interns and students in training

\* Direct jobs represent subsidiaries and permanent subcontractors on site



## COMMUNITIES

**€1M**

of community and sponsorship investment:

### ERAMET SA

- +** Support for the International Red Cross in connection with the war in Ukraine: this support enabled **2.2 million** people to benefit from humanitarian aid
- 188,280 people** fleeing Ukraine to be cared for by the Red Cross in France

- €** Continued partnership with **Women in Africa** within the program Femmes d'Avenir

### COMILOG DUNKERQUE

- €** Support for the Club des Entreprises des rives de l'Aa (local business association)
- Sponsorship** of the Gravelines BCM basketball club
- Sponsorship** of the annual Gravelines Sound and Light Show (Troubadours de Gravelingues)
- Annual donation** to the ELA association (Employee walk with steps converted into cash)



Eramet's exploration project in Cameroon is located in a rural area in the Central and Southern regions. More than 3,600 people live in the villages in the immediate vicinity of the exploration sites. The nearest towns are Akonolinga and Sangmélima.

**€188K**  
Taxes, dividends, etc.

**€527K**  
Payroll

**€6,300K**  
Purchases and subcontracting  
in the country

**€80K**  
Community investment spending



**€7M**  
of economic  
contribution  
in Cameroon  
in 2022



## EMPLOYMENT

**74** direct jobs\*  
in Cameroon

**100%** of nationals

**52** interns and students  
in training

**62%** of hires came  
from the local employment area

\* Direct jobs represent permanent subcontractors on site



## COMMUNITIES

**€80K**

of community investment:



**2** water sources rehabilitated

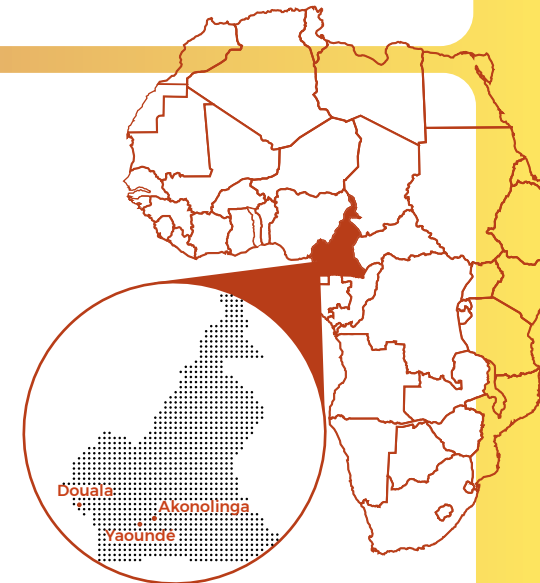


**8** schools and **1** high school benefited from school supplies as well as desks and benches



**Continued support** for Hotel Flavie in Akonolinga:

**10** additional rooms delivered



The Weda Bay Nickel operations are located in two regencies (Central Halmahera and East Halmahera) on the Halmahera Island, in the Indonesian province of North Maluku. The 6 closest villages are Lelilef Sawai and Lelilef Waibulan, Gemaf, Woejerana, Woekob and Kulo Jaya, with an overall population of approximately 15,000 people. Few groups of semi nomadic people, called Forest Tobelo, also live in the interior forests of Halmahera island.

**€217M**  
Taxes, dividends, etc.

**€22M**  
Payroll

**€645M**  
Purchases and subcontracting in the country

**€3M**  
Community investment spending



**€887M**  
of economic contribution in Indonesia in 2022

## EMPLOYMENT

**10,103** direct PT Weda Bay Nickel jobs

(on-site employees and subcontractors) including

**1,314** PT Weda Bay Nickel employees



## COMMUNITIES

**€3M**

of community investment for **11,000** beneficiaries:



**Support** for the construction of learning facilities in the East Halmahera region and school fencing in Lelilef Sawai



**Financing** the activities of the East Halmahera regency student sports festival



**Assistance in financing heavy equipment** for the construction of a new access road in the village of Sagea (2.9 km)



**Material assistance** for the construction of a park at Cekel Lelilef Sawai Field



**Support** for the repair of health equipment at UPTD Puskesmas Kobe

