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PRESS RELEASE

Appointment of Jérôme Fabre as Managing Director of SLN

Jérôme Fabre, currently Senior Vice President of the High Performance Alloys Division and member of the Executive Committee of the Eramet group, will join SLN as Chief Executive Officer on May 12, 2023. He succeeds Guillaume Verschaeve.

After two and a half years as General Manager of SLN, Guillaume Verschaeve is taking on a new challenge within the Group.

In addition to his extensive knowledge of New Caledonia and SLN, Jérôme Fabre will bring his managerial experience in demanding contexts and will have the specific mission of working with the various stakeholders to build a solution for SLN that preserves the interests of the Group and its subsidiary.

The Group extends its sincere thanks to Guillaume Verschaeve for his commitment to SLN and wishes Jérôme Fabre every success in his new mandate.

Christel Bories, Chair and CEO of Eramet, said: “We salute Guillaume's commitment during these two years at the head of SLN. The Executive Committee thanks Jérôme for his active contribution since 2018 to the decisions leading to the profound transformation of Eramet that resulted in the sale process of Aubert & Duval. We wish Guillaume and Jérôme every success in these key positions for the Group.”

Jérôme Fabre was appointed Director and Chief Executive Officer of Société Le Nickel – SLN, a subsidiary of the Eramet group in New Caledonia, by the Board of Directors on April 26, 2023.

Previously, Jérôme Fabre was Senior Vice President of the High-Performance Alloys Division and a member of the Executive Committee of the Eramet group since February 2018. In this capacity, he chaired Aubert & Duval and Erasteel, recognized players in the markets of special steels and high-performance alloys for the Aeronautic, Energy and Defense markets.

Previously, Jérôme Fabre was Director – Chief Executive Officer of Société Le Nickel – SLN, a global producer of ferronickel, which he joined in January 2014 as Deputy Chief Executive Officer.

Jérôme Fabre joined the Eramet group in early 2009 as Director of Strategy and Development at Eramet Nickel.

Before Eramet, Jérôme Fabre worked for the State for 9 years. He held various positions at the General Directorate of the Treasury of the Ministry of Economy and Finance (2000-2005). He was then posted in Washington D.C., at the Embassy of France in the United States from 2005 to 2007, as Economic and Industrial Counselor and Deputy Minister Counselor for Economic Affairs. Finally, during his last two years in the service of the State, he was technical advisor for industrial affairs to the Minister of State, Minister of Ecology, Energy, Sustainable Development and Regional Planning (2007-2009).



ABOUT ERAMET

Eramet transforms the Earth's mineral resources to provide sustainable and responsible solutions to the growth of the industry and to the challenges of the energy transition.

Its employees are committed to this through their civic and contributory approach in all the countries where the mining and metallurgical group is present.

Manganese, nickel, mineral sands, lithium, and cobalt: Eramet recovers and develops metals that are essential to the construction of a more sustainable world.

As a privileged partner of its industrial clients, the Group contributes to making robust and resistant infrastructures and constructions, more efficient means of mobility, safer health tools and more efficient telecommunications devices.

Fully committed to the era of metals, Eramet's ambition is to become a reference for the responsible transformation of the Earth's mineral resources for living well together.

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