

Investor Presentation

BofA C-Suite SMID Cap Conference 2023

10-12 JANUARY 2023

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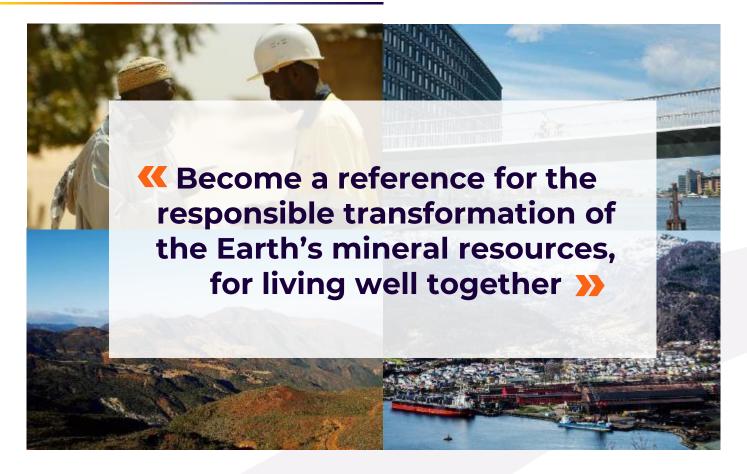
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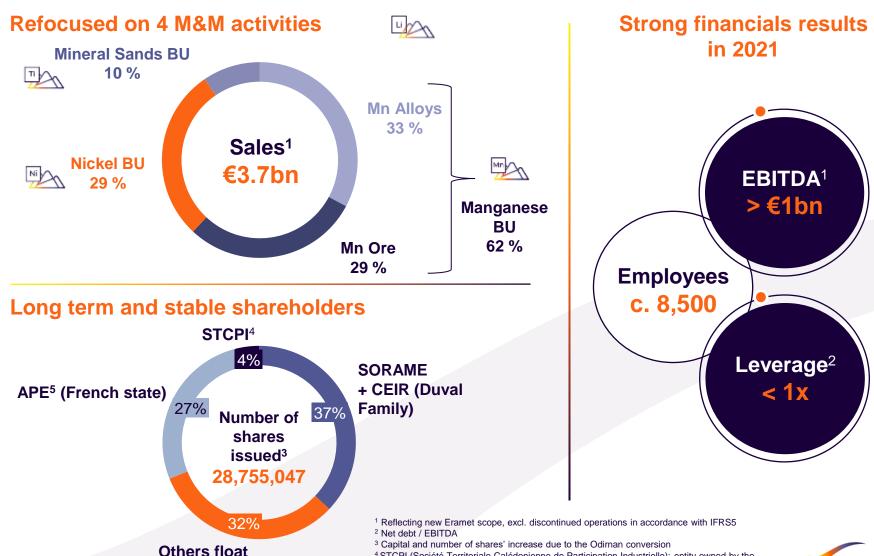
Our purpose, our reason for acting



Our purpose sets a course. Conveying both our DNA and our collective ambition, it fuels our vision and the daily actions of all employees and stakeholders.



A global pure player in Mining & Metals



New Caledonian provinces

⁵ APE (Agence des Participations de l'Etat)

⁴ STCPI (Société Territoriale Calédonienne de Participation Industrielle): entity owned by the



Operations in manganese, nickel, mineral sands Development in lithium, nickel & cobalt, EV batteries recycling

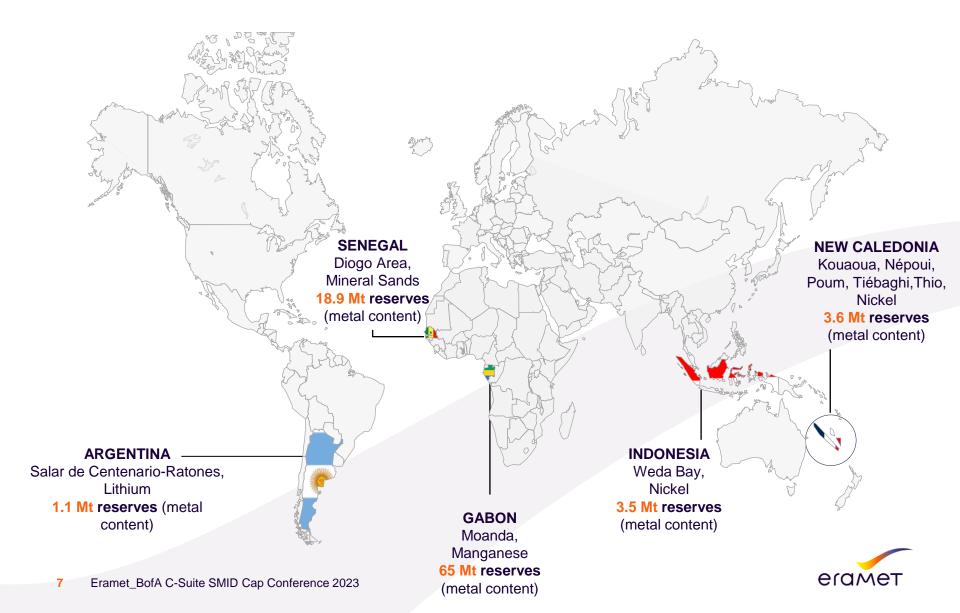
егамет Lithium BU **Mineral Sands** Manganese BU **Nickel BU** (in development) BU Batteries: Energy Pigments and Steels used for Stainless steel and storage for electric titanium metal construction and nickel-based alloys vehicles Ceramics. transportation Portable electronic Batteries chemicals and Batteries, fertilizers devices refractory **EBITDA:** €137m **EBITDA**: €910m **EBITDA**: €113m **EBITDA:** - €5m **Headcount: Headcount: Headcount:** Headcount: c.100 c.1,000 c.2,300 c.4,500 Localisation: Localisation: Localisation: Localisation: Argentina Senegal, Norway, New Caledonia, Gabon, Norway, Cameroon France, USA Indonesia (project)

¹ Reflecting new Eramet scope, excl. discontinued operations in accordance with IFRS 5: Sandouville (divested in Feb. 2022), Aubert & Duval (SPA signed in June 2022, closing expected early 2023) and Erasteel (divestment process ongoing)



Applications

Long-life high-grade deposits positioned on the first quartile of their respective cost curves



A committed, contributive and recognised corporate citizen...

1

Societal engagement embedded in the strategic vision



- Our Purpose drives our ways of working
- A 2018-2023 CSR
 roadmap to structure and
 set the pace for our action
 plans
- Aligned with the United Nations' Sustainable Development Goals

2

Contributing to communities' lives



- Partnering with the countries and territories where we operate is in our DNA
- Beyond mining operation, we contribute to the local development and take care of the environment

3

Reducing energy/climate footprint



- Validation of the Group's CO₂ emissions reduction target "well below 2°C" by the SBTi¹:
 - 2035: -40% Reduction target in absolute CO2 emissions (vs 2019)
 - 2050: Contributing to carbon neutrality (scopes 1 and 2)



...becoming a leading player in the new age of metals

Pure player in Mining and Metals contributing to a sustainable future

Grow in metals supporting global economic development



Resilient markets

MANGANESE ORE & ALLOYS



NICKEL



MINERAL SANDS



Sustainably develop critical metals for the energy transition

Fast-growing markets



LITHIUM



NICKEL/COBALT FOR BATTERIES



BATTERY RECYCLING

Demonstrated leadership and continuous value-accretive organic growth

Huge potential to benefit from energy transition

GREEN PRODUCT OFFERING

ATTRACTIVE and SUSTAINABLE POSITIONING,

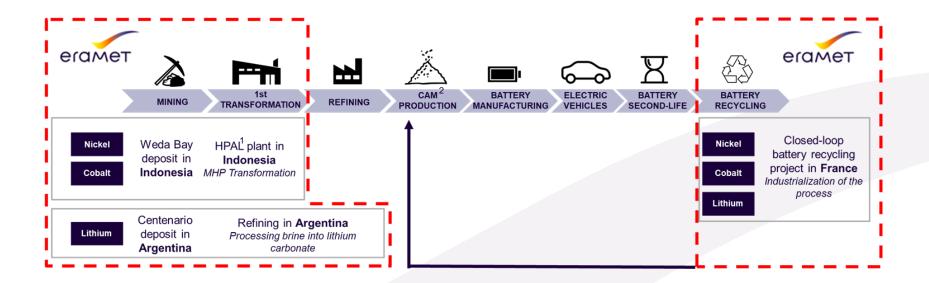
CASH-GENERATING BUSINESS



Providing metals for the energy transition is core to Eramet's strategy



Eramet offers a unique solution to sustainably secure the metal supply for the battery industry

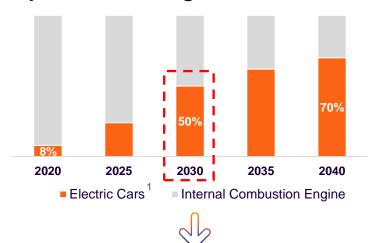




A world-class asset in the Group's portfolio in a momentum of mega boost in metals for energy transition



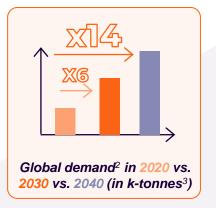
Electric cars (fully or partially) to represent half of global sales in 2030...



...with batteries requiring significant amount of lithium



standard Li-ion EV battery



Centenario-Ratones: Tier 1 lithium project



- Life-of-Mine of 40 years⁴
- Resources estimated at c. 10 Mt LCE (providing further upside potential)
- Framine Sudamerica (50.1% Eramet) owns 100% of the entire salar with perpetual mining rights
- Construction in partnership with Tsingshan

Eramet to control and operate the project

- ¹ Electric cars = Battery Electric Vehicles + Plug-in Hybrid Electric Vehicles + Hybrid Electric Vehicles
- ² Battery-grade Lithium demand for all applications
- ³ LCE (Lithium Carbonate Equivalent)
- ⁴ Based on proven and probable reserves at the Ratones deposit (1.1Mt LCE), and on a project designed for 24ktpa LCE





Centenario: Tier 1 lithium project in Argentina

Yearly production¹
24,000 kt-LCE²
(after ramp-up)

EBITDA

at full ramp-up^{1,3,4}

c. US\$220m

Based on a \$14,100/t LCE LT consensus CIF price

- H1 2022 capex (c.US\$36m) fully financed by a capital increase by Tsingshan (US\$50m)
- US\$ 550m estimated remaining project capex² funding requirement, o/w:
 - Initial US\$ 400m to be contributed by Tsingshan up to US\$ 375m and by Eramet up to US\$ 25m
 - Additional US\$ 150m (due to continuing rise in the price of materials and freight), to be contributed by both shareholders on a prorata basis (50.1%/49.9%)
- Very high internal rate of return



In-house **DLE**⁵ process:

C.90% recovery rate

1 week lead time

Implementation of the most stringent local regulations as well as Eramet's environmental & social standards and policies

- On a 100% basis
- ² Lithium Carbonate Equivalent
- 3 Assuming a cash cost (ex-works) of 3,500 US\$/t
- ⁴ EBITDA inclusive of royalties and logistics costs
- ⁵ Direct Lithium Extraction



4

Battery-grade Ni/Co project co-developed with BASF

- Project of production of nickel & cobalt inputs for batteries taking advantage of the Weda Bay deposit's rich mining resources
- Partnership with BASF:
 - Ore from Weda Bay deposit (Indonesia)
 - > Hydro-metallurgical complex with a high-pressure acid leach ("HPAL") unit, to produce MHP¹
- Highest CSR standards:
 - > Implementation of Eramet's global environmental & social standards and policies
 - No deep-sea tailings disposal



Project ownership structure (%)

ERAMET BASF

51 % 49 %

Early 2026

Expected start of production, subject to FID

erame

In line with Eramet's ambitions to position itself as a key European player in the EV BATTERY VALUE CHAIN

¹ Mix Hydroxide Precipitate (« MHP »)

² On a 100% basis; kt contained in MHP

Entering pre-industrialization studies for the battery recycling project



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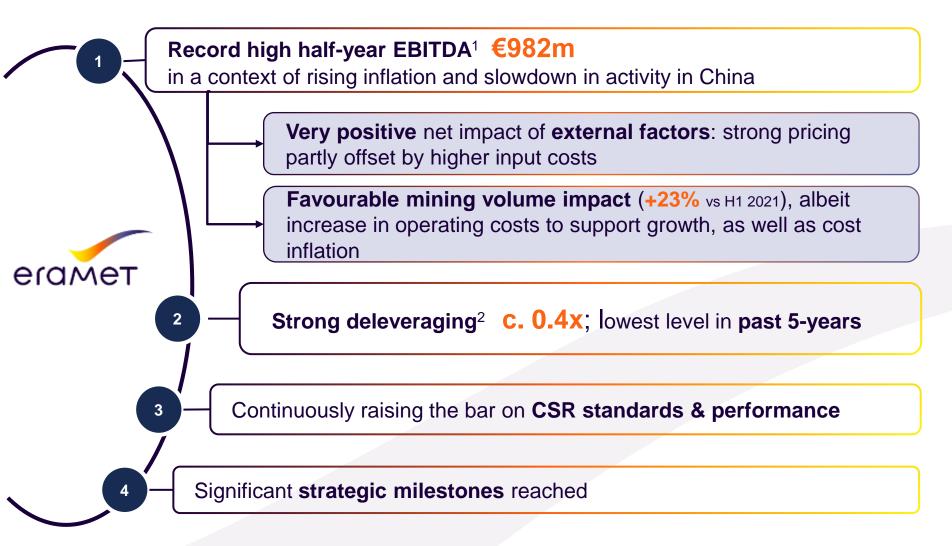
Major progress in the Li-ion battery recycling project

- An innovative closed-loop process fully piloted in 2020-2021 within Eramet R&I¹ Center
- Partnership with SUEZ to produce "black mass" (a metal concentrate of nickel, cobalt, manganese, lithium and graphite) from end-of-life lithium-ion battery recycling
 - > 2022-2024: initiating the pre-industrial phase, based on maturity achieved over several years of R&D
 - 2024: estimated target date for the start of blackmass production in France
- Industrialization studies to produce battery grade metals from blackmass and other scrap refining in France
 - > A 100% stand-alone Eramet's project
 - 2022-2024: construction and operation of a pre-industrial demo-plant at Eramet Research & Innovation center in Trappes
 - > 2025-2026: estimated target date for start of refining operation in France
- External confidence towards Eramet's technology: material financial grants recently awarded by the European Union Innovation Fund and the French state's "Appel à Projet Métaux Critiques"
- Ongoing discussions to reserve a location for an initial battery recycling facility in the Dunkirk port area

STRATEGIC METAL RECYCLING: a virtuous circular economy approach, key for European sovereignty and responsible supply



H1 record high EBITDA, supporting further deleveraging





Reflecting new Eramet scope, excl. discontinued operations

² Net debt / EBITDA, rolling 12 months at 30 June

Continued strong increase in mining production in 9m 2022, with a 1st quartile positioning on the cash cost curve of the industry

Manganese BU

Ore

Continuous incremental growth



5.7 Mt ore produced **+12%** (vs. 9m 2021)

Alloys

Optimisation of production adjusting to demand and energy prices



545 ktalloys produced
with a higher % of
standard products

Nickel BU

Weda Bay

Production records at the mine



11.6 Mwmt¹ ore produced

+25%

29 kt-Ni¹

ferroalloys produced

SLN

Difficulties to operate & adverse weather conditions



3.9 Mwmt
ore produced
-2%

2.0 Mwmt

ore exported +2%

30 kt-Ni ferronickel produced

Mineral Sands BU

Solid operational performance



556 kt

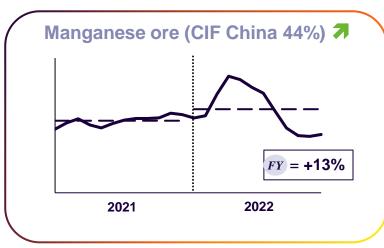
mineral sands produced-2%due to lower content in the area mined

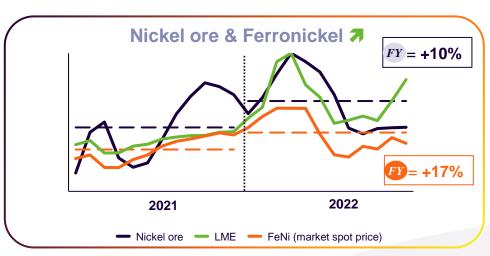
148 kt

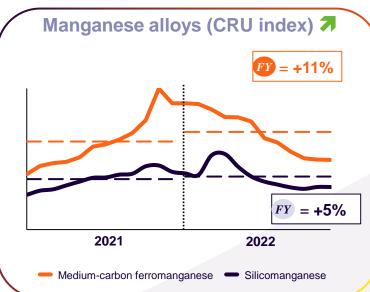
TiO₂ slag produced
-4%
adjusting to energy prices



Weakening demand and prices in H2 2022, weighing on the Group's markets









Continuously raising the bar on CSR standards & performance

Some of 2022 achievements to date



Safety



-27% in accident frequency rate vs. 2021 (TRIR¹ at 1.6 YTD September 2022)

Benchmark CSR standards

Completion of CSR performance self-assessment at **Centenario** site in Argentina, according to **IRMA** standard



Climate



ISO 50001: all Group mining and metallurgical sites **certified**

2022 extra-financial ratings



EcoVadis: score of 73/100, Gold level Ranked among top 3% of companies in the sector

Sustainalytics: risk rating score of 26.1 Ranked 9th out of 144 companies in the M&M sector





CDP Climate Change: score **A-** (B in 2021) among **the best** in the industry

CDP Water Security: score B- (1st time rating)

Positioning Eramet as a reference in its industry for sustainability



Significant milestones reached towards delivering the strategic roadmap

Group portfolio rationalisation almost completed

ALMOST COMPLETED

- Closing of Sandouville sale
- 9
- Binding agreement for Aubert & Duval sale signed in June, closing early 2023, subject to ongoing waver of certain condition precedent



 Competitive process underway regarding Erasteel sale project



New energy transition projects moving forward

ONGOING

- Lithium project in Argentina: Centenario plant construction started, on schedule; launch of prefeasability study to double lithium production capacity
- Sonic Bay project progressing well with BASF: accelerating towards investment decision expected during H1 2023, plant commissioning and start of production planned in early 2026
- Battery recycling: ongoing pre-feasibility study into the potential establishment of a Li-lon Battery Recycling facility in France



Clear capital allocation policy: sustainable financial structure to support the Group's long-term strategy

2021

2022

> Significant deleveraging achieved in 2021

> Target leverage¹ of < 1x on average through the cycle

€388m²

€213m²

> Maintain strong balance sheet to secure financial sustainability through the cycle and maintain flexibility to seize attractive investment opportunities

Leverage: 0.9x

Leverage: 0.4x

> Disciplined investment policy

> Primary focus on organic growth and "brownfield" projects with very quick payback and attractive returns

€173m

€118m

> Strategic greenfield projects, possibly through partnership with limited risk

Dividends

Growth Capex

Net debt reduction

> Rewarding our shareholders for their long-term commitment

€2.5/share

(€72m cashed out in 2022 in respect of 2021)

TBD

Maintaining cash reserves of ~€300m on average over the cycle



2022 EBITDA guidance of around €1.5bn in a challenging context

- Strong financial performance in H1 and continuous increase in mining production in Q3
- Markets uncertainty regarding global demand (notably for Mn alloys and FeNi) resulting from mitigated macroeconomic environment, current geopolitical context in Europe & slow rebound in China
- Production targets revised up for the year, except for SLN:
 - More than 7.5 Mt manganese ore production in Gabon
 - More than 16 Mwmt high-grade marketable nickel ore production at Weda Bay
 - Around 3 Mwmt nickel ore export and around 40 kt-Ni ferronickel production in New Caledonia (revised down)
- Cash capex¹ guidance confirmed at €500m
- Disciplined focus on costs control and cashflow optimisation
- In a persisting inflationary context and factoring in decreasing selling prices, **EBITDA** target revised slightly down to around €1.5bn based on:
 - > an estimated effective €/\$ exchange rate of 1.08 in 2022
 - > a **positive** impact of **intrinsic** performance
 - negative impact of external factors²
- Further significant deleveraging by year-end

² Strong decrease in manganese alloys invoiced selling prices in Q4, Average consensus for manganese ore price of approximately \$6/dmtu FeNi price well below the LME nickel price, with the latter expected at \$25,000/t for the year Input costs maintained at high levels in Q4, albeit downward trend in freight and reductant prices



¹ Excluding lithium capex financed by Tsingshan, incl. IFRS 5 discontinued operations' capex

