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PRESS RELEASE

Eramet – Appointment of Anne-Marie le Maignan as Group Executive VP Human Ressources, Health and Security

Anne-Marie le Maignan is appointed Group Executive VP Human Ressources, Health and Security. She will be a member of the Group's Executive Committee.

This appointment will be effective January 1, 2020, following the departure of Michel Carnec, who decided to end his career with the Group, where he managed Human Resources for ten years. The group wishes to thank him for his continued contribution throughout years of collaboration.

Anne-Marie le Maignan has more than 30 years' solid experience in human resources in the industrial sector and a detailed knowledge of the businesses and of the people of Eramet, which she joined in 2003 and where she held several positions in Human Resources within the various divisions.

Anne-Marie le Maignan's mission will be to continue to adapt Eramet's Human Resources policy to the Group's new strategic challenges, in order to further enhance its attractiveness and overall performance and to be a company admired for its strategic model, its management system and its societal commitment.

In particular, she will continue to implement the managerial transformation initiated under the leadership of Christel Bories since her arrival as President & Chief Executive Officer of Eramet in 2017.

Named NeWays, this transformation is a genuine cultural change covering many projects. It is based on three components in line with the best practices of the profession: new ways of organizing, new ways of managing and new ways of working with shorter decision-making circuits, better coordination between teams, and faster execution. Its objective is to build, with the Group's 13,000 employees in some 20 countries, an agile and robust organization capable of delivering strategic ambitions.

Anne-Marie le Maignan, is a graduate of the Institut d'Etudes Politiques in Paris and holds a Master's degree in Business Law. After a first 17-year career in Human Ressources mainly in the Saint-Gobain group, she joined Eramet in 2003 where she was successively Director of the Executive Management within the Group HR department, then ERASTEEL Human Resources Manager, Manganese Division Human Resources VP and then Human Resources VP of the Mining & Metals Division.

Calendar

23.10.2019: Publication of 2019 third-quarter sales

19.02.2020: Publication of 2019 annual results



ABOUT ERAMET

Eramet, a global mining and metallurgical group, is a key player in the extraction and valorisation of metals (manganese, nickel, mineral sands) and the elaboration and transformation of alloys with a high added value (high-speed steels, high-performance steels, superalloys, aluminium and titanium alloys).

The Group supports the energy transition by developing activities with high growth potential. These include lithium extraction and refining, and recycling.

Eramet is the preferred partner for a range of industries: steel, stainless steel, aerospace, pigment manufacturing, energy production, along with developers of new generations of batteries.

By leveraging its operational excellence, the quality of its investments, and the expertise of its employees, the Group has developed an industrial, managerial, and societal model that is both ethical and value-generating. As a contributive corporate citizen, Eramet strives for a sustainable and responsible industry.

Eramet employs around 13,000 people in 20 countries with sales of approximately €4 billion in 2018.

For further information, go to www.eramet.com

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