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# PRESS RELEASE

# Eramet ranked 3<sup>rd</sup> for its CSR performance by Vigeo-Eiris in the European mining and metals sector

- "Advanced" performance level in the Vigeo-Eiris ranking
- Overall score of 66/100, Eramet's best performance since its participation in 2011
- 3rd among the 45 companies in Vigeo-Eiris mining and metals Europe panel
- Rating improvement in all ESG (Environment Social Governance) areas assessed, including "Human Rights", "Environment", "Community Involvement" and "Human Resources", reflecting the commitment of management and teams to advance the Group in these areas.
- A strong signal of recognition to all our stakeholders, employees, investors and host communities.

Eramet, a global mining and metallurgical group active in more than 20 countries, aims to be a committed and contributive corporate citizen. It thus fully integrates CSR (Corporate Social Responsibility) into all its activities and geographies.

The Group recently published its 2018-2023 CSR Roadmap, which sets thirteen measurable objectives to be achieved organised around three pillars - human, economic and environmental.

The Vigeo-Eiris rating rewards the Group's current performance, whose ambition for excellence is clearly stated for the coming years.

For Virginie de Chassey, Executive Senior Vice-President of Communication and Sustainable Development: "The Vigeo-Eiris rating rewards the work we have already performed in terms of our social, societal and environmental commitment, sending a strong message to all our stakeholders. I am proud of these rating results and would like to share them with our teams on the ground. This is a significant step in our approach that shows that CSR excellence is possible and more essential than ever to build a mining and metallurgical company that creates sustainable value."



# Calendar

23.10.2019: Publication of 2019 third-quarter sales

20.02.2020: Publication of 2019 annual results

#### **ABOUT ERAMET**

Eramet, a global mining and metallurgical group, is a key player in the extraction and valorisation of metals (manganese, nickel, mineral sands) and the elaboration and transformation of alloys with a high added value (high-speed steels, high-performance steels, superalloys, aluminium and titanium alloys).

The Group supports the energy transition by developing activities with high growth potential. These include lithium extraction and refining, and recycling.

Eramet positions itself as the privileged partner of its customers in sectors that include carbon and stainless steel, aerospace, pigments, energy, and new battery generations.

Building on its operating excellence, the quality of its investments and the expertise of its employees, the Group leverages an industrial, managerial and societal model that is virtuous and value-accretive. As a contributive corporate citizen, Eramet strives for a sustainable and responsible industry.

Eramet employs around 13,000 people in 20 countries with sales of approximately €4 billion in 2018.

For further information, go to www.eramet.com

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