



Purchasing Policy

On average, the Eramet group buys, through all its subsidiaries, around 80% of what it spends.

Purchases are therefore a very important lever in the Group's operating and financial performance.

1. ERAMET GROUP'S COMMITMENTS

Eramet's Purchasing commitments, shared by the entire Purchasing function, are fully in line with the Group's ambitions and objectives.

A Purchasing function of excellence at the service of Eramet's performance, guaranteeing its CSR approach, a source of innovation and in synergy with the Group's Divisions and Functions.

Our ambition:

- A **proactive commitment of our teams** to create sustainable value for the Group's entities by relying on suppliers of choice
- **An expertise** of supplier market, providing the most relevant **innovations** to the Group.
- **A standardization in our practices** to optimize our efficiency.



The Purchasing community, aligned with its supplier markets, is a transversal organisation.

It brings together a plurality of entities and business lines, but represents a common organisation with 10 main missions in three areas: Policy & Strategies - Processes - Communication & Information.



Policy and strategies

- ① Promote and implement the Responsible Purchasing policy and Group Purchasing policy with an **ethical approach**, a **risk mitigation**, a continuous search for **performance** and an **innovation** mindset.
- ② Develop and make know the **vision of the supplier market** in all purchasing segments.
- ③ Develop and deploy multi-year Purchasing **strategies** and manage the **associated action plans**.
- ④ Challenging the Organization to seize the best opportunities for **value creation**.



Process

- ⑤ **Source, select, evaluate and manage our suppliers** – selected through a consistent process according to the defined strategy and able to support the Group.
- ⑥ Be proactive to lead an **internal conduct of change** and obtain the adherence of everyone to the Purchasing process.
- ⑦ Ensure the **quality and reliability** of the information added in our ERPs, especially the supplier database managed in SRM, along with the contract database.



Communication & Information

- ⑧ **Share** our common vision, actions and results **with all stakeholders**.
- ⑨ **Share experiences**, best practices, suppliers' innovation within all our community.
- ⑩ **Be transparent with our business partners, internal customers and suppliers**.

2. MODALITIES OF IMPLEMENTATION

The Group's purchasing policy, applied to teams and suppliers, is based on 3 main pillars:

- The **economic and financial performance** we obtain from our suppliers.
- The **management and control of risks** related to the commitments we have with our suppliers.
- The **creation of sustainable value** for our internal partners thanks to the management of our supplier relationship.

