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PRESS RELEASE

Eramet – Christel Bories named Digital Manager of the Year at the BFM Awards

On Thursday, November 7, Christel Bories, Eramet's Chairman and CEO, received the Digital Manager of the Year award at the 15th annual BFM Awards at a ceremony that celebrated French success, investment, innovation and international reputation.

This prize recognizes the fundamental progress made by the Eramet Group, which, under the leadership of Christel Bories, has embraced digital transformation and digital intelligence as an opportunity to improve the way it produces so as to support the ecological and energy transition, which it has made a central focus of its growth, competitiveness and operational performance.

Over the past two years, Eramet has been undergoing a transformation with a clear vision of the industry of the future: smart, connected, safe and responsible mines and factories that benefit people as well as natural resources. This vision has been implemented through three major initiatives:

- **Digitization of mining and factory operations thanks to new technologies** (drones, big data and artificial intelligence, augmented reality, Internet of things, 3D printing, etc.), thus placing the emphasis on operational efficiency, safety and environmental protection;
- **Creation of the digital twin of the mine**, to optimize operations and resources, improve planning, and provide real-time mine management;
- **Transformation of industrial processes** for greater efficiency, while at the same time supporting the development of the business lines.

In 2019, the pace of Eramet's transformation accelerated as it was scaled up considerably. The execution of these projects has made it possible to improve employee safety (using fatigue detection systems for example), to speed up the modeling of mining deposits (which is now 15 times faster), to map annually an area that is 100 times larger than was possible using traditional methods, to reduce fuel consumption, to perform predictive equipment maintenance and to contribute to the improvement of mine and plant productivity.

At the ceremony, Christel Bories, Chairman and Chief Executive Officer of Eramet, made a point of sharing this award with all the Group's employees: "*A new Eramet has begun to take shape as a result of the far-reaching transformation that has been spurred on at several levels: strategic, managerial and digital, and this award is a recognition of the work that has been accomplished collectively. Faced with ecological and energy challenges, I am convinced that Eramet has a special responsibility and that digital technology will help us to have a positive impact on society, to re-invent our businesses and to give back by becoming an increasingly committed, socially responsible company.*"

Calendar

19.02.2020: Publication of 2019 annual results

20.02.2020: Webcast & presentation of 2019 annual results

28.04.2020: Publication of 2020 first-quarter sales

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ABOUT ERAMET

Eramet, a global mining and metallurgy group, is a key player in the extraction and recovery of metals (manganese, nickel, mineral sands) as well as the development and processing of high added-value alloys (high-speed steels, high-performance steels, superalloys, and aluminum and titanium alloys).

The Group supports the energy transition by developing activities with high growth potential, including recycling and the extraction and refining of lithium.

Eramet is the preferred partner for a range of industries: steel, stainless steel, aerospace, pigment manufacturing, energy production, along with developers of new generations of batteries.

By leveraging its operational excellence, the quality of its investments, and the expertise of its employees, the Group has developed an industrial, managerial, and societal model that is both ethical and value-generating. A corporate citizen that knows how to give back, Eramet strives to cultivate a sustainable and socially responsible industry.

Eramet counts nearly 13,000 employees in twenty countries and generated around 4 billion euros of turnover in 2018.

For more information, visit www.eramet.com